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12 February 2019

INFORMATION PAPER

Subj: DACOWITS' RFIS FOR MARCH 2019 - RFI #2A RESPONSE

1. Purpose. To provide the Defense Advisory Committee on Women in the Services (DACOWITS) a written response to RFI #2a, written as follows:

"The Committee requests a written response from each of the Military Services (to include the Reserves and National Guard) on:

2a. Statistics for enlisted and officer accession rates broken down by gender, race and ethnicity from 2008 to 2018.

2. Key Points

- RFIs #2a. All tables report data from fiscal years 2008 to 2018.
- Table 1 reports total force enlisted male ethnicity data.
- Table 2 reports total force enlisted male race data.
- Table 3 reports total force enlisted female ethnicity data.
- Table 4 reports total force enlisted female race data.
- Table 5 reports active component officer race and officer gender accession data.
- Information on officer accessions are reported differently than enlisted accessions, limiting our ability to report the requested data points. Ethnicity is not a statistic reported for officer accessions. The diversity mission is a non-gender specific mission. Reported numbers for diverse backgrounds reflect percentages of the total officer accession mission.

Prepared by: Marine Corps Recruiting Command

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Males	African	Arab	Australasian / Aborigine	Caribbean	Chinese	Cuban	European / Anglo	Filipino	Guamanian	Indian	Japanese	Korean	Latin American	Melanesian	Mexican (Formerly) Mexican American	Micronesian	Other Asian descent	Other Hispanic descent	Other Pacific Island	Polynesian	Puerto Rican	U.S. / Canadian Indian	Vietnamese	Grand Total
FY08	3158	1	18	8	37	21	28875	61	1	24	9	35	4523	7	1095	1	658	456	221	4	26	226	40	39505
FY09	2857	2	1	3	41	11	25012	61	1	16	8	22	4092	6	616		594	583	240	2	20	167	30	34385
FY10	2646	3	2	25	59	45	22188	75	8	16	12	52	3312	5	1003	1	503	746	214	13	56	156	67	31207
FY11	2793	6	22	95	106	91	23500	125	14	24	21	90	1010	13	2293	4	422	1412	194	27	281	202	86	32831
FY12	3088	7	9	142	112	102	23276	176	16	52	39	130	812	10	2617	6	403	1208	175	34	394	273	129	33210
FY13	3526	10	13	173	134	99	23319	239	32	65	34	126	758	4	3734	7	320	1264	172	66	422	306	141	34964
FY14	3044	7	14	112	102	58	18296	242	15	50	38	108	775		3648	12	250	973	125	41	272	214	150	28546
FY15	3383	13	17	93	140	48	20006	245	29	60	37	96	897	6	4249	15	322	1101	139	50	246	258	165	31615
FY16	3471	7	22	106	172	60	20226	272	30	73	32	116	950	7	4484	11	331	1149	156	54	268	253	178	32428
FY17	3244	13	23	98	183	97	21079	316	31	65	41	105	989	11	5126	14	373	1238	148	76	265	280	178	33993
FY18	3255	7	9	99	162	73	20933	259	35	72	35	81	1000	9	5041	13	326	1153	116	79	301	285	158	33501
Grand Total	34465	76	150	954	1248	705	246710	2071	212	517	306	961	19118	78	33906	84	4502	11283	1900	446	2551	2620	1322	366185

Table 1 - Total Force Enlisted Male Ethnicity Data from FY 2008 - 2018.

Males	American Indian or Alaska Native	Asian	Black or African American	Latin American/ Hispanic	Native Hawaiian Or Pacific Islander	White	Grand Total
FY08	226	865	3317	5971	234	28892	39505
FY09	167	774	2980	5202	249	25013	34385
FY10	156	787	2747	5087	241	22189	31207
FY11	202	881	2892	5083	251	23522	32831
FY12	273	1050	3232	5131	239	23285	33210
FY13	306	1073	3738	6238	277	23332	34964
FY14	214	950	3228	5655	190	18309	28546
FY15	258	1082	3540	6477	235	20023	31615
FY16	253	1183	3656	6832	256	20248	32428
FY17	280	1277	3427	7630	277	21102	33993
FY18	285	1102	3449	7474	250	20941	33501
Grand Total	2620	11024	36206	66780	2699	246856	366185

Table 2 - Total Force Enlisted Male Race Data from FY 2008 - 2018.

Females	African	Arab	Australasian / Aborigine	Caribbean	Chinese	Cuban	European / Anglo	Filipino	Guamanian	Indian	Japanese	Korean	Latin American	Melanesian	Mexican (Formerly) Mexican American	Micronesian	Other Asian descent	Other Hispanic descent	Other Pacific Island	Polynesian	Puerto Rican	U.S. / Canadian Indian	Vietnamese	Grand Total
FY08	412	0	1		3	1	1657	4	1	4			402		87		40	36	29	4	38	3	2722	
FY09	372	0			5	2	1677	5			1	2	441		65		37	49	35	1	34	3	2729	
FY10	380	0	1	3	8	4	1620	13		6	1	3	312		126		48	94	21	17	42	2	2701	
FY11	399	0	1	5	6	5	1593	14	2		3	5	88		236		31	163	22	4	37	48	11	2673
FY12	391	0		13	13	12	1650	16	2	4	4	9	99	1	259	1	37	139	23	3	34	7	2754	
FY13	444	0	2	13	8	5	1623	22	2	5	4	8	85		426	2	35	142	22	10	56	38	13	2965
FY14	445	0	2	24	14	8	1585	27	1	5	5	5	102		490	3	28	120	12	8	33	37	12	2966
FY15	440	0	1	20	7	5	1571	30	4	4	3	10	104	2	494		24	143	17	7	28	50	8	2972
FY16	492	0	1	16	15	5	1653	32	5	5	4	11	118	1	535	4	30	161	16	5	32	46	14	3201
FY17	448	0	1	15	17	2	1765	37	1	6	4	9	149		625		28	145	19	5	34	34	13	3357
FY18	456	0		14	16	6	1741	31	6	8	7	7	121	1	675	1	34	175	18	8	31	46	9	3411
Grand Total	4679	0	10	123	112	55	18135	231	24	47	36	69	2021	5	4018	11	372	1367	234	50	307	450	95	32451

Table 3 - Total Force Enlisted Female Ethnicity Data from FY 2008 - 2018.

Females	American Indian or Alaska Native	Asian	Black or African American	Latin American/Hispanic	Native Hawaiian or Pacific Islander	White	Grand Total
FY08	38	54	424	518	30	1658	2722
FY09	34	53	379	551	35	1677	2729
FY10	42	81	387	549	21	1621	2701
FY11	48	70	404	529	28	1594	2673
FY12	37	90	404	543	30	1650	2754
FY13	38	95	462	709	36	1625	2965
FY14	37	96	479	743	24	1587	2966
FY15	50	86	465	769	30	1572	2972
FY16	46	112	515	844	30	1654	3201
FY17	34	114	473	945	25	1766	3357
FY18	46	113	482	996	33	1741	3411
Grand Total	450	964	4874	7696	322	18145	32451

Table 4 - Total Force Enlisted Female Race Data from FY 2008 - 2018.

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Active Component (AC)	Total AC Accessions	Male	% Male	Female	% Female	AA	% AA	Hispanic	% Hispanic	Other	% Other	Total Diversity	% Total Diversity
FY08	1900	1773	93.32%	127	6.68%	65	3.42%	89	4.68%	77	4.05%	231	12.16%
FY09	1808	1668	92.26%	140	7.74%	68	3.76%	94	5.20%	106	5.86%	268	14.82%
FY10	1703	1568	92.07%	135	7.93%	60	3.52%	112	6.58%	98	5.75%	270	15.85%
FY11	1663	1512	90.92%	151	9.08%	85	5.11%	122	7.34%	99	5.95%	306	18.40%
FY12	1464	1338	91.39%	126	8.61%	69	4.71%	123	8.40%	94	6.42%	286	19.54%
FY13	1403	1257	89.59%	146	10.41%	78	5.56%	141	10.05%	121	8.62%	340	24.23%
FY14	1360	1202	88.38%	158	11.62%	64	4.71%	107	7.87%	128	9.41%	299	21.99%
FY15*	1558	1417	90.95%	141	9.05%	95	6.10%	149	9.56%	166	10.65%	410	26.32%
FY16*	1603	1455	90.77%	148	9.23%	130	8.11%	195	12.16%	208	12.98%	533	33.25%
FY17*	1600	1449	90.56%	151	9.44%	132	8.25%	193	12.06%	180	11.25%	505	31.56%
FY18*	1678	1503	89.57%	175	10.43%	120	7.15%	176	10.49%	240	14.30%	536	31.94%
Grand Total or Avg. Accessed	17740	16142	90.89%	1598	9.11%	966	5.49%	1501	8.58%	1517	8.66%	3984	22.73%

Table 5 - Active Component Officer Diversity Data from FY 2008 - 2018.

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		ABOVE ZONE			IN ZONE			BELOW ZONE		TOTAL (AZ+IZ)		
		ELTG	SEL	%SEL	ELTG	SEL	%SEL	SEL *	ELTG	SEL	%SEL	
USMC												
FY09 SGTMAJ (E9)	OVERALL	51	13	25.5%	60	39	65.0%	1		111	53	47.7%
	MINORITY	27	6	22.2%	31	19	61.3%	0		58	25	43.1%
	WHITE (MALE)	24	7	29.2%	29	20	69.0%	1		53	28	52.8%
	WHITE (FEMALE)	2	1	50.0%	0	0	0.0%	0		2	1	50.0%
	BLACK	14	2	14.3%	18	9	50.0%	0		32	11	34.4%
	HISPANIC	10	2	20.0%	7	6	85.7%	0		17	8	47.1%
	ASIAN/PAC	1	1	100.0%	2	1	50.0%	0		3	2	66.7%
	AMER IND	0	0	0.0%	1	1	100.0%	0		1	1	100.0%
	OTHER	0	0	0.0%	3	2	66.7%	0		3	2	66.7%
FY09 MGYSGT (E9)	OVERALL	175	47	26.9%	344	163	47.4%	6		519	216	41.6%
	MINORITY	85	18	21.2%	152	63	41.4%	2		237	83	35.0%
	WHITE (MALE)	90	29	32.2%	192	100	52.1%	4		282	133	47.2%
	WHITE (FEMALE)	3	0	0.0%	6	3	50.0%	0		9	3	33.3%
	BLACK	58	11	19.0%	100	37	37.0%	1		158	49	31.0%
	HISPANIC	13	6	46.2%	26	14	53.8%	1		39	21	53.8%
	ASIAN/PAC	6	1	16.7%	9	4	44.4%	0		15	5	33.3%
	AMER IND	4	0	0.0%	4	2	50.0%	0		8	2	25.0%
	OTHER	1	0	0.0%	7	3	42.9%	0		8	3	37.5%
FY09 ESGT (E8)	OVERALL	0	0	0.0%	880	132	15.0%	0		880	132	15.0%
	MINORITY	0	0	0.0%	440	48	10.9%	0		440	48	10.9%
	WHITE (MALE)	0	0	0.0%	440	84	19.1%	0		440	84	19.1%
	WHITE (FEMALE)	0	0	0.0%	27	4	14.8%	0		27	4	14.8%
	BLACK	0	0	0.0%	208	18	8.7%	0		208	18	8.7%
	HISPANIC	0	0	0.0%	138	17	12.3%	0		138	17	12.3%
	ASIAN/PAC	0	0	0.0%	31	2	6.5%	0		31	2	6.5%
	AMER IND	0	0	0.0%	21	6	28.6%	0		21	6	28.6%
	OTHER	0	0	0.0%	15	1	6.7%	0		15	1	6.7%
FY09 MSGT (E8)	OVERALL	630	158	25.1%	983	573	58.3%	3		1613	734	45.5%
	MINORITY	303	71	23.4%	437	229	52.4%	0		740	300	40.5%
	WHITE (MALE)	327	87	26.6%	546	344	63.0%	3		873	434	49.7%
	WHITE (FEMALE)	8	0	0.0%	21	11	52.4%	0		29	11	37.9%

* Below Zone Selections are always <5%

	MINORITY	9	1	11.1%	22	11	50.0%	0	31	12	38.7%
	WHITE (MALE)	21	10	47.6%	35	19	54.3%	0	56	29	51.8%
	WHITE (FEMALE)	2	0	0.0%	3	2	66.7%	0	5	2	40.0%
	BLACK	4	0	0.0%	8	4	50.0%	0	12	4	33.3%
	HISPANIC	1	1	100.0%	7	4	57.1%	0	8	5	62.5%
	ASIAN/PAC	1	0	0.0%	1	0	0.0%	0	2	0	0.0%
	AMER IND	0	0	0.0%	1	1	100.0%	0	1	1	100.0%
	OTHER	1	0	0.0%	2	0	0.0%	0	3	0	0.0%
FY09 SMCR PSGT (R8)	OVERALL	0	0	0.0%	56	50	89.3%	0	56	50	89.3%
	MINORITY	0	0	0.0%	17	15	88.2%	0	17	15	88.2%
	WHITE (MALE)	0	0	0.0%	39	35	89.7%	0	39	35	89.7%
	WHITE (FEMALE)	0	0	0.0%	1	1	100.0%	0	1	1	100.0%
	BLACK	0	0	0.0%	3	3	100.0%	0	3	3	100.0%
	HISPANIC	0	0	0.0%	5	5	100.0%	0	5	5	100.0%
	ASIAN/PAC	0	0	0.0%	1	1	100.0%	0	1	1	100.0%
	AMER IND	0	0	0.0%	4	4	100.0%	0	4	4	100.0%
	OTHER	0	0	0.0%	3	1	33.3%	0	3	1	33.3%
FY09 SMCR MSGT (R8)	OVERALL	19	7	36.8%	126	88	69.8%	0	145	95	65.5%
	MINORITY	13	4	30.8%	42	23	54.8%	0	55	27	49.1%
	WHITE (MALE)	6	3	50.0%	84	65	77.4%	0	90	68	75.6%
	WHITE (FEMALE)	1	1	100.0%	3	1	33.3%	0	4	2	50.0%
	BLACK	5	1	20.0%	12	6	50.0%	0	17	7	41.2%
	HISPANIC	1	0	0.0%	18	12	66.7%	0	19	12	63.2%
	ASIAN/PAC	2	1	50.0%	6	2	33.3%	0	8	3	37.5%
	AMER IND	1	0	0.0%	1	1	100.0%	0	2	1	50.0%
	OTHER	3	1	33.3%	2	1	50.0%	0	5	2	40.0%
FY09 SMCR GYSGT (R7)	OVERALL	144	60	41.7%	344	193	56.1%	0	488	253	51.8%
	MINORITY	67	27	40.3%	149	74	49.7%	0	216	101	46.8%
	WHITE (MALE)	77	33	42.9%	195	119	61.0%	0	272	152	55.9%
	WHITE (FEMALE)	2	0	0.0%	9	4	44.4%	0	11	4	36.4%
	BLACK	18	9	50.0%	36	16	44.4%	0	54	25	46.3%
	HISPANIC	32	14	43.8%	76	39	51.3%	0	108	53	49.1%
	ASIAN/PAC	6	2	33.3%	12	6	50.0%	0	18	8	44.4%
	AMER IND	3	0	0.0%	5	2	40.0%	0	8	2	25.0%

	OTHER	6	2	33.3%	11	7	63.6%	0	17	9	52.9%
FY09 SMCR SSGT (E6)	OVERALL	261	90	34.5%	557	312	56.0%	0	818	402	49.1%
	MINORITY	114	31	27.2%	235	118	50.2%	0	349	149	42.7%
	WHITE (MALE)	147	59	40.1%	322	194	60.2%	0	469	253	53.9%
	WHITE (FEMALE)	7	3	42.9%	11	8	72.7%	0	18	11	61.1%
	BLACK	31	8	25.8%	49	27	55.1%	0	80	35	43.8%
	HISPANIC	57	14	24.6%	125	57	45.6%	0	182	71	39.0%
	ASIAN/PAC	7	3	42.9%	20	10	50.0%	0	27	13	48.1%
	AMER IND	4	1	25.0%	15	9	60.0%	0	19	10	52.6%
	OTHER	8	2	25.0%	15	7	46.7%	0	23	9	39.1%
FY09 IRR (E9) MSGT	OVERALL	9	4	44.4%	6	3	50.0%	0	15	7	46.7%
	MINORITY	5	1	20.0%	4	2	50.0%	0	9	3	33.3%
	WHITE (MALE)	4	3	75.0%	2	1	50.0%	0	6	4	66.7%
	WHITE (FEMALE)	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	BLACK	3	0	0.0%	3	2	66.7%	0	6	2	33.3%
	HISPANIC	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	ASIAN/PAC	1	1	100.0%	1	0	0.0%	0	2	1	50.0%
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	OTHER	1	0	0.0%	0	0	0.0%	0	1	0	0.0%
FY09 IRR MSGT (E8)	OVERALL	6	3	50.0%	19	4	21.1%	0	25	7	28.0%
	MINORITY	3	1	33.3%	7	2	28.6%	0	10	3	30.0%
	WHITE (MALE)	3	2	66.7%	12	2	16.7%	0	15	4	26.7%
	WHITE (FEMALE)	1	0	0.0%	2	1	50.0%	0	3	1	33.3%
	BLACK	1	1	100.0%	3	1	33.3%	0	4	2	50.0%
	HISPANIC	1	0	0.0%	1	0	0.0%	0	2	0	0.0%
	ASIAN/PAC	0	0	0.0%	1	0	0.0%	0	1	0	0.0%
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	OTHER	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
FY09 IRR GYSGT (E7)	OVERALL	67	29	43.3%	91	42	46.2%	0	158	71	44.9%
	MINORITY	31	15	48.4%	45	18	40.0%	0	76	33	43.4%
	WHITE (MALE)	36	14	38.9%	46	24	52.2%	0	82	38	46.3%
	WHITE (FEMALE)	2	2	100.0%	5	2	40.0%	0	7	4	57.1%
	BLACK	13	5	38.5%	10	4	40.0%	0	23	9	39.1%
	HISPANIC	9	5	55.6%	20	8	40.0%	0	29	13	44.8%

	ASIAN/PAC	1	0	0.0%	0	0	0.0%	0	0	1	0	0.0%
	AMER IND	3	2	66.7%	6	3	50.0%	0	0	9	5	55.6%
	OTHER	3	1	33.3%	4	1	25.0%	0	0	7	2	28.6%
FY09 IRR (E6) SSGT	OVERALL	181	75	41.4%	841	397	47.2%	0	0	1022	472	46.2%
	MINORITY	69	26	37.7%	319	144	45.1%	0	0	388	170	43.8%
	WHITE (MALE)	112	49	43.8%	522	253	48.5%	0	0	634	302	47.6%
	WHITE (FEMALE)	3	0	0.0%	20	11	55.0%	0	0	23	11	47.8%
	BLACK	18	7	38.9%	59	27	45.8%	0	0	77	34	44.2%
	HISPANIC	40	18	45.0%	155	71	45.8%	0	0	195	89	45.6%
	ASIAN/PAC	3	4	133.3%	34	12	35.3%	0	0	37	16	43.2%
	AMER IND	4	0	0.0%	16	5	31.3%	0	0	20	5	25.0%
	OTHER	1	0	0.0%	35	18	51.4%	0	0	36	18	50.0%
FY09 AR (E9) MGYSGT	OVERALL	3	1	33.3%	7	3	42.9%	0	0	10	4	40.0%
	MINORITY	2	1	50.0%	4	2	50.0%	0	0	6	3	50.0%
	WHITE (MALE)	1	0	0.0%	3	1	33.3%	0	0	4	1	25.0%
	WHITE (FEMALE)	0	0	0.0%	1	1	100.0%	0	0	1	1	100.0%
	BLACK	1	0	0.0%	2	1	50.0%	0	0	3	1	33.3%
	HISPANIC	0	0	0.0%	0	0	0.0%	0	0	0	0	0.0%
	ASIAN/PAC	0	0	0.0%	0	0	0.0%	0	0	0	0	0.0%
	AMER IND	0	0	0.0%	1	0	0.0%	0	0	1	0	0.0%
	OTHER	1	1	100.0%	0	0	0.0%	0	0	1	1	100.0%
FY09 AR MSGT (E8)	OVERALL	18	6	33.3%	51	29	56.9%	0	0	69	35	50.7%
	MINORITY	10	3	30.0%	24	13	54.2%	0	0	34	16	47.1%
	WHITE (MALE)	8	3	37.5%	27	16	59.3%	0	0	35	19	54.3%
	WHITE (FEMALE)	1	1	100.0%	2	1	50.0%	0	0	3	2	66.7%
	BLACK	4	0	0.0%	7	6	85.7%	0	0	11	6	54.5%
	HISPANIC	5	2	40.0%	12	5	41.7%	0	0	17	7	41.2%
	ASIAN/PAC	0	0	0.0%	0	0	0.0%	0	0	0	0	0.0%
	AMER IND	0	0	0.0%	2	1	50.0%	0	0	2	1	50.0%
	OTHER	0	0	0.0%	1	0	0.0%	0	0	1	0	0.0%
FY09 AR GYSGT (E7)	OVERALL	85	18	21.2%	84	47	56.0%	0	0	169	65	38.5%
	MINORITY	46	9	19.6%	56	35	62.5%	0	0	102	44	43.1%
	WHITE (MALE)	39	9	23.1%	28	12	42.9%	0	0	67	21	31.3%
	WHITE (FEMALE)	3	0	0.0%	1	0	0.0%	0	0	4	0	0.0%

	BLACK	21	5	23.8%	23	15	65.2%	0	44	20	45.5%
	HISPANIC	16	4	25.0%	26	19	73.1%	0	42	23	54.8%
	ASIAN/PAC	2	0	0.0%	1	0	0.0%	0	3	0	0.0%
	AMER IND	2	0	0.0%	4	1	25.0%	0	6	1	16.7%
	OTHER	2	0	0.0%	1	0	0.0%	0	3	0	0.0%
FY09 AR (E6)											
SSGT	OVERALL	45	17	37.8%	124	80	64.5%	0	169	97	57.4%
	MINORITY	27	9	33.3%	65	44	67.7%	0	92	53	57.6%
	WHITE (MALE)	18	8	44.4%	59	36	61.0%	0	77	44	57.1%
	WHITE (FEMALE)	2	1	50.0%	2	2	100.0%	0	4	3	75.0%
	BLACK	9	5	55.6%	17	12	70.6%	0	26	17	65.4%
	HISPANIC	10	2	20.0%	34	24	70.6%	0	44	26	59.1%
	ASIAN/PAC	2	0	0.0%	7	5	71.4%	0	9	5	55.6%
	AMER IND	2	0	0.0%	1	0	0.0%	0	3	0	0.0%
	OTHER	2	1	50.0%	4	1	25.0%	0	6	2	1.8%

		ABOVE ZONE			IN ZONE			BELOW ZONE	TOTAL (AZ+IZ)		
		ELIG	SEL	%SEL	ELIG	SEL	%SEL	SEL *	ELIG	SEL	%SEL
USMC											
FY10 SGTMAJ (E9)	OVERALL	39	12	30.8%	139	89	64.0%	5	178	106	59.6%
	MINORITY	23	7	30.4%	68	37	54.4%	2	91	46	50.5%
	WHITE (MALE)	16	5	31.3%	71	52	73.2%	3	87	60	69.0%
	WHITE (FEMALE)	0	0	0.0%	3	1	33.3%	0	3	1	33.3%
	BLACK	16	4	25.0%	43	21	48.8%	2	59	27	45.8%
	HISPANIC	6	3	50.0%	13	10	76.9%	0	19	13	68.4%
	ASIAN/PAC	0	0	0.0%	3	3	100.0%	0	3	3	100.0%
	AMER IND	0	0	0.0%	6	2	33.3%	0	6	2	33.3%
	OTHER	1	0	0.0%	0	0	0.0%	0	1	0	0.0%
FY10 MGYSGT (E9)	OVERALL	165	48	29.1%	355	169	47.6%	5	520	222	42.7%
	MINORITY	86	27	31.4%	188	74	39.4%	1	274	102	37.2%
	WHITE (MALE)	79	21	26.6%	167	95	56.9%	4	246	120	48.8%
	WHITE (FEMALE)	4	0	0.0%	5	2	40.0%	0	9	2	22.2%
	BLACK	63	20	31.7%	113	40	35.4%	0	176	60	34.1%
	HISPANIC	13	4	30.8%	41	16	39.0%	1	54	21	38.9%
	ASIAN/PAC	2	1	50.0%	12	9	75.0%	0	14	10	71.4%
	AMER IND	1	1	100.0%	8	4	50.0%	0	9	5	55.6%
	OTHER	3	1	33.3%	9	3	33.3%	0	12	4	33.3%
FY10 ESQT (E8)	OVERALL	0	0	0.0%	914	173	18.9%	0	914	173	18.9%
	MINORITY	0	0	0.0%	485	79	16.3%	0	485	79	16.3%
	WHITE (MALE)	0	0	0.0%	429	94	21.9%	0	429	94	21.9%
	WHITE (FEMALE)	0	0	0.0%	25	4	16.0%	0	25	4	16.0%
	BLACK	0	0	0.0%	210	32	15.2%	0	210	32	15.2%
	HISPANIC	0	0	0.0%	181	27	14.9%	0	181	27	14.9%
	ASIAN/PAC	0	0	0.0%	27	8	29.6%	0	27	8	29.6%
	AMER IND	0	0	0.0%	21	3	14.3%	0	21	3	14.3%
	OTHER	0	0	0.0%	21	5	23.8%	0	21	5	23.8%
FY10 MSGT (E8)	OVERALL	621	178	28.7%	1050	546	52.0%	28	1671	752	45.0%
	MINORITY	301	91	30.2%	494	247	50.0%	10	795	348	43.8%
	WHITE (MALE)	320	87	27.2%	555	298	53.7%	18	875	403	46.1%

* Below Zone Selections are always <5%

	WHITE (FEMALE)	13	6	46.2%	25	13	52.0%	0	38	19	50.0%
	BLACK	141	44	31.2%	223	112	50.2%	5	364	161	44.2%
	HISPANIC	107	26	24.3%	172	88	51.2%	3	279	117	41.9%
	ASIAN/PAC	15	7	46.7%	36	15	41.7%	0	51	22	43.1%
	AMER IND	8	4	50.0%	14	7	50.0%	1	22	12	54.5%
	OTHER	17	4	23.5%	25	13	52.0%	1	42	18	42.9%
FY10 GYSGT (E7)	OVERALL	3189	702	22.0%	2217	1149	51.8%	0	5406	1851	34.2%
	MINORITY	1635	350	21.4%	1050	530	50.5%	0	2685	880	32.8%
	WHITE (MALE)	1554	352	22.7%	1167	619	53.0%	0	2721	971	35.7%
	WHITE (FEMALE)	46	11	23.9%	56	31	55.4%	0	102	42	41.2%
	BLACK	757	155	20.5%	397	188	47.4%	0	1154	343	29.7%
	HISPANIC	598	128	21.4%	416	212	51.0%	0	1014	340	33.5%
	ASIAN/PAC	110	29	26.4%	70	40	57.1%	0	180	69	38.3%
	AMER IND	48	8	16.7%	49	27	55.1%	0	97	35	36.1%
	OTHER	76	19	25.0%	62	32	51.6%	0	138	51	37.0%
FY10 SSGT (E6)	OVERALL	2116	596	28.2%	4088	2640	64.6%	95	6204	3331	53.7%
	MINORITY	979	250	25.5%	1796	1137	63.3%	41	2775	1428	51.5%
	WHITE (MALE)	1137	346	30.4%	2292	1503	65.6%	54	3429	1903	55.5%
	WHITE (FEMALE)	57	20	35.1%	124	88	71.0%	8	181	116	64.1%
	BLACK	341	78	22.9%	521	306	58.7%	6	862	390	45.2%
	HISPANIC	416	106	25.5%	756	491	64.9%	17	1172	614	52.4%
	ASIAN/PAC	61	20	32.8%	142	90	63.4%	4	203	114	56.2%
	AMER IND	45	6	13.3%	74	48	64.9%	1	119	55	46.2%
	OTHER	59	20	33.9%	179	114	63.7%	5	238	139	58.4%
USMCR											
FY10 SMCR SGTMAJ (E9)	OVERALL	16	0	0.0%	8	5	62.5%	0	24	5	20.8%
	MINORITY	7	0	0.0%	3	1	33.3%	0	10	1	10.0%
	WHITE (MALE)	9	0	0.0%	5	4	80.0%	0	14	4	28.6%
	WHITE (FEMALE)	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	BLACK	3	0	0.0%	2	0	0.0%	0	5	0	0.0%
	HISPANIC	3	0	0.0%	0	0	0.0%	0	3	0	0.0%
	ASIAN/PAC	1	0	0.0%	0	0	0.0%	0	1	0	0.0%
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	OTHER	0	0	0.0%	1	1	100.0%	0	1	1	100.0%
FY10 SMCR MGSGT (E9)	OVERALL	18	3	16.7%	49	12	24.5%	0	67	15	22.4%
	MINORITY	6	0	0.0%	19	6	31.6%	0	25	6	24.0%
	WHITE (MALE)	12	3	25.0%	30	6	20.0%	0	42	9	21.4%
	WHITE (FEMALE)	0	0	0.0%	1	0	0.0%	0	1	0	0.0%
	BLACK	3	0	0.0%	7	3	42.9%	0	10	3	30.0%
	HISPANIC	2	0	0.0%	7	1	14.3%	0	9	1	11.1%
	ASIAN/PAC	0	0	0.0%	2	1	50.0%	0	2	1	50.0%
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	OTHER	1	0	0.0%	2	1	50.0%	0	3	1	33.3%
FY10 SMCR FSGT (E8)	OVERALL	0	0	0.0%	60	35	58.3%	0	60	35	58.3%
	MINORITY	0	0	0.0%	27	15	55.6%	0	27	15	55.6%
	WHITE (MALE)	0	0	0.0%	33	20	60.6%	0	33	20	60.6%
	WHITE (FEMALE)	0	0	0.0%	1	1	100.0%	0	1	1	100.0%
	BLACK	0	0	0.0%	6	5	83.3%	0	6	5	83.3%

	HISPANIC	0	0	0.0%	12	7	58.3%	0	12	7	58.3%
	ASIAN/PAC	0	0	0.0%	2	1	50.0%	0	2	1	50.0%
	AMER IND	0	0	0.0%	3	0	0.0%	0	3	0	0.0%
	OTHER	0	0	0.0%	3	1	33.3%	0	3	1	33.3%
FY10 SMCR MSGT (E8)	OVERALL	35	5	14.3%	225	62	27.6%	3	260	70	26.9%
	MINORITY	15	3	20.0%	85	23	27.1%	0	100	26	26.0%
	WHITE (MALE)	20	2	10.0%	140	39	27.9%	3	160	44	27.5%
	WHITE (FEMALE)	1	0	0.0%	4	2	50.0%	0	5	2	40.0%
	BLACK	4	1	25.0%	27	5	18.5%	0	31	6	19.4%
	HISPANIC	4	2	50.0%	39	12	30.8%	0	43	14	32.6%
	ASIAN/PAC	4	0	0.0%	6	2	33.3%	0	10	2	20.0%
	AMER IND	0	0	0.0%	4	0	0.0%	0	4	0	0.0%
	OTHER	2	0	0.0%	5	2	40.0%	0	7	2	28.6%
FY10 SMCR GYSGT (E7)	OVERALL	196	58	29.6%	365	216	59.2%	8	561	282	50.3%
	MINORITY	93	19	20.4%	164	88	53.7%	2	257	109	42.4%
	WHITE (MALE)	103	39	37.9%	201	128	63.7%	6	304	173	56.9%
	WHITE (FEMALE)	5	0	0.0%	6	5	83.3%	0	11	5	45.5%
	BLACK	26	4	15.4%	37	21	56.8%	0	63	25	39.7%
	HISPANIC	41	10	24.4%	83	45	54.2%	1	124	56	45.2%
	ASIAN/PAC	7	3	42.9%	17	6	35.3%	0	24	9	37.5%
	AMER IND	7	1	14.3%	5	4	80.0%	0	12	5	41.7%
	OTHER	7	1	14.3%	16	7	43.8%	1	23	9	39.1%
FY10 SMCR (E6) SSGT	OVERALL	271	106	39.1%	1175	691	58.8%	3	1446	800	55.3%
	MINORITY	143	56	39.2%	438	243	55.5%	0	581	299	51.5%
	WHITE (MALE)	128	50	39.1%	737	448	60.8%	3	865	501	57.9%
	WHITE (FEMALE)	4	2	50.0%	23	14	60.9%	0	27	16	59.3%
	BLACK	37	12	32.4%	86	45	52.3%	0	123	57	46.3%
	HISPANIC	76	32	42.1%	218	118	54.1%	0	294	150	51.0%
	ASIAN/PAC	10	5	50.0%	35	17	48.6%	0	45	22	48.9%
	AMER IND	8	4	50.0%	15	8	53.3%	0	23	12	52.2%
	OTHER	8	1	12.5%	60	41	68.3%	0	68	42	61.8%
FY10 IRR MGYSGT (E9)	OVERALL	8	3	37.5%	6	4	66.7%	0	14	7	50.0%
	MINORITY	5	2	40.0%	0	0	0.0%	0	5	2	40.0%
	WHITE (MALE)	3	1	33.3%	6	4	66.7%	0	9	5	55.6%
	WHITE (FEMALE)	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	BLACK	3	1	33.3%	0	0	0.0%	0	3	1	33.3%
	HISPANIC	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	ASIAN/PAC	1	1	100.0%	0	0	0.0%	0	1	1	100.0%
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	OTHER	1	0	0.0%	0	0	0.0%	0	1	0	0.0%
FY10 IRR MSGT (E8)	OVERALL	11	4	36.4%	50	30	60.0%	0	61	34	55.7%
	MINORITY	6	3	50.0%	26	14	53.8%	0	32	17	53.1%
	WHITE (MALE)	5	1	20.0%	24	16	66.7%	0	29	17	58.6%
	WHITE (FEMALE)	1	0	0.0%	5	1	20.0%	0	6	1	16.7%
	BLACK	4	3	75.0%	8	5	62.5%	0	12	8	66.7%
	HISPANIC	1	0	0.0%	7	4	57.1%	0	8	4	50.0%
	ASIAN/PAC	0	0	0.0%	3	1	33.3%	0	3	1	33.3%
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	OTHER	0	0	0.0%	3	3	100.0%	0	3	3	100.0%
FY10 IRR GYSGT (E7)	OVERALL	61	15	24.6%	85	40	47.1%	2	146	57	39.0%
	MINORITY	31	8	25.8%	47	24	51.1%	1	78	33	42.3%
	WHITE (MALE)	30	7	23.3%	38	16	42.1%	1	68	24	35.3%
	WHITE (FEMALE)	2	0	0.0%	3	3	100.0%	0	5	3	60.0%
	BLACK	6	1	16.7%	10	5	50.0%	0	16	6	37.5%
	HISPANIC	18	5	27.8%	25	10	40.0%	0	43	15	34.9%
	ASIAN/PAC	2	0	0.0%	5	3	60.0%	1	7	4	57.1%
	AMER IND	2	1	50.0%	1	1	100.0%	0	3	2	66.7%
	OTHER	1	1	100.0%	3	2	66.7%	0	4	3	75.0%
FY10 IRR (E6) SSGT	OVERALL	107	47	43.9%	1365	891	65.3%	13	1472	951	64.6%
	MINORITY	50	22	44.0%	450	304	67.6%	8	500	334	66.8%
	WHITE (MALE)	57	25	43.9%	915	587	64.2%	5	972	617	63.5%
	WHITE (FEMALE)	3	1	33.3%	28	20	71.4%	4	31	25	80.6%
	BLACK	13	6	46.2%	50	33	66.0%	0	63	39	61.9%
	HISPANIC	25	11	44.0%	225	153	68.0%	4	250	168	67.2%
	ASIAN/PAC	3	2	66.7%	50	34	68.0%	0	53	36	67.9%
	AMER IND	2	0	0.0%	24	16	66.7%	0	26	16	61.5%
	OTHER	4	2	50.0%	73	48	65.8%	0	77	50	64.9%
FY10 AR MGYSGT (E9)	OVERALL	1	0	0.0%	12	7	58.3%	0	13	7	53.8%
	MINORITY	0	0	0.0%	6	3	50.0%	0	6	3	50.0%
	WHITE (MALE)	1	0	0.0%	6	4	66.7%	0	7	4	57.1%
	WHITE (FEMALE)	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	BLACK	0	0	0.0%	3	1	33.3%	0	3	1	33.3%
	HISPANIC	0	0	0.0%	1	0	0.0%	0	1	0	0.0%
	ASIAN/PAC	0	0	0.0%	1	1	100.0%	0	1	1	100.0%
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	OTHER	0	0	0.0%	1	1	100.0%	0	1	1	100.0%
FY10 AR MSGT (E8)	OVERALL	26	8	30.8%	34	17	50.0%	0	60	25	41.7%
	MINORITY	16	6	37.5%	15	8	53.3%	0	31	14	45.2%
	WHITE (MALE)	10	2	20.0%	19	9	47.4%	0	29	11	37.9%
	WHITE (FEMALE)	1	0	0.0%	2	1	50.0%	0	3	1	33.3%
	BLACK	2	0	0.0%	6	3	50.0%	0	8	3	37.5%
	HISPANIC	10	4	40.0%	4	2	50.0%	0	14	6	42.9%
	ASIAN/PAC	1	0	0.0%	0	0	0.0%	0	1	0	0.0%
	AMER IND	1	1	100.0%	1	1	100.0%	0	2	2	100.0%
	OTHER	1	1	100.0%	2	1	50.0%	0	3	2	66.7%
FY10 AR GYSGT (E7)	OVERALL	98	26	26.5%	53	27	50.9%	0	151	53	35.1%
	MINORITY	54	13	24.1%	30	15	50.0%	0	84	28	33.3%
	WHITE (MALE)	44	13	29.5%	23	12	52.2%	0	67	25	37.3%
	WHITE (FEMALE)	3	0	0.0%	1	1	100.0%	0	4	1	25.0%

	BLACK	21	6	28.6%	13	5	38.5%	0	34	11	32.4%
	HISPANIC	17	4	23.5%	12	7	58.3%	0	29	11	37.9%
	ASIAN/PAC	3	1	33.3%	0	0	0.0%	0	3	1	33.3%
	AMER IND	7	2	28.6%	1	0	0.0%	0	8	2	25.0%
	OTHER	3	0	0.0%	3	2	66.7%	0	6	2	33.3%
FY10 AR SSGT (E6)											
	OVERALL	67	21	31.3%	86	54	62.8%	2	153	77	50.3%
	MINORITY	35	11	31.4%	50	29	58.0%	0	85	40	47.1%
	WHITE (MALE)	32	10	31.3%	36	25	69.4%	2	68	37	54.4%
	WHITE (FEMALE)	1	1	100.0%	4	2	50.0%	0	5	3	60.0%
	BLACK	8	3	37.5%	19	11	57.9%	0	27	14	51.9%
	HISPANIC	15	4	26.7%	17	11	64.7%	0	32	15	46.9%
	ASIAN/PAC	6	2	33.3%	3	3	100.0%	0	9	5	55.6%
	AMER IND	1	0	0.0%	3	0	0.0%	0	4	0	0.0%
	OTHER	4	1	25.0%	4	2	50.0%	0	8	3	37.5%

FY 2011 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

		ABOVE ZONE			IN ZONE			BELOW ZONE	TOTAL (AZ+IZ)		
		ELIG	SEL	%SEL	ELIG	SEL	%SEL	SEL *	ELIG	SEL	%SEL
USMC											
FY11 SGTMAJ (E9)	OVERALL	45	15	33.3%	76	33	43.4%	0	121	48	39.7%
	MINORITY	27	8	29.6%	43	15	34.9%	0	70	23	32.9%
	WHITE (MALE)	18	7	38.9%	33	18	54.5%	0	51	25	49.0%
	WHITE (FEMALE)	1	0	0.0%	3	0	0.0%	0	4	0	0.0%
	BLACK	18	4	22.2%	21	9	42.9%	0	39	13	33.3%
	HISPANIC	4	2	50.0%	15	4	26.7%	0	19	6	31.6%
	ASIAN/PAC	0	0	0.0%	1	1	100.0%	0	1	1	100.0%
	AMER IND	3	1	33.3%	1	0	0.0%	0	4	1	25.0%
	OTHER	1	1	100.0%	2	1	50.0%	0	3	2	66.7%
FY11 MGYSGT (E9)	OVERALL	137	42	30.7%	329	155	47.1%	8	466	205	44.0%
	MINORITY	85	27	31.8%	152	65	42.8%	2	237	94	39.7%
	WHITE (MALE)	52	15	28.8%	177	90	50.8%	6	229	111	48.5%
	WHITE (FEMALE)	3	0	0.0%	7	2	28.6%	0	10	2	20.0%
	BLACK	54	17	31.5%	85	33	38.8%	1	139	51	36.7%
	HISPANIC	18	5	27.8%	38	19	50.0%	1	56	25	44.6%
	ASIAN/PAC	3	1	33.3%	9	6	66.7%	0	12	7	58.3%
	AMER IND	3	2	66.7%	5	2	40.0%	0	8	4	50.0%
	OTHER	4	2	50.0%	8	3	37.5%	0	12	5	41.7%
FY11 FSGT (E8)	OVERALL	0	0	0.0%	966	130	13.5%	0	966	130	13.5%
	MINORITY	0	0	0.0%	511	64	12.5%	0	511	64	12.5%

* Below Zone Selections are always <5%

FY 2011 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

		ABOVE ZONE			IN ZONE			BELOW ZONE		TOTAL (AZ+IZ)		
		ELIG	SEL	%SEL	ELIG	SEL	%SEL	SEL *	ELIG	SEL	%SEL	
USMC												
	WHITE (MALE)	0	0	0.0%	455	66	14.5%	0	455	66	14.5%	
	WHITE (FEMALE)	0	0	0.0%	23	2	8.7%	0	23	2	8.7%	
	BLACK	0	0	0.0%	193	20	10.4%	0	193	20	10.4%	
	HISPANIC	0	0	0.0%	209	30	14.4%	0	209	30	14.4%	
	ASIAN/PAC	0	0	0.0%	30	4	13.3%	0	30	4	13.3%	
	AMER IND	0	0	0.0%	24	3	12.5%	0	24	3	0.0%	
	OTHER	0	0	0.0%	32	5	15.6%	0	32	5	15.6%	
FY11 MSGT (E8)	OVERALL	660	176	26.7%	996	493	49.5%	9	1656	678	40.9%	
	MINORITY	319	85	26.6%	495	248	50.1%	5	814	338	41.5%	
	WHITE (MALE)	341	91	26.7%	537	275	51.2%	4	878	370	42.1%	
	WHITE (FEMALE)	11	1	9.1%	20	8	40.0%	0	31	9	29.0%	
	BLACK	133	39	29.3%	207	94	45.4%	2	340	135	39.7%	
	HISPANIC	117	31	26.5%	148	74	50.0%	2	265	107	40.4%	
	ASIAN/PAC	26	6	23.1%	32	13	40.6%	0	58	19	32.8%	
	AMER IND	11	1	9.1%	21	12	57.1%	0	32	13	40.6%	
	OTHER	21	7	33.3%	31	17	54.8%	1	52	25	48.1%	
FY11 GYSGT (E7)	OVERALL	3079	419	13.6%	1792	872	48.7%	59	4871	1350	27.7%	
	MINORITY	1583	211	13.3%	871	405	46.5%	5	2454	621	25.3%	
	WHITE (MALE)	1496	208	13.9%	921	467	50.7%	36	2417	711	29.4%	
	WHITE (FEMALE)	53	8	15.1%	56	33	58.9%	2	109	43	39.4%	
	BLACK	688	85	12.4%	292	119	40.8%	5	980	209	21.3%	

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FY 2011 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

		ABOVE ZONE			IN ZONE			BELOW ZONE		TOTAL (AZ+IZ)		
		ELIG	SEL	%SEL	ELIG	SEL	%SEL	SEL *	ELIG	SEL	%SEL	
USMC												
	HISPANIC	622	90	14.5%	405	194	47.9%	12		1027	296	28.8%
	ASIAN/PAC	100	16	16.0%	49	26	53.1%	1		149	43	28.9%
	AMER IND	46	3	6.5%	32	15	46.9%	0		78	18	23.1%
	OTHER	74	9	12.2%	37	18	48.6%	3		111	30	27.0%
FY11 SSGT (E6)	OVERALL	2317	599	25.9%	3253	2077	63.8%	63		5570	2739	49.2%
	MINORITY	1081	277	25.6%	1365	861	63.1%	23		2446	1161	47.5%
	WHITE (MALE)	1236	322	26.1%	1888	1216	64.4%	40		3124	1578	50.5%
	WHITE (FEMALE)	49	31	63.3%	102	72	70.6%	1		151	104	68.9%
	BLACK	371	83	22.4%	372	205	55.1%	5		743	293	39.4%
	HISPANIC	462	125	27.1%	583	388	66.6%	14		1045	527	50.4%
	ASIAN/PAC	81	22	27.2%	104	63	60.6%	1		185	86	46.5%
	AMER IND	41	10	24.4%	52	31	59.6%	0		93	41	44.1%
	OTHER	77	27	35.1%	152	102	67.1%	3		229	132	57.6%
USMCR												
FY11 SMCR (E9)												
SGTMAJ	OVERALL	10	4	40.0%	39	19	48.7%	0		49	23	46.9%
	MINORITY	5	2	40.0%	12	6	50.0%	0		17	8	47.1%
	WHITE (MALE)	5	2	40.0%	27	13	48.1%	0		32	15	46.9%
	WHITE (FEMALE)	0	0	0.0%	0	0	0.0%	0		0	0	0.0%
	BLACK	3	2	66.7%	5	3	60.0%	0		8	5	62.5%
	HISPANIC	2	0	0.0%	4	1	25.0%	0		6	1	16.7%
	ASIAN/PAC	0	0	0.0%	1	1	100.0%	0		1	1	100.0%
	AMER IND	0	0	0.0%	0	0	0.0%	0		0	0	0.0%
	OTHER	0	0	0.0%	2	1	50.0%	0		2	1	50.0%
FY11 SMCR (E9)												
MGYSGT	OVERALL	18	4	22.2%	13	5	38.5%	1		31	10	32.3%
	MINORITY	8	3	37.5%	7	3	42.9%	0		15	6	40.0%

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FY 2011 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

		ABOVE ZONE			IN ZONE			BELOW ZONE	TOTAL (AZ+IZ)		
		ELIG	SEL	%SEL	ELIG	SEL	%SEL	SEL *	ELIG	SEL	%SEL
USMC											
	WHITE (MALE)	10	1	10.0%	6	2	33.3%	1	16	4	25.0%
	WHITE (FEMALE)	1	1	100.0%	0	0	0.0%	0	1	1	100.0%
	BLACK	2	0	0.0%	5	2	40.0%	0	7	2	28.6%
	HISPANIC	4	1	25.0%	1	1	100.0%	0	5	2	40.0%
	ASIAN/PAC	1	1	100.0%	0	0	0.0%	0	1	1	100.0%
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	OTHER	0	0	0.0%	1	0	0.0%	0	1	0	0.0%
FY11 SMCR FSGT (E8)											
	OVERALL	0	0	0.0%	40	16	40.0%	0	40	16	40.0%
	MINORITY	0	0	0.0%	15	7	46.7%	0	15	7	46.7%
	WHITE (MALE)	0	0	0.0%	25	9	36.0%	0	25	9	36.0%
	WHITE (FEMALE)	0	0	0.0%	1	1	100.0%	0	1	1	100.0%
	BLACK	0	0	0.0%	1	0	0.0%	0	1	0	0.0%
	HISPANIC	0	0	0.0%	10	4	40.0%	0	10	4	40.0%
	ASIAN/PAC	0	0	0.0%	2	1	50.0%	0	2	1	50.0%
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	OTHER	0	0	0.0%	1	1	100.0%	0	1	1	100.0%
FY11 SMCR MSGT (E8)											
	OVERALL	91	16	17.6%	64	10	15.6%	0	155	26	16.8%
	MINORITY	38	5	13.2%	24	4	16.7%	0	62	9	14.5%
	WHITE (MALE)	53	11	20.8%	40	6	15.0%	0	93	17	18.3%
	WHITE (FEMALE)	2	1	50.0%	2	0	0.0%	0	4	1	25.0%
	BLACK	12	1	8.3%	7	1	14.3%	0	19	2	10.5%
	HISPANIC	16	1	6.3%	10	2	20.0%	0	26	3	11.5%
	ASIAN/PAC	5	1	20.0%	4	1	25.0%	0	9	2	22.2%
	AMER IND	2	0	0.0%	1	0	0.0%	0	3	0	0.0%
	OTHER	1	1	100.0%	0	0	0.0%	0	1	1	100.0%
FY11 SMCR GYSGT (E7)											
	OVERALL	119	30	25.2%	166	81	48.8%	1	285	112	39.3%
	MINORITY	70	15	21.4%	69	28	40.6%	1	139	44	31.7%
	WHITE (MALE)	49	15	30.6%	97	53	54.6%	0	146	68	46.6%
	WHITE (FEMALE)	0	0	0.0%	7	3	42.9%	0	7	3	42.9%
	BLACK	13	7	53.8%	15	5	33.3%	0	28	12	42.9%
	HISPANIC	39	4	10.3%	40	17	42.5%	1	79	22	27.8%
	ASIAN/PAC	8	3	37.5%	4	2	50.0%	0	12	5	41.7%
	AMER IND	3	0	0.0%	0	0	0.0%	0	3	0	0.0%

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FY 2011 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

		ABOVE ZONE			IN ZONE			BELOW ZONE	TOTAL (AZ+IZ)		
		ELIG	SEL	%SEL	ELIG	SEL	%SEL	SEL *	ELIG	SEL	%SEL
USMC											
	OTHER	7	1	14.3%	3	1	33.3%	0	10	2	20.0%
FY11 SMCR SSGT (E6)	OVERALL	297	69	23.2%	501	209	41.7%	4	798	282	35.3%
	MINORITY	133	32	24.1%	221	93	42.1%	2	354	127	35.9%
	WHITE (MALE)	164	37	22.6%	280	116	41.4%	2	444	155	34.9%
	WHITE (FEMALE)	4	1	25.0%	20	11	55.0%	1	24	13	54.2%
	BLACK	33	9	27.3%	37	11	29.7%	1	70	21	30.0%
	HISPANIC	65	16	24.6%	111	47	42.3%	0	176	63	35.8%
	ASIAN/PAC	12	4	33.3%	23	11	47.8%	0	35	15	42.9%
	AMER IND	6	0	0.0%	6	1	16.7%	0	12	1	8.3%
	OTHER	13	2	15.4%	24	12	50.0%	0	37	14	37.8%
FY11 IRR (E9) MGYSGT	OVERALL	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	MINORITY	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	WHITE (MALE)	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	WHITE (FEMALE)	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	BLACK	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	HISPANIC	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	ASIAN/PAC	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	OTHER	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
FY11 IRR MSGT (E8)	OVERALL	19	1	5.3%	10	2	20.0%	0	29	3	10.3%
	MINORITY	9	0	0.0%	6	2	33.3%	0	15	2	13.3%
	WHITE (MALE)	10	1	10.0%	4	0	0.0%	0	14	1	7.1%
	WHITE (FEMALE)	1	0	0.0%	1	0	0.0%	0	2	0	0.0%
	BLACK	0	0	0.0%	2	1	50.0%	0	2	1	50.0%
	HISPANIC	6	0	0.0%	3	1	33.3%	0	9	1	11.1%
	ASIAN/PAC	1	0	0.0%	0	0	0.0%	0	1	0	0.0%
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	OTHER	1	0	0.0%	0	0	0.0%	0	1	0	0.0%
FY11 IRR GYSGT (E7)	OVERALL	95	9	9.5%	29	9	31.0%	0	124	18	14.5%
	MINORITY	47	4	8.5%	16	4	25.0%	0	63	8	12.7%
	WHITE (MALE)	48	5	10.4%	13	5	38.5%	0	61	10	16.4%
	WHITE (FEMALE)	3	2	66.7%	2	1	50.0%	0	5	3	60.0%

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FY 2011 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

		ABOVE ZONE			IN ZONE			BELOW ZONE		TOTAL (AZ+IZ)		
		ELIG	SEL	%SEL	ELIG	SEL	%SEL	SEL *	ELIG	SEL	%SEL	
USMC												
	BLACK	12	1	8.3%	7	1	14.3%	0	19	2	10.5%	
	HISPANIC	20	0	0.0%	5	1	20.0%	0	25	1	4.0%	
	ASIAN/PAC	5	0	0.0%	0	0	0.0%	0	5	0	0.0%	
	AMER IND	2	0	0.0%	1	1	100.0%	0	3	1	33.3%	
	OTHER	5	1	20.0%	1	0	0.0%	0	6	1	16.7%	
FY11 IRR SSGT (E6)	OVERALL	142	2	1.4%	316	29	9.2%	0	458	31	6.8%	
	MINORITY	57	1	1.8%	128	20	15.6%	0	185	21	11.4%	
	WHITE (MALE)	85	1	1.2%	188	9	4.8%	0	273	10	3.7%	
	WHITE (FEMALE)	1	0	0.0%	15	4	26.7%	0	16	4	25.0%	
	BLACK	14	0	0.0%	26	4	15.4%	0	40	4	10.0%	
	HISPANIC	30	0	0.0%	50	6	12.0%	0	80	6	7.5%	
	ASIAN/PAC	5	0	0.0%	13	2	15.4%	0	18	2	11.1%	
	AMER IND	2	0	0.0%	3	0	0.0%	0	5	0	0.0%	
	OTHER	5	1	20.0%	21	4	19.0%	0	26	5	19.2%	
FY11 AR (E9)	OVERALL	4		0.0%	13	8	61.5%	0	17	8	47.1%	
MGYSGT	MINORITY	2		0.0%	6	3	50.0%	0	8	3	37.5%	
	WHITE (MALE)	2		0.0%	7	5	71.4%	0	9	5	55.6%	
	WHITE (FEMALE)	0		0.0%	1	1	100.0%	0	1	1	100.0%	
	BLACK	1		0.0%	2	1	50.0%	0	3	1	33.3%	
	HISPANIC	1		0.0%	3	1	33.3%	0	4	1	25.0%	
	ASIAN/PAC	0		0.0%	0	0	0.0%	0	0	0	0.0%	
	AMER IND	0		0.0%	0	0	0.0%	0	0	0	0.0%	
	OTHER	0		0.0%	0	0	0.0%	0	0	0	0.0%	
FY11 AR MSGT (E8)	OVERALL	20	4	20.0%	31	16	51.6%	1	51	21	41.2%	
	MINORITY	10	1	10.0%	21	12	57.1%	1	31	14	45.2%	
	WHITE (MALE)	10	3	30.0%	10	4	40.0%	0	20	7	35.0%	
	WHITE (FEMALE)	1	0	0.0%	1	1	100.0%	0	2	1	50.0%	
	BLACK	3	1	33.3%	7	4	57.1%	0	10	5	50.0%	
	HISPANIC	4	0	0.0%	10	6	60.0%	1	14	7	50.0%	
	ASIAN/PAC	1	0	0.0%	1	0	0.0%	0	2	0	0.0%	
	AMER IND	0	0	0.0%	2	1	50.0%	0	2	1	50.0%	
	OTHER	1	0	0.0%	0	0	0.0%	0	1	0	0.0%	

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FY 2011 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

		ABOVE ZONE			IN ZONE			BELOW ZONE	TOTAL (AZ+IZ)		
		ELIG	SEL	%SEL	ELIG	SEL	%SEL	SEL *	ELIG	SEL	%SEL
USMC											
FY11 AR GYSGT (E7)	OVERALL	72	14	19.4%	52	27	51.9%	1	124	42	33.9%
	MINORITY	45	7	15.6%	34	17	50.0%	1	79	25	31.6%
	WHITE (MALE)	27	7	25.9%	18	10	55.6%	0	45	17	37.8%
	WHITE (FEMALE)	3	1	33.3%	3	2	66.7%	0	6	3	50.0%
	BLACK	19	1	5.3%	9	2	22.2%	0	28	3	10.7%
	HISPANIC	15	4	26.7%	17	11	64.7%	1	32	16	50.0%
	ASIAN/PAC	1	0	0.0%	2	1	50.0%	0	3	1	33.3%
	AMER IND	4	1	25.0%	0	0	0.0%	0	4	1	25.0%
	OTHER	3	0	0.0%	3	1	33.3%	0	6	1	16.7%
FY11 AR SSGT (E6)	OVERALL	36	11	30.6%	87	56	64.4%	3	123	70	56.9%
	MINORITY	22	6	27.3%	42	24	57.1%	1	64	31	48.4%
	WHITE (MALE)	14	5	35.7%	45	32	71.1%	2	59	39	66.1%
	WHITE (FEMALE)	1	0	0.0%	2	0	0.0%	0	3	0	0.0%
	BLACK	9	2	22.2%	25	14	56.0%	0	34	16	47.1%
	HISPANIC	7	3	42.9%	10	6	60.0%	1	17	10	58.8%
	ASIAN/PAC	0	0	0.0%	1	1	100.0%	0	1	1	100.0%
	AMER IND	1	0	0.0%	0	0	0.0%	0	1	0	0.0%
	OTHER	4	1	25.0%	4	3	75.0%	0	8	4	50.0%

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FY 2012 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

		ABOVE ZONE			IN ZONE			BELOW ZONE	TOTAL (AZ+IZ)			
		ELIG	SEL	%SEL	ELIG	SEL	%SEL	SEL *	ELIG	SEL	%SEL	
USMC												
FY12 SGTMAJ (E9)	OVERALL	41	7	17.1%	131	73	55.7%	4		172	84	48.8%
	MINORITY	25	2	8.0%	59	27	45.8%	1		84	30	35.7%
	WHITE (MALE)	16	5	31.3%	72	46	63.9%	3		88	54	61.4%
	WHITE (FEMALE)	10	2	20.0%	14	9	64.3%	0		24	11	45.8%
	BLACK	12	1	8.3%	29	11	37.9%	1		41	13	31.7%
	HISPANIC	9	1	11.1%	22	11	50.0%	0		31	12	38.7%
	ASIAN/PAC	0	0	0.0%	4	2	50.0%	0		4	2	50.0%
	AMER IND	1	0	0.0%	2	2	100.0%	0		3	2	66.7%
	OTHER	0	0	0.0%	2	1	50.0%	0		2	1	50.0%
FY12 MGYSGT (E9)	OVERALL	142	33	23.2%	297	146	49.2%	8		439	187	42.6%
	MINORITY	78	19	24.4%	132	65	49.2%	3		210	87	41.4%
	WHITE (MALE)	64	14	21.9%	165	81	49.1%	5		229	100	43.7%
	WHITE (FEMALE)	5	1	20.0%	6	4	66.7%	0		11	5	45.5%
	BLACK	47	10	21.3%	71	37	52.1%	0		118	47	39.8%
	HISPANIC	21	8	38.1%	38	15	39.5%	2		59	25	42.4%
	ASIAN/PAC	0	0	0.0%	3	1	33.3%	1		3	2	66.7%
	AMER IND	1	0	0.0%	5	2	40.0%	0		6	2	33.3%
	OTHER	4	0	0.0%	9	6	66.7%	0		13	6	46.2%
FY12 ESGT (E8)	OVERALL	0	0	0.0%	1126	103	9.1%	0		1126	103	9.1%
	MINORITY	0	0	0.0%	575	41	7.1%	0		575	41	7.1%
	WHITE (MALE)	0	0	0.0%	551	62	11.3%	0		551	62	11.3%
	WHITE (FEMALE)	0	0	0.0%	65	5	7.7%	0		65	5	7.7%
	BLACK	0	0	0.0%	213	13	6.1%	0		213	13	6.1%
	HISPANIC	0	0	0.0%	258	22	8.5%	0		258	22	8.5%
	ASIAN/PAC	0	0	0.0%	34	0	0.0%	0		34	0	0.0%
	AMER IND	0	0	0.0%	22	1	4.5%	0		22	1	4.5%
	OTHER	0	0	0.0%	26	4	15.4%	0		26	4	15.4%
FY12 MSGT (E8)	OVERALL	632	125	19.8%	887	449	50.6%	21		1519	595	39.2%
	MINORITY	308	55	17.9%	404	200	49.5%	4		712	259	36.4%
	WHITE (MALE)	324	70	21.6%	483	249	51.6%	17		807	336	41.6%

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FY 2012 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

		ABOVE ZONE			IN ZONE			BELOW ZONE	TOTAL (AZ+IZ)		
		ELIG	SEL	%SEL	ELIG	SEL	%SEL	SEL *	ELIG	SEL	%SEL
USMC											
	WHITE (FEMALE)	38	6	15.8%	43	18	41.9%	0	81	24	29.6%
	BLACK	135	23	17.0%	146	66	45.2%	0	281	89	31.7%
	HISPANIC	107	21	19.6%	162	84	51.9%	3	269	108	40.1%
	ASIAN/PAC	27	4	0.0%	35	18	51.4%	0	62	22	35.5%
	AMER IND	14	4	28.6%	14	8	57.1%	0	28	12	42.9%
	OTHER	9	2	22.2%	25	14	56.0%	1	34	17	50.0%
FY12 GYSGT (E7)	OVERALL	2427	293	12.1%	1403	746	53.2%	36	3830	1075	28.1%
	MINORITY	1309	167	12.8%	707	345	48.8%	9	2016	521	25.8%
	WHITE (MALE)	1118	126	11.3%	696	401	57.6%	27	1814	554	30.5%
	WHITE (FEMALE)	57	10	17.5%	37	16	43.2%	2	94	28	29.8%
	BLACK	574	69	12.0%	256	110	43.0%	3	830	182	21.9%
	HISPANIC	497	66	13.3%	286	152	53.1%	3	783	221	28.2%
	ASIAN/PAC	82	13	0.0%	51	25	49.0%	0	133	38	28.6%
	AMER IND	41	4	9.8%	25	15	60.0%	1	66	20	30.3%
	OTHER	58	5	8.6%	52	27	51.9%	0	110	32	29.1%
FY12 SSGT (E6)	OVERALL	1764	302	17.1%	1883	1207	64.1%	66	3647	1575	43.2%
	MINORITY	798	141	17.7%	756	476	63.0%	21	1554	638	41.1%
	WHITE (MALE)	966	161	16.7%	1127	731	64.9%	45	2093	937	44.8%
	WHITE (FEMALE)	41	8	19.5%	61	40	65.6%	4	102	52	51.0%
	BLACK	264	35	13.3%	223	125	56.1%	4	487	164	33.7%
	HISPANIC	342	69	20.2%	309	211	68.3%	9	651	289	44.4%
	ASIAN/PAC	60	13	0.0%	57	42	73.7%	1	117	56	47.9%
	AMER IND	26	6	23.1%	22	9	40.9%	0	48	15	31.3%
	OTHER	65	10	15.4%	84	49	58.3%	3	149	62	41.6%
USMCR											
FY12 SMCR (E9)	OVERALL	11	3	27.3%	8	2	25.0%	0	19	5	26.3%
SGTMAJ	MINORITY	3	0	0.0%	2	1	50.0%	0	5	1	20.0%
	WHITE (MALE)	8	3	37.5%	6	1	16.7%	0	14	4	28.6%
	WHITE (FEMALE)	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	BLACK	1	0	0.0%	0	0	0.0%	0	1	0	0.0%
	HISPANIC	2	0	0.0%	1	1	100.0%	0	3	1	33.3%
	ASIAN/PAC	0	0	0.0%	1	0	0.0%	0	1	0	0.0%
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%

* Below Zone Selections are always <5%

FY 2012 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

		ABOVE ZONE			IN ZONE			BELOW ZONE	TOTAL (AZ+IZ)		
		ELIG	SEL	%SEL	ELIG	SEL	%SEL	SEL *	ELIG	SEL	%SEL
USMC											
	OTHER	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
FY12 SMCR (E9)	MGYSGT										
	OVERALL	9	3	33.3%	24	11	45.8%	0	33	14	42.4%
	MINORITY	3	1	33.3%	10	3	30.0%	0	13	4	30.8%
	WHITE (MALE)	6	2	33.3%	14	8	57.1%	0	20	10	50.0%
	WHITE (FEMALE)	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	BLACK	3	1	33.3%	6	2	33.3%	0	9	3	33.3%
	HISPANIC	0	0	0.0%	4	1	25.0%	0	4	1	25.0%
	ASIAN/PAC	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	OTHER	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
FY12 SMCR FSGT (E8)	OVERALL	0	0	0.0%	61	49	80.3%	0	61	49	80.3%
	MINORITY	0	0	0.0%	20	15	75.0%	0	20	15	75.0%
	WHITE (MALE)	0	0	0.0%	41	34	82.9%	0	41	34	82.9%
	WHITE (FEMALE)	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	BLACK	0	0	0.0%	4	4	100.0%	0	4	4	100.0%
	HISPANIC	0	0	0.0%	12	8	66.7%	0	12	8	66.7%
	ASIAN/PAC	0	0	0.0%	3	2	66.7%	0	3	2	66.7%
	AMER IND	0	0	0.0%	1	1	100.0%	0	1	1	100.0%
	OTHER	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
FY12 SMCR MSGT (E8)	OVERALL	47	23	48.9%	109	46	42.2%	2	156	71	45.5%
	MINORITY	18	8	44.4%	54	20	37.0%	1	72	29	40.3%
	WHITE (MALE)	29	15	51.7%	55	26	47.3%	1	84	42	50.0%
	WHITE (FEMALE)	2	1	50.0%	3	1	33.3%	0	5	2	40.0%
	BLACK	7	4	57.1%	18	11	61.1%	0	25	15	60.0%
	HISPANIC	5	3	60.0%	26	6	23.1%	0	31	9	29.0%
	ASIAN/PAC	4	0	0.0%	3	1	33.3%	1	7	2	28.6%
	AMER IND	0	0	0.0%	1	0	0.0%	0	1	0	0.0%
	OTHER	0	0	0.0%	3	1	33.3%	0	3	1	33.3%
FY12 SMCR GYSGT (E7)	OVERALL	88	28	31.8%	196	123	62.8%	2	284	153	53.9%
	MINORITY	45	14	31.1%	83	44	53.0%	2	128	60	46.9%
	WHITE (MALE)	43	14	32.6%	113	79	69.9%	0	156	93	59.6%
	WHITE (FEMALE)	3	2	66.7%	12	10	83.3%	0	15	12	80.0%
	BLACK	11	2	18.2%	23	8	34.8%	0	34	10	29.4%
	HISPANIC	25	7	28.0%	36	21	58.3%	2	61	30	49.2%
	ASIAN/PAC	4	3	75.0%	4	1	25.0%	0	8	4	50.0%
	AMER IND	0	0	0.0%	1	0	0.0%	0	1	0	0.0%
	OTHER	2	0	0.0%	7	4	57.1%	0	9	4	44.4%
FY12 SMCR SSGT (E6)	OVERALL	173	92	53.2%	572		0.0%	0	745	92	12.3%
	MINORITY	83	40	48.2%	247	397	160.7%	0	330	437	132.4%
	WHITE (MALE)	90	52	57.8%	325	146	44.9%	0	415	198	47.7%
	WHITE (FEMALE)	11	9	81.8%	24	251	1045.8%	0	35	260	742.9%
	BLACK	16	8	50.0%	30	20	66.7%	0	46	28	60.9%
	HISPANIC	37	15	40.5%	112	18	16.1%	0	149	33	22.1%
	ASIAN/PAC	7	3	42.9%	27	66	244.4%	0	34	69	202.9%
	AMER IND	3	1	33.3%	12	16	133.3%	0	15	17	113.3%
	OTHER	9	4	44.4%	42	6	14.3%	0	51	10	19.6%

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FY 2012 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

		ABOVE ZONE			IN ZONE			BELOW ZONE	TOTAL (AZ+IZ)			
		ELIG	SEL	%SEL	ELIG	SEL	%SEL	SEL *	ELIG	SEL	%SEL	
USMC												
FY12 IRR (E9)												
MGYSGT	OVERALL	1	0	0.0%	2	20	1000.0%	8		3	28	933.3%
	MINORITY	0	0	0.0%	2	1	50.0%	4		2	5	250.0%
	WHITE (MALE)	1	0	0.0%	0	0	0.0%	4		1	4	400.0%
	WHITE (FEMALE)	0	0	0.0%	1	0	0.0%	0		1	0	0.0%
	BLACK	0	0	0.0%	1	1	100.0%	0		1	1	100.0%
	HISPANIC	0	0	0.0%	0	0	0.0%	2		0	2	0.0%
	ASIAN/PAC	0	0	0.0%	0	0	0.0%	1		0	1	0.0%
	AMER IND	0	0	0.0%	0	0	0.0%	0		0	0	0.0%
	OTHER	0	0	0.0%	0	0	0.0%	1		0	1	0.0%
FY12 IRR MSGT (E8)												
	OVERALL	25	4	16.0%	13	1	7.7%	0		38	5	13.2%
	MINORITY	11	0	0.0%	7	1	14.3%	0		18	1	5.6%
	WHITE (MALE)	14	4	28.6%	6	0	0.0%	0		20	4	20.0%
	WHITE (FEMALE)	0	0	0.0%	1	0	0.0%	0		1	0	0.0%
	BLACK	2	0	0.0%	2	0	0.0%	0		4	0	0.0%
	HISPANIC	9	0	0.0%	3	1	33.3%	0		12	1	8.3%
	ASIAN/PAC	0	0	0.0%	1	0	0.0%	0		1	0	0.0%
	AMER IND	0	0	0.0%	0	0	0.0%	0		0	0	0.0%
	OTHER	0	0	0.0%	0	0	0.0%	0		0	0	0.0%
FY12 IRR GYSGT (E7)												
	OVERALL	91	8	8.8%	30	5	16.7%	0		121	13	10.7%
	MINORITY	50	6	12.0%	17	2	11.8%	0		67	8	11.9%
	WHITE (MALE)	41	2	4.9%	13	3	23.1%	0		54	5	9.3%
	WHITE (FEMALE)	2	0	0.0%	2	0	0.0%	0		4	0	0.0%
	BLACK	11	1	9.1%	3	0	0.0%	0		14	1	7.1%
	HISPANIC	28	5	17.9%	10	1	10.0%	0		38	6	15.8%
	ASIAN/PAC	4	0	0.0%	0	0	0.0%	0		4	0	0.0%
	AMER IND	2	0	0.0%	1	0	0.0%	0		3	0	0.0%
	OTHER	3	0	0.0%	1	1	100.0%	0		4	1	25.0%
FY12 IRR SSGT (E6)												
	OVERALL	181	14	7.7%	380	18	4.7%	0		561	32	5.7%
	MINORITY	86	7	8.1%	133	7	5.3%	0		219	14	6.4%
	WHITE (MALE)	95	7	7.4%	247	11	4.5%	0		342	18	5.3%
	WHITE (FEMALE)	3	0	0.0%	16	0	0.0%	0		19	0	0.0%
	BLACK	20	1	5.0%	28	1	3.6%	0		48	2	4.2%
	HISPANIC	47	4	8.5%	54	5	9.3%	0		101	9	8.9%
	ASIAN/PAC	5	1	20.0%	14	0	0.0%	0		19	1	5.3%
	AMER IND	4	0	0.0%	3	0	0.0%	0		7	0	0.0%
	OTHER	7	1	14.3%	18	1	5.6%	0		25	2	8.0%
FY12 AR (E9)												
MGYSGT	OVERALL	5	0	0.0%	14	10	71.4%	0		19	10	52.6%
	MINORITY	4	0	0.0%	8	6	75.0%	0		12	6	50.0%
	WHITE (MALE)	1	0	0.0%	6	4	66.7%	0		7	4	57.1%
	WHITE (FEMALE)	0	0	0.0%	2	1	50.0%	0		2	1	50.0%
	BLACK	1	0	0.0%	3	3	100.0%	0		4	3	75.0%
	HISPANIC	3	0	0.0%	1	1	100.0%	0		4	1	25.0%
	ASIAN/PAC	0	0	0.0%	0	0	0.0%	0		0	0	0.0%
	AMER IND	0	0	0.0%	1	0	0.0%	0		1	0	0.0%
	OTHER	0	0	0.0%	1	1	100.0%	0		1	1	100.0%
FY12 AR MSGT (E8)												
	OVERALL	14	1	7.1%	45	27	60.0%	0		59	28	47.5%

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FY 2012 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

		ABOVE ZONE			IN ZONE			BELOW ZONE	TOTAL (AZ+IZ)		
		ELIG	SEL	%SEL	ELIG	SEL	%SEL	SEL *	ELIG	SEL	%SEL
USMC											
	MINORITY	9	1	11.1%	26	16	61.5%	0	35	17	48.6%
	WHITE (MALE)	5	0	0.0%	19	11	57.9%	0	24	11	45.8%
	WHITE (FEMALE)	0	0	0.0%	1	1	100.0%	0	1	1	100.0%
	BLACK	2	0	0.0%	11	6	54.5%	0	13	6	46.2%
	HISPANIC	4	0	0.0%	9	4	44.4%	0	13	4	30.8%
	ASIAN/PAC	2	1	50.0%	0	0	0.0%	0	2	1	50.0%
	AMER IND	1	0	0.0%	1	1	100.0%	0	2	1	50.0%
	OTHER	0	0	0.0%	4	4	100.0%	0	4	4	100.0%
FY12 AR GYSGT (E7)											
	OVERALL	82	15	18.3%	86	47	54.7%	2	168	64	38.1%
	MINORITY	52	9	17.3%	48	28	58.3%	1	100	38	38.0%
	WHITE (MALE)	30	6	20.0%	38	19	50.0%	1	68	26	38.2%
	WHITE (FEMALE)	4	2	50.0%	3	3	100.0%	0	7	5	71.4%
	BLACK	20	4	20.0%	19	8	42.1%	0	39	12	30.8%
	HISPANIC	17	2	11.8%	21	13	61.9%	0	38	15	39.5%
	ASIAN/PAC	2	0	0.0%	3	2	66.7%	1	5	3	60.0%
	AMER IND	3	0	0.0%	1	1	100.0%	0	4	1	25.0%
	OTHER	6	1	16.7%	1	1	100.0%	0	7	2	28.6%
FY12 AR SSGT (E6)											
	OVERALL	32	16	50.0%	137	89	65.0%	3	169	108	63.9%
	MINORITY	21	10	47.6%	75	45	60.0%	2	96	57	59.4%
	WHITE (MALE)	11	6	54.5%	62	44	71.0%	1	73	51	69.9%
	WHITE (FEMALE)	2	1	50.0%	2	1	50.0%	0	4	2	50.0%
	BLACK	11	5	45.5%	23	13	56.5%	1	34	19	55.9%
	HISPANIC	7	3	42.9%	34	22	64.7%	1	41	26	63.4%
	ASIAN/PAC	0	0	0.0%	6	4	66.7%	0	6	4	66.7%
	AMER IND	0	0	0.0%	1	1	100.0%	0	1	1	100.0%
	OTHER	1	1	100.0%	9	4	44.4%	0	10	5	50.0%

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FY 2013 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

		ABOVE ZONE			IN ZONE			BELOW ZONE		TOTAL (AZ+IZ)		
		ELIG	SEL	%SEL	ELIG	SEL	%SEL	SEL *	ELIG	SEL	%SEL	
USMC												
FY13 SGTMAJ (E9)	OVERALL	60	17	28.3%	124	61	49.2%	4		184	82	44.6%
	MINORITY	37	8	21.6%	59	23	39.0%	4		96	35	36.5%
	WHITE (MALE)	23	9	39.1%	65	38	58.5%	0		88	47	53.4%
	WHITE (FEMALE)	2	0	0.0%	1	0	0.0%	0		3	0	0.0%
	BLACK	21	5	23.8%	29	11	37.9%	2		50	18	36.0%
	HISPANIC	11	2	18.2%	20	7	35.0%	2		31	11	35.5%
	ASIAN/PAC	1	1	100.0%	2	2	100.0%	0		3	3	100.0%
	AMER IND	0	0	0.0%	2	1	50.0%	0		2	1	50.0%
	OTHER	2	0	0.0%	1	0	0.0%	0		3	0	0.0%
FY13 MGYSGT (E9)	OVERALL	117	29	24.8%	310	153	49.4%	8		427	190	44.5%
	MINORITY	63	17	27.0%	125	54	43.2%	4		188	75	39.9%
	WHITE (MALE)	54	12	22.2%	185	99	53.5%	4		239	115	48.1%
	WHITE (FEMALE)	0	0	0.0%	1	0	0.0%	1		1	1	100.0%
	BLACK	38	8	21.1%	58	27	46.6%	2		96	37	38.5%
	HISPANIC	15	6	40.0%	37	11	29.7%	1		52	18	34.6%
	ASIAN/PAC	2	0	0.0%	12	5	41.7%	1		14	6	42.9%
	AMER IND	5	2	40.0%	2	2	100.0%	0		7	4	57.1%
	OTHER	3	1	33.3%	15	9	60.0%	0		18	10	55.6%
FY13 ESGT (E8)	OVERALL	0	0	0.0%	1197	160	13.4%	0		1197	160	13.4%

FY 2013 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

		ABOVE ZONE			IN ZONE			BELOW ZONE		TOTAL (AZ+IZ)		
		ELIG	SEL	%SEL	ELIG	SEL	%SEL	SEL *	ELIG	SEL	%SEL	
USMC												
	MINORITY	0	0	0.0%	620	76	12.3%	0		620	76	12.3%
	WHITE (MALE)	0	0	0.0%	577	84	14.6%	0		577	84	14.6%
	WHITE (FEMALE)	0	0	0.0%	23	2	8.7%	0		23	2	8.7%
	BLACK	0	0	0.0%	228	19	8.3%	0		228	19	8.3%
	HISPANIC	0	0	0.0%	280	44	15.7%	0		280	44	15.7%
	ASIAN/PAC	0	0	0.0%	35	5	14.3%	0		35	5	14.3%
	AMER IND	0	0	0.0%	24	4	16.7%	0		24	4	16.7%
	OTHER	0	0	0.0%	30	2	6.7%	0		30	2	6.7%
FY13 MSGT (E8)	OVERALL	589	127	21.6%	849	445	52.4%	13		1438	585	40.7%
	MINORITY	291	59	20.3%	378	188	49.7%	5		669	252	37.7%
	WHITE (MALE)	298	68	22.8%	471	257	54.6%	8		769	333	43.3%
	WHITE (FEMALE)	19	3	15.8%	20	9	45.0%	0		39	12	30.8%
	BLACK	110	18	16.4%	120	64	53.3%	2		230	84	36.5%
	HISPANIC	113	26	23.0%	169	91	53.8%	1		282	118	41.8%
	ASIAN/PAC	25	7	28.0%	28	13	46.4%	0		53	20	37.7%
	AMER IND	13	3	23.1%	15	3	20.0%	0		28	6	21.4%
	OTHER	11	2	18.2%	26	8	30.8%	2		37	12	32.4%
FY13 GYSGT (E7)	OVERALL	2603	389	14.9%	1840	960	52.2%	45		4443	1394	31.4%
	MINORITY	1384	207	15.0%	814	394	48.4%	17		2198	618	28.1%

FY 2013 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

		ABOVE ZONE			IN ZONE			BELOW ZONE		TOTAL (AZ+IZ)		
		ELIG	SEL	%SEL	ELIG	SEL	%SEL	SEL *	ELIG	SEL	%SEL	
USMC												
	WHITE (MALE)	1219	182	14.9%	1026	566	55.2%	28		2245	776	34.6%
	WHITE (FEMALE)	50	10	20.0%	35	25	71.4%	3		85	38	44.7%
	BLACK	562	65	11.6%	260	98	37.7%	3		822	166	20.2%
	HISPANIC	561	95	16.9%	366	191	52.2%	6		927	292	31.5%
	ASIAN/PAC	83	14	16.9%	60	27	45.0%	3		143	44	30.8%
	AMER IND	49	7	14.3%	28	18	64.3%	1		77	26	33.8%
	OTHER	79	16	20.3%	65	35	53.8%	1		144	52	36.1%
FY13 SSGT (E6)												
	OVERALL	1325	383	28.9%	3499	2464	70.4%	73		4824	2920	60.5%
	MINORITY	587	158	26.9%	1407	956	67.9%	29		1994	1143	57.3%
	WHITE (MALE)	738	225	30.5%	2092	1508	72.1%	44		2830	1777	62.8%
	WHITE (FEMALE)	35	13	37.1%	135	101	74.8%	5		170	119	70.0%
	BLACK	198	50	25.3%	365	242	66.3%	5		563	297	52.8%
	HISPANIC	243	61	25.1%	604	402	66.6%	14		847	477	56.3%
	ASIAN/PAC	49	12	24.5%	136	101	74.3%	3		185	116	62.7%
	AMER IND	19	6	31.6%	33	15	45.5%	0		52	21	40.4%
	OTHER	43	16	37.2%	134	95	70.9%	2		177	113	63.8%
USMCR												
FY13 SMCR SGTMAJ (E9)												
	OVERALL	9	1	11.1%	32	18	56.3%	0		41	19	46.3%
	MINORITY	4	1	25.0%	11	4	36.4%	0		15	5	33.3%
	WHITE (MALE)	5	0	0.0%	21	14	66.7%	0		26	14	53.8%

FY 2013 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

		ABOVE ZONE			IN ZONE			BELOW ZONE		TOTAL (AZ+IZ)		
		ELIG	SEL	%SEL	ELIG	SEL	%SEL	SEL *	ELIG	SEL	%SEL	
USMC												
	WHITE (FEMALE)	0	0	0.0%	1	0	0.0%	0		1	0	0.0%
	BLACK	2	0	0.0%	2	0	0.0%	0		4	0	0.0%
	HISPANIC	1	1	100.0%	3	2	66.7%	0		4	3	75.0%
	ASIAN/PAC	1	0	0.0%	0	0	0.0%	0		1	0	0.0%
	AMER IND	0	0	0.0%	3	1	33.3%	0		3	1	33.3%
	OTHER	0	0	0.0%	2	1	50.0%	0		2	1	50.0%
FY13 SMCR MGYSGT (E9)	OVERALL	11	2	18.2%	44	25	56.8%	0		55	27	49.1%
	MINORITY	6	2	33.3%	14	6	42.9%	0		20	8	40.0%
	WHITE (MALE)	5	0	0.0%	30	19	63.3%	0		35	19	54.3%
	WHITE (FEMALE)	0	0	0.0%	1	1	100.0%	0		1	1	100.0%
	BLACK	5	2	40.0%	5	2	40.0%	0		10	4	40.0%
	HISPANIC	1	0	0.0%	6	3	50.0%	0		7	3	42.9%
	ASIAN/PAC	0	0	0.0%	1	0	0.0%	0		1	0	0.0%
	AMER IND	0	0	0.0%	0	0	0.0%	0		0	0	0.0%
	OTHER	0	0	0.0%	1	0	0.0%	0		1	0	0.0%
FY13 SMCR FSGT (E8)	OVERALL	0	0	0.0%	57	34	59.6%	0		57	34	59.6%
	MINORITY	0	0	0.0%	19	11	57.9%	0		19	11	57.9%
	WHITE (MALE)	0	0	0.0%	38	23	60.5%	0		38	23	60.5%
	WHITE (FEMALE)	0	0	0.0%	2	0	0.0%	0		2	0	0.0%

FY 2013 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

		ABOVE ZONE			IN ZONE			BELOW ZONE		TOTAL (AZ+IZ)		
		ELIG	SEL	%SEL	ELIG	SEL	%SEL	SEL *	ELIG	SEL	%SEL	
USMC												
	BLACK	0	0	0.0%	2	2	100.0%	0		2	2	100.0%
	HISPANIC	0	0	0.0%	8	3	37.5%	0		8	3	37.5%
	ASIAN/PAC	0	0	0.0%	1	1	100.0%	0		1	1	100.0%
	AMER IND	0	0	0.0%	1	1	100.0%	0		1	1	100.0%
	OTHER	0	0	0.0%	5	4	80.0%	0		5	4	80.0%
FY13 SMCR MSGT (E8)	OVERALL	38	17	44.7%	145	67	46.2%	2		183	86	47.0%
	MINORITY	21	7	33.3%	68	31	45.6%	1		89	39	43.8%
	WHITE (MALE)	17	10	58.8%	77	36	46.8%	1		94	47	50.0%
	WHITE (FEMALE)	1	1	100.0%	3	1	33.3%	0		4	2	50.0%
	BLACK	2	0	0.0%	14	5	35.7%	1		16	6	37.5%
	HISPANIC	15	4	26.7%	33	14	42.4%	0		48	18	37.5%
	ASIAN/PAC	2	2	100.0%	4	2	50.0%	0		6	4	66.7%
	AMER IND	1	0	0.0%	5	5	100.0%	0		6	5	83.3%
	OTHER	0	0	0.0%	9	4	44.4%	0		9	4	44.4%
FY13 SMCR GYSGT (E7)	OVERALL	62	30	48.4%	367	233	63.5%	2		429	265	61.8%
	MINORITY	35	16	45.7%	159	94	59.1%	1		194	111	57.2%
	WHITE (MALE)	27	14	51.9%	208	139	66.8%	1		235	154	65.5%
	WHITE (FEMALE)	1	1	100.0%	10	7	70.0%	0		11	8	72.7%
	BLACK	12	5	41.7%	42	23	54.8%	0		54	28	51.9%

FY 2013 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

		ABOVE ZONE			IN ZONE			BELOW ZONE		TOTAL (AZ+IZ)		
		ELIG	SEL	%SEL	ELIG	SEL	%SEL	SEL *	ELIG	SEL	%SEL	
USMC												
	HISPANIC	18	7	38.9%	67	41	61.2%	0		85	48	56.5%
	ASIAN/PAC	2	2	100.0%	15	7	46.7%	0		17	9	52.9%
	AMER IND	0	0	0.0%	10	7	70.0%	1		10	8	80.0%
	OTHER	2	1	50.0%	15	9	60.0%	0		17	10	58.8%
FY13 SMCR SSGT (E6)	OVERALL	144	57	39.6%	665	367	55.2%	7		809	431	53.3%
	MINORITY	88	36	40.9%	275	146	53.1%	1		363	183	50.4%
	WHITE (MALE)	56	21	37.5%	390	221	56.7%	6		446	248	55.6%
	WHITE (FEMALE)	7	5	71.4%	27	18	66.7%	0		34	23	67.6%
	BLACK	10	2	20.0%	47	26	55.3%	0		57	28	49.1%
	HISPANIC	38	17	44.7%	128	60	46.9%	0		166	77	46.4%
	ASIAN/PAC	9	5	55.6%	20	12	60.0%	0		29	17	58.6%
	AMER IND	4	1	25.0%	4	2	50.0%	0		8	3	37.5%
	OTHER	20	6	30.0%	49	28	57.1%	1		69	35	50.7%
FY13 IRR MGYSGT (E9)	OVERALL	2	0	0.0%	1	0	0.0%	0		3	0	0.0%
	MINORITY	0	0	0.0%	0	0	0.0%	0		0	0	0.0%
	WHITE (MALE)	2	0	0.0%	1	0	0.0%	0		3	0	0.0%
	WHITE (FEMALE)	0	0	0.0%	0	0	0.0%	0		0	0	0.0%
	BLACK	0	0	0.0%	0	0	0.0%	0		0	0	0.0%
	HISPANIC	0	0	0.0%	0	0	0.0%	0		0	0	0.0%

FY 2013 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

		ABOVE ZONE			IN ZONE			BELOW ZONE		TOTAL (AZ+IZ)		
		ELIG	SEL	%SEL	ELIG	SEL	%SEL	SEL *	ELIG	SEL	%SEL	
USMC												
	ASIAN/PAC	0	0	0.0%	0	0	0.0%	0	0	0	0	0.0%
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0	0.0%
	OTHER	0	0	0.0%	0	0	0.0%	0	0	0	0	0.0%
FY13 IRR MSGT (E8)	OVERALL	23	7	30.4%	26	1	3.8%	0	0	49	8	16.3%
	MINORITY	10	3	30.0%	11	0	0.0%	0	0	21	3	14.3%
	WHITE (MALE)	13	4	30.8%	15	1	6.7%	0	0	28	5	17.9%
	WHITE (FEMALE)	2	0	0.0%	2	0	0.0%	0	0	4	0	0.0%
	BLACK	2	0	0.0%	2	0	0.0%	0	0	4	0	0.0%
	HISPANIC	4	3	75.0%	6	0	0.0%	0	0	10	3	30.0%
	ASIAN/PAC	2	0	0.0%	1	0	0.0%	0	0	3	0	0.0%
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0	0.0%
	OTHER	0	0	0.0%	0	0	0.0%	0	0	0	0	0.0%
FY13 IRR GYSGT (E7)	OVERALL	75	5	6.7%	86	10	11.6%	0	0	161	15	9.3%
	MINORITY	46	4	8.7%	47	6	12.8%	0	0	93	10	10.8%
	WHITE (MALE)	29	1	3.4%	39	4	10.3%	0	0	68	5	7.4%
	WHITE (FEMALE)	3	0	0.0%	2	0	0.0%	0	0	5	0	0.0%
	BLACK	7	1	14.3%	16	3	18.8%	0	0	23	4	17.4%
	HISPANIC	27	3	11.1%	23	1	4.3%	0	0	50	4	8.0%
	ASIAN/PAC	3	0	0.0%	2	0	0.0%	0	0	5	0	0.0%

FY 2013 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

		ABOVE ZONE			IN ZONE			BELOW ZONE		TOTAL (AZ+IZ)			
		ELIG	SEL	%SEL	ELIG	SEL	%SEL	SEL *	ELIG	SEL	%SEL		
USMC													
	AMER IND	4	0	0.0%	2	1	50.0%		0		6	1	16.7%
	OTHER	2	0	0.0%	2	1	50.0%		0		4	1	25.0%
FY13 IRR SSGT (E6)	OVERALL	108	8	7.4%	468	12	2.6%		0		576	20	3.5%
	MINORITY	53	2	3.8%	163	4	2.5%		0		216	6	2.8%
	WHITE (MALE)	55	6	10.9%	305	8	2.6%		0		360	14	3.9%
	WHITE (FEMALE)	2	0	0.0%	25	0	0.0%		0		27	0	0.0%
	BLACK	12	0	0.0%	37	0	0.0%		0		49	0	0.0%
	HISPANIC	29	2	6.9%	66	1	1.5%		0		95	3	3.2%
	ASIAN/PAC	4	0	0.0%	20	1	5.0%		0		24	1	4.2%
	AMER IND	3	0	0.0%	1	0	0.0%		0		4	0	0.0%
	OTHER	3	0	0.0%	14	2	14.3%		0		17	2	11.8%

FY 2014 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

		ABOVE ZONE			IN ZONE			BELOW ZONE		TOTAL (AZ+IZ)						
		ELIG	SEL	%SEL	ELIG	SEL	%SEL	SEL *	ELIG	SEL	%SEL					
USMC													* Below Zone Selections are always <5%			
FY14 SGTMAJ (E9)	OVERALL	58	11	19.0%	107	58	54.2%	2		165	71	43.0%				
	MINORITY	36	5	13.9%	36	17	47.2%	0		72	22	30.6%				
	WHITE (MALE)	22	6	27.3%	71	41	57.7%	2		93	49	52.7%				
	WHITE (FEMALE)	1	0	0.0%	3	1	33.3%	0		4	1	25.0%				
	BLACK	21	3	14.3%	14	6	42.9%	0		35	9	25.7%				
	HISPANIC	13	2	15.4%	13	6	46.2%	0		26	8	30.8%				
	ASIAN/PAC	0	0	0.0%	3	2	66.7%	0		3	2	66.7%				
	AMER IND	1	0	0.0%	3	2	66.7%	0		4	2	50.0%				
	OTHER	0	0	0.0%	0	0	0.0%	0		0	0	0.0%				
FY14 MGYSGT (E9)	OVERALL	121	30	24.8%	279	134	48.0%	3		400	167	41.8%				
	MINORITY	60	13	21.7%	134	56	41.8%	1		194	70	36.1%				
	WHITE (MALE)	61	17	27.9%	145	78	53.8%	2		206	97	47.1%				
	WHITE (FEMALE)	3	0	0.0%	2	0	0.0%	0		5	0	0.0%				
	BLACK	28	7	25.0%	65	21	32.3%	1		93	29	31.2%				
	HISPANIC	21	5	23.8%	39	19	48.7%	0		60	24	40.0%				
	ASIAN/PAC	6	1	16.7%	9	3	33.3%	0		15	4	26.7%				
	AMER IND	1	0	0.0%	9	6	66.7%	0		10	6	60.0%				
	OTHER	2	0	0.0%	10	7	70.0%	0		12	7	58.3%				
FY14 FSGT (E8)	OVERALL	0	0	0.0%	1208	134	11.1%	0		1208	134	11.1%				
	MINORITY	0	0	0.0%	635	62	9.8%	0		635	62	9.8%				
	WHITE (MALE)	0	0	0.0%	573	72	12.6%	0		573	72	12.6%				
	WHITE (FEMALE)	0	0	0.0%	24	1	4.2%	0		24	1	4.2%				
	BLACK	0	0	0.0%	248	26	10.5%	0		248	26	10.5%				
	HISPANIC	0	0	0.0%	277	28	10.1%	0		277	28	10.1%				

FY 2014 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

		ABOVE ZONE			IN ZONE			BELOW ZONE		TOTAL (AZ+IZ)							
		ELIG	SEL	%SEL	ELIG	SEL	%SEL		SEL *	ELIG	SEL	%SEL					
	ASIAN/PAC	0	0	0.0%	39	2	5.1%		0	39	2	5.1%					
	AMER IND	0	0	0.0%	23	3	13.0%		0	23	3	13.0%					
	OTHER	0	0	0.0%	24	2	8.3%		0	24	2	8.3%					
FY14 MSGT (E8)	OVERALL	534	126	23.6%	720	379	52.6%		11	1254	516	41.1%					
	MINORITY	257	55	21.4%	352	182	51.7%		5	609	242	39.7%					
	WHITE (MALE)	277	71	25.6%	368	197	53.5%		6	645	274	42.5%					
	WHITE (FEMALE)	14	4	28.6%	7	5	71.4%		0	21	9	42.9%					
	BLACK	91	14	15.4%	133	62	46.6%		1	224	77	34.4%					
	HISPANIC	94	21	22.3%	157	88	56.1%		3	251	112	44.6%					
	ASIAN/PAC	28	5	17.9%	38	17	44.7%		0	66	22	33.3%					
	AMER IND	14	7	50.0%	8	5	62.5%		1	22	13	59.1%					
	OTHER	16	4	25.0%	9	5	55.6%		0	25	9	36.0%					
FY14 GYSGT (E7)	OVERALL	1679	264	15.7%	1500	849	56.6%		16	3179	1129	35.5%					
	MINORITY	896	138	15.4%	705	389	55.2%		7	1601	534	33.4%					
	WHITE (MALE)	783	126	16.1%	795	460	57.9%		9	1578	595	37.7%					
	WHITE (FEMALE)	23	3	13.0%	32	19	59.4%		0	55	22	40.0%					
	BLACK	375	53	14.1%	220	109	49.5%		3	595	165	27.7%					
	HISPANIC	376	60	16.0%	308	182	59.1%		3	684	245	35.8%					
	ASIAN/PAC	66	11	16.7%	71	37	52.1%		0	137	48	35.0%					
	AMER IND	22	3	13.6%	36	16	44.4%		0	58	19	32.8%					
	OTHER	34	8	23.5%	38	26	68.4%		1	72	35	48.6%					
FY14 SSGT (E6)	OVERALL	771	243	31.5%	3555	2640	74.3%		82	4326	2965	68.5%					
	MINORITY	326	102	31.3%	1526	1116	73.1%		30	1852	1248	67.4%					
	WHITE (MALE)	445	141	31.7%	2029	1524	75.1%		52	2474	1717	69.4%					
	WHITE (FEMALE)	18	6	33.3%	128	92	71.9%		3	146	101	69.2%					

* Below Zone Selections are always <5%

FY 2014 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

		ABOVE ZONE			IN ZONE			BELOW ZONE		TOTAL (AZ+IZ)						
		ELIG	SEL	%SEL	ELIG	SEL	%SEL	SEL *	ELIG	SEL	%SEL					
	BLACK	90	24	26.7%	407	278	68.3%	6	497	308	62.0%					
	HISPANIC	158	53	33.5%	620	468	75.5%	14	778	535	68.8%					
	ASIAN/PAC	24	9	37.5%	183	138	75.4%	4	207	151	72.9%					
	AMER IND	10	3	30.0%	48	34	70.8%	0	58	37	63.8%					
	OTHER	26	7	26.9%	140	106	75.7%	3	166	116	69.9%					
USMCR																
FY14 SMCR SGTMAJ (E9)	OVERALL	16	3	18.8%	16	8	50.0%	0	32	11	34.4%					
	MINORITY	8	2	25.0%	5	1	20.0%	0	13	3	23.1%					
	WHITE (MALE)	8	1	12.5%	11	7	63.6%	0	19	8	42.1%					
	WHITE (FEMALE)	1	0	0.0%	1	0	0.0%	0	2	0	0.0%					
	BLACK	3	0	0.0%	0	0	0.0%	0	3	0	0.0%					
	HISPANIC	1	1	100.0%	4	1	25.0%	0	5	2	40.0%					
	ASIAN/PAC	1	0	0.0%	0	0	0.0%	0	1	0	0.0%					
	AMER IND	2	1	50.0%	0	0	0.0%	0	2	1	50.0%					
	OTHER	0	0	0.0%	0	0	0.0%	0	0	0	0.0%					
FY14 SMCR MGYSGT (E9)	OVERALL	17	4	23.5%	52	30	57.7%	0	69	34	49.3%					
	MINORITY	8	1	12.5%	24	14	58.3%	0	32	15	46.9%					
	WHITE (MALE)	9	3	33.3%	28	16	57.1%	0	37	19	51.4%					
	WHITE (FEMALE)	0	0	0.0%	1	1	100.0%	0	1	1	100.0%					
	BLACK	2	0	0.0%	7	2	28.6%	0	9	2	22.2%					
	HISPANIC	3	0	0.0%	9	6	66.7%	0	12	6	50.0%					
	ASIAN/PAC	2	1	50.0%	6	4	66.7%	0	8	5	62.5%					
	AMER IND	0	0	0.0%	1	1	100.0%	0	1	1	100.0%					
	OTHER	1	0	0.0%	0	0	0.0%	0	1	0	0.0%					
FY14 SMCR FSGT (E8)	OVERALL	0	0	0.0%	67	17	25.4%	0	67	17	25.4%					

* Below Zone Selections are always <5%

FY 2014 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

		ABOVE ZONE			IN ZONE			BELOW ZONE		TOTAL (AZ+IZ)						
		ELIG	SEL	%SEL	ELIG	SEL	%SEL	SEL *	ELIG	SEL	%SEL					
	MINORITY	0	0	0.0%	24	7	29.2%	0		24	7	29.2%				
	WHITE (MALE)	0	0	0.0%	43	10	23.3%	0		43	10	23.3%				
	WHITE (FEMALE)	0	0	0.0%	2	2	100.0%	0		2	2	100.0%				
	BLACK	0	0	0.0%	5	1	20.0%	0		5	1	20.0%				
	HISPANIC	0	0	0.0%	15	4	26.7%	0		15	4	26.7%				
	ASIAN/PAC	0	0	0.0%	0	0	0.0%	0		0	0	0.0%				
	AMER IND	0	0	0.0%	1	0	0.0%	0		1	0	0.0%				
	OTHER	0	0	0.0%	1	0	0.0%	0		1	0	0.0%				
FY14 SMCR MSGT (E8)	OVERALL	66	16	24.2%	196	113	57.7%	2		262	131	50.0%				
	MINORITY	33	4	12.1%	77	44	57.1%	1		110	49	44.5%				
	WHITE (MALE)	33	12	36.4%	119	69	58.0%	1		152	82	53.9%				
	WHITE (FEMALE)	1	0	0.0%	4	2	50.0%	0		5	2	40.0%				
	BLACK	9	2	22.2%	16	8	50.0%	0		25	10	40.0%				
	HISPANIC	16	2	12.5%	41	25	61.0%	0		57	27	47.4%				
	ASIAN/PAC	2	0	0.0%	8	3	37.5%	0		10	3	30.0%				
	AMER IND	1	0	0.0%	1	1	100.0%	0		2	1	50.0%				
	OTHER	4	0	0.0%	7	5	71.4%	1		11	6	54.5%				
FY14 SMCR GYSGT (E7)	OVERALL	99	33	33.3%	332	207	62.3%	0		431	240	55.7%				
	MINORITY	46	15	32.6%	129	68	52.7%	0		175	83	47.4%				
	WHITE (MALE)	53	18	34.0%	203	139	68.5%	0		256	157	61.3%				
	WHITE (FEMALE)	3	1	33.3%	14	7	50.0%	0		17	8	47.1%				
	BLACK	13	3	23.1%	25	9	36.0%	0		38	12	31.6%				
	HISPANIC	23	9	39.1%	63	35	55.6%	0		86	44	51.2%				
	ASIAN/PAC	6	1	16.7%	6	5	83.3%	0		12	6	50.0%				

* Below Zone Selections are always <5%

FY 2014 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

		ABOVE ZONE			IN ZONE			BELOW ZONE		TOTAL (AZ+IZ)						
		ELIG	SEL	%SEL	ELIG	SEL	%SEL	SEL *	ELIG	SEL	%SEL					
	AMER IND	1	1	100.0%	7	5	71.4%	0	8	6	75.0%					
	OTHER	0	0	0.0%	11	7	63.6%	0	11	7	63.6%					
FY14 SMCR SSGT (E6)	OVERALL	198	136	68.7%	1591	1065	66.9%	0	1789	1201	67.1%					
	MINORITY	92	60	65.2%	917	987	107.6%	0	1009	1047	103.8%					
	WHITE (MALE)	106	76	71.7%	674	78	11.6%	0	780	154	19.7%					
	WHITE (FEMALE)	5	3	60.0%	60	41	68.3%	0	65	44	67.7%					
	BLACK	12	7	58.3%	130	85	65.4%	0	142	92	64.8%					
	HISPANIC	47	33	70.2%	266	161	60.5%	0	313	194	62.0%					
	ASIAN/PAC	9	6	66.7%	67	45	67.2%	0	76	51	67.1%					
	AMER IND	2	0	0.0%	12	9	75.0%	0	14	9	64.3%					
	OTHER	17	11	64.7%	80	50	62.5%	0	97	61	62.9%					
FY14 IRR MGYSGT (E9)	OVERALL	0	0	0.0%	0	0	0.0%	0	0	0	0.0%					
	MINORITY	0	0	0.0%	0	0	0.0%	0	0	0	0.0%					
	WHITE (MALE)	0	0	0.0%	0	0	0.0%	0	0	0	0.0%					
	WHITE (FEMALE)	0	0	0.0%	0	0	0.0%	0	0	0	0.0%					
	BLACK	0	0	0.0%	0	0	0.0%	0	0	0	0.0%					
	HISPANIC	0	0	0.0%	0	0	0.0%	0	0	0	0.0%					
	ASIAN/PAC	0	0	0.0%	0	0	0.0%	0	0	0	0.0%					
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%					
	OTHER	0	0	0.0%	0	0	0.0%	0	0	0	0.0%					
FY14 IRR MSGT (E8)	OVERALL	7	1	14.3%	12	0	0.0%	0	19	1	5.3%					
	MINORITY	3	1	33.3%	3	0	0.0%	0	6	1	16.7%					
	WHITE (MALE)	4	0	0.0%	9	0	0.0%	0	13	0	0.0%					
	WHITE (FEMALE)	1	0	0.0%	0	0	0.0%	0	1	0	0.0%					

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FY 2014 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

		ABOVE ZONE			IN ZONE			BELOW ZONE		TOTAL (AZ+IZ)						
		ELIG	SEL	%SEL	ELIG	SEL	%SEL	SEL *	ELIG	SEL	%SEL					
	BLACK	1	0	0.0%	0	0	0.0%	0	1	0	0.0%					
	HISPANIC	0	0	0.0%	2	0	0.0%	0	2	0	0.0%					
	ASIAN/PAC	0	0	0.0%	0	0	0.0%	0	0	0	0.0%					
	AMER IND	1	1	100.0%	1	0	0.0%	0	2	1	50.0%					
	OTHER	0	0	0.0%	0	0	0.0%	0	0	0	0.0%					
FY14 IRR GYSGT (E7)	OVERALL	13	2	15.4%	166	7	4.2%	0	179	9	5.0%					
	MINORITY			0.0%			0.0%		0	0	0.0%					
	WHITE (MALE)	7	2	28.6%	111	7	6.3%	0	118	9	7.6%					
	WHITE (FEMALE)	1	0	0.0%	1	0	0.0%	0	2	0	0.0%					
	BLACK	2	0	0.0%	14	0	0.0%	0	16	0	0.0%					
	HISPANIC	3	0	0.0%	29	0	0.0%	0	32	0	0.0%					
	ASIAN/PAC	0	0	0.0%	6	0	0.0%	0	6	0	0.0%					
	AMER IND	0	0	0.0%	2	0	0.0%	0	2	0	0.0%					
	OTHER	0	0	0.0%	3	0	0.0%	0	3	0	0.0%					
FY14 IRR SSGT (E6)	OVERALL	60	5	8.3%	1110	52	4.7%	0	1170	57	4.9%					
	MINORITY	26	3	11.5%		22	0.0%	0	26	25	96.2%					
	WHITE (MALE)	34	2	5.9%	748	30	4.0%	0	782	32	4.1%					
	WHITE (FEMALE)	4	0	0.0%	48	5	10.4%	0	52	5	9.6%					
	BLACK	7	0	0.0%	73	3	4.1%	0	80	3	3.8%					
	HISPANIC	10	2	20.0%	136	7	5.1%	0	146	9	6.2%					
	ASIAN/PAC	1	0	0.0%	49	3	6.1%	0	50	3	6.0%					
	AMER IND	0	0	0.0%	10	0	0.0%	0	10	0	0.0%					
	OTHER	4	1	25.0%	46	4	8.7%	0	50	5	10.0%					
FY14 AR MGYSGT (E9)	OVERALL	1	0	0.0%	18	13	72.2%	0	19	13	68.4%					

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FY 2014 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

		ABOVE ZONE			IN ZONE			BELOW ZONE		TOTAL (AZ+IZ)						
		ELIG	SEL	%SEL	ELIG	SEL	%SEL	SEL *	ELIG	SEL	%SEL					
	MINORITY	0	0	0.0%	11	8	72.7%	0	11	8	72.7%					
	WHITE (MALE)	1	0	0.0%	7	5	71.4%	0	8	5	62.5%					
	WHITE (FEMALE)	0	0	0.0%	1	0	0.0%	0	1	0	0.0%					
	BLACK	0	0	0.0%	4	3	75.0%	0	4	3	75.0%					
	HISPANIC	0	0	0.0%	6	5	83.3%	0	6	5	83.3%					
	ASIAN/PAC	0	0	0.0%	0	0	0.0%	0	0	0	0.0%					
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%					
	OTHER	0	0	0.0%	0	0	0.0%	0	0	0	0.0%					
FY14 AR MSGT (E8)	OVERALL	14	5	35.7%	35	21	60.0%	0	49	26	53.1%					
	MINORITY	7	5	71.4%	23	13	56.5%	0	30	18	60.0%					
	WHITE (MALE)	7	0	0.0%	12	8	66.7%	0	19	8	42.1%					
	WHITE (FEMALE)	0	0	0.0%	1	0	0.0%	0	1	0	0.0%					
	BLACK	3	2	66.7%	9	5	55.6%	0	12	7	58.3%					
	HISPANIC	2	1	50.0%	10	5	50.0%	0	12	6	50.0%					
	ASIAN/PAC	1	1	100.0%	3	3	100.0%	0	4	4	100.0%					
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%					
	OTHER	1	1	100.0%	0	0	0.0%	0	1	1	100.0%					
FY14 AR GYSGT (E7)	OVERALL	71	11	15.5%	65	32	49.2%	0	136	43	31.6%					
	MINORITY	43	5	11.6%	37	14	37.8%	0	80	19	23.8%					
	WHITE (MALE)	28	6	21.4%	28	18	64.3%	0	56	24	42.9%					
	WHITE (FEMALE)	3	0	0.0%	1	1	100.0%	0	4	1	25.0%					
	BLACK	19	3	15.8%	10	4	40.0%	0	29	7	24.1%					
	HISPANIC	12	2	16.7%	18	4	22.2%	0	30	6	20.0%					
	ASIAN/PAC	4	0	0.0%	5	3	60.0%	0	9	3	33.3%					

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FY 2014 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

		ABOVE ZONE			IN ZONE			BELOW ZONE		TOTAL (AZ+IZ)						
		ELIG	SEL	%SEL	ELIG	SEL	%SEL	SEL *	ELIG	SEL	%SEL					
	AMER IND	2	0	0.0%	0	0	0.0%	0	2	0	0.0%					
	OTHER	3	0	0.0%	3	2	66.7%	0	6	2	33.3%					
FY14 AR SSGT	OVERALL	25	6	24.0%	53	37	69.8%	0	78	43	55.1%					
	MINORITY	13	3	23.1%	30	20	66.7%	0	43	23	53.5%					
	WHITE (MALE)	12	3	25.0%	23	17	73.9%	0	35	20	57.1%					
	WHITE (FEMALE)	0	0	0.0%	3	2	66.7%	0	3	2	66.7%					
	BLACK	6	1	16.7%	11	7	63.6%	0	17	8	47.1%					
	HISPANIC	5	2	40.0%	8	7	87.5%	0	13	9	69.2%					
	ASIAN/PAC	2	0	0.0%	2	1	50.0%	0	4	1	25.0%					
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%					
	OTHER	0	0	0.0%	6	3	50.0%	0	6	3	50.0%					
FY14 SMCR SGTMAJ (E9)	OVERALL	16	3	18.8%	16	8	50.0%	0	32	11	34.4%					
	MINORITY	8	2	25.0%	5	1	20.0%	0	13	3	23.1%					
	WHITE (MALE)	8	1	12.5%	11	7	63.6%	0	19	8	42.1%					
	WHITE (FEMALE)	1	0	0.0%	1	0	0.0%	0	2	0	0.0%					
	BLACK	3	0	0.0%	0	0	0.0%	0	3	0	0.0%					
	HISPANIC	1	1	100.0%	4	1	25.0%	0	5	2	40.0%					
	ASIAN/PAC	1	0	0.0%	0	0	0.0%	0	1	0	0.0%					
	AMER IND	2	1	50.0%	0	0	0.0%	0	2	1	50.0%					
	OTHER	0	0	0.0%	0	0	0.0%	0	0	0	0.0%					
FY14 SMCR MGYSGT (E9)	OVERALL	17	4	23.5%	52	30	57.7%	0	69	34	49.3%					
	MINORITY	8	1	12.5%	24	14	58.3%	0	32	15	46.9%					
	WHITE (MALE)	9	3	33.3%	28	16	57.1%	0	37	19	51.4%					
	WHITE (FEMALE)	0	0	0.0%	1	1	100.0%	0	1	1	100.0%					

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FY 2014 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

		ABOVE ZONE			IN ZONE			BELOW ZONE		TOTAL (AZ+IZ)						
		ELIG	SEL	%SEL	ELIG	SEL	%SEL	SEL *	ELIG	SEL	%SEL					
	BLACK	2	0	0.0%	7	2	28.6%	0	9	2	22.2%					
	HISPANIC	3	0	0.0%	9	6	66.7%	0	12	6	50.0%					
	ASIAN/PAC	2	1	50.0%	6	4	66.7%	0	8	5	62.5%					
	AMER IND	0	0	0.0%	1	1	100.0%	0	1	1	100.0%					
	OTHER	1	0	0.0%	0	0	0.0%	0	1	0	0.0%					
FY14 SMCR FSGT (E8)	OVERALL	0	0	0.0%	67	17	25.4%	0	67	17	25.4%					
	MINORITY	0	0	0.0%	24	7	29.2%	0	24	7	29.2%					
	WHITE (MALE)	0	0	0.0%	43	10	23.3%	0	43	10	23.3%					
	WHITE (FEMALE)	0	0	0.0%	2	2	100.0%	0	2	2	100.0%					
	BLACK	0	0	0.0%	5	1	20.0%	0	5	1	20.0%					
	HISPANIC	0	0	0.0%	15	4	26.7%	0	15	4	26.7%					
	ASIAN/PAC	0	0	0.0%	0	0	0.0%	0	0	0	0.0%					
	AMER IND	0	0	0.0%	1	0	0.0%	0	1	0	0.0%					
	OTHER	0	0	0.0%	1	0	0.0%	0	1	0	0.0%					
FY14 SMCR MSGT (E8)	OVERALL	66	16	24.2%	196	113	57.7%	2	262	131	50.0%					
	MINORITY	33	4	12.1%	77	44	57.1%	1	110	49	44.5%					
	WHITE (MALE)	33	12	36.4%	119	69	58.0%	1	152	82	53.9%					
	WHITE (FEMALE)	1	0	0.0%	4	2	50.0%	0	5	2	40.0%					
	BLACK	9	2	22.2%	16	8	50.0%	0	25	10	40.0%					
	HISPANIC	16	2	12.5%	41	25	61.0%	0	57	27	47.4%					
	ASIAN/PAC	2	0	0.0%	8	3	37.5%	0	10	3	30.0%					
	AMER IND	1	0	0.0%	1	1	100.0%	0	2	1	50.0%					
	OTHER	4	0	0.0%	7	5	71.4%	1	11	6	54.5%					
FY14 SMCR GYSGT (E7)	OVERALL	99	33	33.3%	332	207	62.3%	0	431	240	55.7%					

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FY 2014 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

		ABOVE ZONE			IN ZONE			BELOW ZONE		TOTAL (AZ+IZ)						
		ELIG	SEL	%SEL	ELIG	SEL	%SEL	SEL *	ELIG	SEL	%SEL					
	MINORITY	46	15	32.6%	129	68	52.7%	0	175	83	47.4%					
	WHITE (MALE)	53	18	34.0%	203	139	68.5%	0	256	157	61.3%					
	WHITE (FEMALE)	3	1	33.3%	14	7	50.0%	0	17	8	47.1%					
	BLACK	13	3	23.1%	25	9	36.0%	0	38	12	31.6%					
	HISPANIC	23	9	39.1%	63	35	55.6%	0	86	44	51.2%					
	ASIAN/PAC	6	1	16.7%	6	5	83.3%	0	12	6	50.0%					
	AMER IND	1	1	100.0%	7	5	71.4%	0	8	6	75.0%					
	OTHER	0	0	0.0%	11	7	63.6%	0	11	7	63.6%					
FY14 SMCR SSGT (E6)	OVERALL	198	136	68.7%	1591	1065	66.9%	0	1789	1201	67.1%					
	MINORITY	92	60	65.2%	917	987	107.6%	0	1009	1047	103.8%					
	WHITE (MALE)	106	76	71.7%	674	78	11.6%	0	780	154	19.7%					
	WHITE (FEMALE)	5	3	60.0%	60	41	68.3%	0	65	44	67.7%					
	BLACK	12	7	58.3%	130	85	65.4%	0	142	92	64.8%					
	HISPANIC	47	33	70.2%	266	161	60.5%	0	313	194	62.0%					
	ASIAN/PAC	9	6	66.7%	67	45	67.2%	0	76	51	67.1%					
	AMER IND	2	0	0.0%	12	9	75.0%	0	14	9	64.3%					
	OTHER	17	11	64.7%	80	50	62.5%	0	97	61	62.9%					
FY14 IRR MGYSGT (E9)	OVERALL	0	0	0.0%	0	0	0.0%	0	0	0	0.0%					
	MINORITY	0	0	0.0%	0	0	0.0%	0	0	0	0.0%					
	WHITE (MALE)	0	0	0.0%	0	0	0.0%	0	0	0	0.0%					
	WHITE (FEMALE)	0	0	0.0%	0	0	0.0%	0	0	0	0.0%					
	BLACK	0	0	0.0%	0	0	0.0%	0	0	0	0.0%					
	HISPANIC	0	0	0.0%	0	0	0.0%	0	0	0	0.0%					
	ASIAN/PAC	0	0	0.0%	0	0	0.0%	0	0	0	0.0%					

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FY 2014 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

		ABOVE ZONE			IN ZONE			BELOW ZONE		TOTAL (AZ+IZ)						
		ELIG	SEL	%SEL	ELIG	SEL	%SEL		SEL *	ELIG	SEL	%SEL				
	AMER IND	0	0	0.0%	0	0	0.0%		0	0	0.0%					
	OTHER	0	0	0.0%	0	0	0.0%		0	0	0.0%					

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FY 2015 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

		ABOVE ZONE			IN ZONE			BELOW ZONE	TOTAL (AZ+IZ)		
		ELIG	SEL	%SEL	ELIG	SEL	%SEL	SEL *	ELIG	SEL	%SEL
USMC											
FY15 SGTMAJ (E9)	OVERALL	52	23	44.2%	114	63	55.3%	0	166	86	51.8%
	MINORITY	24	9	37.5%	55	30	54.5%	0	79	39	49.4%
	WHITE (MALE)	28	14	50.0%	59	33	55.9%	0	87	47	54.0%
	WHITE (FEMALE)	2	1	50.0%	2	0	0.0%	0	4	1	25.0%
	BLACK	14	6	42.9%	22	9	40.9%	0	36	15	41.7%
	HISPANIC	7	2	28.6%	19	14	73.7%	0	26	16	61.5%
	ASIAN/PAC	1	0	0.0%	4	3	75.0%	0	5	3	60.0%
	AMER IND	0	0	0.0%	5	2	40.0%	0	5	2	40.0%
	OTHER	0	0	0.0%	3	2	66.7%	0	3	2	66.7%
FY15 MGYSGT (E9)	OVERALL	109	23	21.1%	285	145	50.9%	0	394	168	42.6%
	MINORITY	59	14	23.7%	151	76	50.3%	0	210	90	42.9%
	WHITE (MALE)	50	9	18.0%	134	69	51.5%	0	184	78	42.4%
	WHITE (FEMALE)	0	0	0.0%	4	70	1750.0%	0	4	70	1750.0%
	BLACK	28	7	25.0%	70	36	51.4%	0	98	43	43.9%
	HISPANIC	21	4	19.0%	52	29	55.8%	0	73	33	45.2%
	ASIAN/PAC	5	3	60.0%	14	6	42.9%	0	19	9	47.4%
	AMER IND	1	0	0.0%	2	1	50.0%	0	3	1	33.3%
	OTHER	4	0	0.0%	9	3	33.3%	0	13	3	23.1%
FY15 FSQT (E8)	OVERALL	0	0	0.0%	1108	167	15.1%	0	1108	167	15.1%
	MINORITY	0	0	0.0%	618	94	15.2%	0	618	94	15.2%
	WHITE (MALE)	0	0	0.0%	490	73	14.9%	0	490	73	14.9%
	WHITE (FEMALE)	0	0	0.0%	29	6	20.7%	0	29	6	20.7%
	BLACK	0	0	0.0%	226	34	15.0%	0	226	34	15.0%
	HISPANIC	0	0	0.0%	282	44	15.6%	0	282	44	15.6%

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FY 2015 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

	ASIAN/PAC	0	0	0.0%	46	8	17.4%	0	46	8	17.4%
	AMER IND	0	0	0.0%	20	1	5.0%	0	20	1	5.0%
	OTHER	0	0	0.0%	15	1	6.7%	0	15	1	6.7%
FY15 MSGT (E8)	OVERALL	400	105	26.3%	970	529	54.5%	15	1370	649	47.4%
	MINORITY	205	57	27.8%	471	264	56.1%	7	676	328	48.5%
	WHITE (MALE)	195	48	24.6%	499	265	53.1%	8	694	321	46.3%
	WHITE (FEMALE)	6	0	0.0%	18	9	50.0%	0	24	9	37.5%
	BLACK	83	25	30.1%	174	105	60.3%	3	257	133	51.8%
	HISPANIC	81	23	28.4%	199	106	53.3%	2	280	131	46.8%
	ASIAN/PAC	25	5	20.0%	26	13	50.0%	1	51	19	37.3%
	AMER IND	3	1	33.3%	23	15	65.2%	0	26	16	61.5%
	OTHER	7	3	42.9%	31	16	51.6%	1	38	20	52.6%
FY15 GYSGT (E7)	OVERALL	1410	352	25.0%	2685	1642	61.2%	39	4095	2033	49.6%
	MINORITY	732	189	25.8%	1298	768	59.2%	11	2030	968	47.7%
	WHITE (MALE)	678	163	24.0%	1387	874	63.0%	28	2065	1065	51.6%
	WHITE (FEMALE)	19	3	15.8%	54	35	64.8%	2	73	40	54.8%
	BLACK	292	69	23.6%	384	207	53.9%	4	676	280	41.4%
	HISPANIC	299	78	26.1%	597	369	61.8%	4	896	451	50.3%
	ASIAN/PAC	67	21	31.3%	127	82	64.6%	0	194	103	53.1%
	AMER IND	26	7	26.9%	64	35	54.7%	0	90	42	46.7%
	OTHER	29	11	37.9%	72	40	55.6%	1	101	52	51.5%
FY15 SSGT (E6)	OVERALL	518	251	48.5%	5070	3955	78.0%	5	5588	4211	75.4%
	MINORITY	235	108	46.0%	2122	1612	76.0%	2	2357	1722	73.1%
	WHITE (MALE)	283	143	50.5%	2948	2343	79.5%	3	3231	2489	77.0%
	WHITE (FEMALE)	14	8	57.1%	158	121	76.6%	0	172	129	75.0%
	BLACK	72	39	54.2%	610	466	76.4%	0	682	505	74.0%
	HISPANIC	84	31	36.9%	909	688	75.7%	2	993	721	72.6%

FY 2015 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

	ASIAN/PAC	34	15	44.1%	257	194	75.5%	0	291	209	71.8%
	AMER_IND	9	6	66.7%	47	34	72.3%	0	56	40	71.4%
	OTHER	22	9	40.9%	141	109	77.3%	0	163	118	72.4%
USMCR											
FY15 SMCR SGTMAJ (E9)	OVERALL	9	4	44.4%	18	13	72.2%	0	27	17	63.0%
	MINORITY	4	1	25.0%	8	5	62.5%	0	12	6	50.0%
	WHITE (MALE)	5	3	60.0%	10	8	80.0%	0	15	11	73.3%
	WHITE (FEMALE)	1	1	100.0%	0	0	0.0%	0	1	1	100.0%
	BLACK	1	0	0.0%	3	2	66.7%	0	4	2	50.0%
	HISPANIC	2	0	0.0%	3	3	100.0%	0	5	3	60.0%
	ASIAN/PAC	0	0	0.0%	1	0	0.0%	0	1	0	0.0%
	AMER_IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	OTHER	0	0	0.0%	1	0	0.0%	0	1	0	0.0%
FY15 SMCR MGYSGT (E9)	OVERALL	9	6	66.7%	31	12	38.7%	0	40	18	45.0%
	MINORITY	2	0	0.0%	6	3	50.0%	0	8	3	37.5%
	WHITE (MALE)	7	6	85.7%	25	9	36.0%	0	32	15	46.9%
	WHITE (FEMALE)	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	BLACK	0	0	0.0%	2	2	100.0%	0	2	2	100.0%
	HISPANIC	1	0	0.0%	3	0	0.0%	0	4	0	0.0%
	ASIAN/PAC	1	0	0.0%	0	0	0.0%	0	1	0	0.0%
	AMER_IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	OTHER	0	0	0.0%	1	1	100.0%	0	1	1	100.0%
FY15 SMCR ESGT (E8)	OVERALL	0	0	0.0%	44	43	97.7%	0	44	43	97.7%
	MINORITY	0	0	0.0%	9	9	100.0%	0	9	9	100.0%
	WHITE (MALE)	0	0	0.0%	35	34	97.1%	0	35	34	97.1%
	WHITE (FEMALE)	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	BLACK	0	0	0.0%	2	2	100.0%	0	2	2	100.0%

FY 2015 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

	HISPANIC	0	0	0.0%	5	5	100.0%	0	5	5	100.0%
	ASIAN/PAC	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	OTHER	0	0	0.0%	2	2	100.0%	0	2	2	100.0%
FY15 SMCR MSGT (E8)	OVERALL	26	5	19.2%	58	29	50.0%	0	84	34	40.5%
	MINORITY	10		0.0%	22		0.0%	0	32	0	0.0%
	WHITE (MALE)	16	2	12.5%	36	19	52.8%	0	52	21	40.4%
	WHITE (FEMALE)	0	0	0.0%	1	0	0.0%	0	1	0	0.0%
	BLACK	12	1	8.3%	6	2	33.3%	0	18	3	16.7%
	HISPANIC	6	2	33.3%	11	6	54.5%	0	17	8	47.1%
	ASIAN/PAC	1	0	0.0%	2	1	50.0%	0	3	1	33.3%
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	OTHER	1	0	0.0%	2	1	50.0%	0	3	1	33.3%
FY15 SMCR GSGT (E7)	OVERALL	78	34	43.6%	221	127	57.5%	4	299	165	55.2%
	MINORITY	38	19	50.0%	88	43	48.9%	1	126	63	50.0%
	WHITE (MALE)	40	15	37.5%	133	84	63.2%	3	173	102	59.0%
	WHITE (FEMALE)	5	4	80.0%	5	2	40.0%	0	10	6	60.0%
	BLACK	12	4	33.3%	16	0	0.0%	0	28	4	14.3%
	HISPANIC	15	7	46.7%	47	1	2.1%	1	62	9	14.5%
	ASIAN/PAC	1	1	100.0%	9	0	0.0%	0	10	1	10.0%
	AMER IND	1	1	100.0%	2	0	0.0%	0	3	1	33.3%
	OTHER	4	2	50.0%	9	0	0.0%	0	13	2	15.4%
FY15 SMCR SSGT (E6)	OVERALL	215	86	40.0%	326	190	58.3%	0	541	276	51.0%
	MINORITY	94	32	34.0%	135	75	55.6%	0	229	107	46.7%
	WHITE (MALE)	121	54	44.6%	191	115	60.2%	0	312	169	54.2%
	WHITE (FEMALE)	8	5	62.5%	9	5	55.6%	0	17	10	58.8%

FY 2015 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

	BLACK	15	4	26.7%	27	16	59.3%	0	42	20	47.6%
	HISPANIC	45	16	35.6%	68	35	51.5%	0	113	51	45.1%
	ASIAN/PAC	10	4	40.0%	13	7	53.8%	0	23	11	47.8%
	AMER IND	3	1	33.3%	2	1	50.0%	0	5	2	40.0%
	OTHER	13	2	15.4%	16	11	68.8%	0	29	13	44.8%
FY15 IRR MGYSGT (E9)	OVERALL	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	MINORITY	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	WHITE (MALE)	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	WHITE (FEMALE)	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	BLACK	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	HISPANIC	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	ASIAN/PAC	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	OTHER	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
FY15 IRR MSGT (E8)	OVERALL	3	1	33.3%	40	3	7.5%	0	43	4	9.3%
	MINORITY	1	0	0.0%	16	1	6.3%	0	17	1	5.9%
	WHITE (MALE)	2	1	50.0%	24	2	8.3%	0	26	3	11.5%
	WHITE (FEMALE)	0	0	0.0%	1	0	0.0%	0	1	0	0.0%
	BLACK	0	0	0.0%	4	0	0.0%	0	4	0	0.0%
	HISPANIC	0	0	0.0%	8	1	12.5%	0	8	1	12.5%
	ASIAN/PAC	0	0	0.0%	1	0	0.0%	0	1	0	0.0%
	AMER IND	1	0	0.0%	0	0	0.0%	0	1	0	0.0%
	OTHER	0	0	0.0%	2	0	0.0%	0	2	0	0.0%
FY15 IRR GYSGT (E7)	OVERALL	57	1	1.8%	307	39	12.7%	0	364	40	11.0%
	MINORITY	23	0	0.0%	142	15	10.6%	0	165	15	9.1%
	WHITE (MALE)	34	1	2.9%	165	24	14.5%	0	199	25	12.6%

FY 2015 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

	WHITE (FEMALE)	1	0	0.0%	6	0	0.0%	0	7	0	0.0%
	BLACK	5	0	0.0%	38	1	2.6%	0	43	1	2.3%
	HISPANIC	14	0	0.0%	72	11	15.3%	0	86	11	12.8%
	ASIAN/PAC	2	0	0.0%	14	2	14.3%	0	16	2	12.5%
	AMER IND	0	0	0.0%	5	0	0.0%	0	5	0	0.0%
	OTHER	1	0	0.0%	7	1	14.3%	0	8	1	12.5%
FY15 IRR SSGT (E6)	OVERALL	103	55	53.4%	701	191	27.2%	0	804	246	30.6%
	MINORITY	28	20	71.4%	274	70	25.5%	0	302	90	29.8%
	WHITE (MALE)	75	35	46.7%	427	121	28.3%	0	502	156	31.1%
	WHITE (FEMALE)	2	1	50.0%	17	5	29.4%	0	19	6	31.6%
	BLACK	10	5	50.0%	64	11	17.2%	0	74	16	21.6%
	HISPANIC	20	8	40.0%	115	29	25.2%	0	135	37	27.4%
	ASIAN/PAC	4	1	25.0%	42	11	26.2%	0	46	12	26.1%
	AMER IND	4	2	50.0%	7	4	57.1%	0	11	6	54.5%
	OTHER	8	3	37.5%	29	10	34.5%	0	37	13	35.1%
FY15 AR MGYSGT (E9)	OVERALL	3	1	33.3%	11	5	45.5%	0	14	6	42.9%
	MINORITY	2	1	50.0%	9	5	55.6%	0	11	6	54.5%
	WHITE (MALE)	1	0	0.0%	2	0	0.0%	0	3	0	0.0%
	WHITE (FEMALE)	1	1	100.0%	0	0	0.0%	0	1	1	100.0%
	BLACK	0	0	0.0%	4	2	50.0%	0	4	2	50.0%
	HISPANIC	1	0	0.0%	1	1	100.0%	0	2	1	50.0%
	ASIAN/PAC	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	AMER IND	0	0	0.0%	3	2	66.7%	0	3	2	66.7%
	OTHER	0	0	0.0%	1	0	0.0%	0	1	0	0.0%
FY15 AR MSGT (E8)	OVERALL	11	4	36.4%	43	22	51.2%	1	54	27	50.0%
	MINORITY	5	0	0.0%	23	14	60.9%	0	28	14	50.0%

FY 2015 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

	WHITE (MALE)	6	4	66.7%	20	8	40.0%	0	26	12	46.2%
	WHITE (FEMALE)	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	BLACK	1	0	0.0%	11	7	63.6%	0	12	7	58.3%
	HISPANIC	4	0	0.0%	7	4	57.1%	1	11	5	45.5%
	ASIAN/PAC	0	0	0.0%	2	1	50.0%	0	2	1	50.0%
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	OTHER	0	0	0.0%	3	2	66.7%	0	3	2	66.7%
FY15 AR GYSGT (E7)	OVERALL	44	15	34.1%	79	51	64.6%	0	123	66	53.7%
	MINORITY	29	8	27.6%	43	26	60.5%	0	72	34	47.2%
	WHITE (MALE)	15	7	46.7%	36	24	66.7%	0	51	31	60.8%
	WHITE (FEMALE)	1	1	100.0%	1	1	100.0%	0	2	2	100.0%
	BLACK	11	1	6.0%	16	11	68.8%	0	27	12	44.4%
	HISPANIC	14	6	42.9%	20	10	50.0%	0	34	16	47.1%
	ASIAN/PAC	2	0	0.0%	4	4	100.0%	0	6	4	66.7%
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	OTHER	1	0	0.0%	2	1	50.0%	0	3	1	33.3%
FY15 AR SSGT (E6)	OVERALL	26	14	53.8%	178	129	72.5%	0	204	143	70.1%
	MINORITY	11	6	54.5%	90	65	72.2%	0	101	71	70.3%
	WHITE (MALE)	15	8	53.3%	88	64	72.7%	0	103	72	69.9%
	WHITE (FEMALE)	0	0	0.0%	7	7	100.0%	0	7	7	100.0%
	BLACK	5	2	40.0%	20	13	65.0%	0	25	15	60.0%
	HISPANIC	3	1	33.3%	40	26	65.0%	0	43	27	62.8%
	ASIAN/PAC	1	1	100.0%	9	9	100.0%	0	10	10	100.0%
	AMER IND	0	0	0.0%	2	1	50.0%	0	2	1	50.0%
	OTHER	2	2	100.0%	12	9	75.0%	0	14	11	78.6%

FY 2016 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

		ABOVE ZONE			IN ZONE			BELOW ZONE		TOTAL (AZ+IZ)			
		ELIG	SEL	%SEL	ELIG	SEL	%SEL	SEL *	ELIG	SEL	%SEL		
USMC													
FY16 SGTMAJ (E9)	OVERALL	36	11	30.6%	114	72	63.2%		2		150	85	56.7%
	MINORITY	21	6	28.6%	59	32	54.2%		0		80	38	47.5%
	WHITE (MALE)	15	5	33.3%	55	40	72.7%		2		70	47	67.1%
	WHITE (FEMALE)	2	0	0.0%	3	2	66.7%		0		5	2	40.0%
	BLACK	9	1	11.1%	16	5	31.3%		0		25	6	24.0%
	HISPANIC	3	1	33.3%	28	19	67.9%		0		31	20	64.5%
	ASIAN/PAC	3	3	100.0%	5	1	20.0%		0		8	4	50.0%
	AMER IND	2	0	0.0%	4	3	75.0%		0		6	3	50.0%
	OTHER	2	1	50.0%	3	2	66.7%		0		5	3	60.0%
FY16 MGYSGT (E9)	OVERALL	98	22	22.4%	407	212	52.1%		11		505	245	48.5%
	MINORITY	56	11	19.6%	193	102	52.8%		2		249	115	46.2%
	WHITE (MALE)	42	11	26.2%	214	110	51.4%		9		256	130	50.8%
	WHITE (FEMALE)	2	0	0.0%	8	5	62.5%		0		10	5	50.0%
	BLACK	25	5	20.0%	78	40	51.3%		1		103	46	44.7%
	HISPANIC	20	3	15.0%	73	38	52.1%		0		93	41	44.1%
	ASIAN/PAC	5	3	60.0%	20	11	55.0%		0		25	14	56.0%
	AMER IND	2	0	0.0%	3	2	66.7%		1		5	3	60.0%
	OTHER	2	0	0.0%	11	6	54.5%		0		13	6	46.2%
FY16 ESGT (E8)	OVERALL	0	0	0.0%	828	184	22.2%		0		828	184	22.2%
	MINORITY	0	0	0.0%	468	96	20.5%		0		468	96	20.5%
	WHITE (MALE)	0	0	0.0%	360	88	24.4%		0		360	88	24.4%
	WHITE (FEMALE)	0	0	0.0%	17	3	17.6%		0		17	3	17.6%

* Below Zone Selections are always <5%

FY 2016 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

	BLACK	0	0	0.0%	172	36	20.9%	0	172	36	20.9%
	HISPANIC	0	0	0.0%	207	48	23.2%	0	207	48	23.2%
	ASIAN/PAC	0	0	0.0%	35	3	8.6%	0	35	3	8.6%
	AMER IND	0	0	0.0%	17	5	29.4%	0	17	5	29.4%
	OTHER	0	0	0.0%	20	1	5.0%	0	20	1	5.0%
FY16 MSGT (E8)	OVERALL	369	107	29.0%	1070	609	56.9%	20	1439	736	51.1%
	MINORITY	183	47	25.7%	540	305	56.5%	8	723	360	49.8%
	WHITE (MALE)	186	60	32.3%	530	304	57.4%	12	716	376	52.5%
	WHITE (FEMALE)	8	0	0.0%	22	9	40.9%	2	30	11	36.7%
	BLACK	58	19	32.8%	181	103	56.9%	1	239	123	51.5%
	HISPANIC	81	25	30.9%	245	147	60.0%	2	326	174	53.4%
	ASIAN/PAC	20	1	5.0%	40	19	47.5%	2	60	22	36.7%
	AMER IND	6	0	0.0%	22	12	54.5%	0	28	12	42.9%
	OTHER	10	2	20.0%	30	15	50.0%	1	40	18	45.0%
FY16 GYSGT (E7)	OVERALL	1472	341	23.2%	2300	1411	61.3%	17	3772	1769	46.9%
	MINORITY	766	174	22.7%	1029	617	60.0%	8	1795	799	44.5%
	WHITE (MALE)	706	167	23.7%	1271	794	62.5%	9	1977	970	49.1%
	WHITE (FEMALE)	25	5	20.0%	55	36	65.5%	0	80	41	51.3%
	BLACK	276	58	21.0%	319	186	58.3%	1	595	245	41.2%
	HISPANIC	329	84	25.5%	455	269	59.1%	4	784	357	45.5%
	ASIAN/PAC	61	15	24.6%	96	62	64.6%	1	157	78	49.7%
	AMER IND	36	6	16.7%	33	17	51.5%	0	69	23	33.3%
	OTHER	39	6	15.4%	71	47	66.2%	2	110	55	50.0%
FY16 SSGT (E6)	OVERALL	626	246	39.3%	3965	3086	77.8%	116	4591	3448	75.1%
	MINORITY	294	108	36.7%	1714	1307	76.3%	38	2008	1453	72.4%

FY 2016 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

	WHITE (MALE)	332	138	41.6%	2251	1779	79.0%		78	2583	1995	77.2%
	WHITE (FEMALE)	22	11	50.0%	149	107	71.8%		4	171	122	71.3%
	BLACK	83	25	30.1%	526	381	72.4%		14	609	420	69.0%
	HISPANIC	129	49	38.0%	714	578	81.0%		9	843	636	75.4%
	ASIAN/PAC	34	14	41.2%	200	148	74.0%		6	234	168	71.8%
	AMER IND	8	3	37.5%	35	25	71.4%		2	43	30	69.8%
	OTHER	18	6	33.3%	90	68	75.6%		3	108	77	71.3%
USMCR												
FY16 SMCR SGTMAJ (E9)	OVERALL	8	0	0.0%	21	14	66.7%		0	29	14	48.3%
	MINORITY	4	0	0.0%	8	4	50.0%		0	12	4	33.3%
	WHITE (MALE)	4	0	0.0%	13	10	76.9%		0	17	10	58.8%
	WHITE (FEMALE)	0	0	0.0%	0	0	0.0%		0	0	0	0.0%
	BLACK	1	0	0.0%	3	1	33.3%		0	4	1	25.0%
	HISPANIC	1	0	0.0%	2	1	50.0%		0	3	1	33.3%
	ASIAN/PAC	1	0	0.0%	2	1	50.0%		0	3	1	33.3%
	AMER IND	0	0	0.0%	1	1	100.0%		0	1	1	100.0%
	OTHER	1	0	0.0%	0	0	0.0%		0	1	0	0.0%
FY16 SMCR MGYSGT (E9)	OVERALL	5	3	60.0%	15	9	60.0%		0	20	12	60.0%
	MINORITY	2	1	50.0%	6	3	50.0%		0	8	4	50.0%
	WHITE (MALE)	3	2	66.7%	9	6	66.7%		0	12	8	66.7%
	WHITE (FEMALE)	0	0	0.0%	0	0	0.0%		0	0	0	0.0%
	BLACK	1	0	0.0%	2	1	50.0%		0	3	1	33.3%
	HISPANIC	1	1	100.0%	3	1	33.3%		0	4	2	50.0%
	ASIAN/PAC	0	0	0.0%	0	0	0.0%		0	0	0	0.0%
	AMER IND	0	0	0.0%	0	0	0.0%		0	0	0	0.0%

FY 2016 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

	OTHER	0	0	0.0%	1	1	100.0%			0		1	1	100.0%
FY16 SMCR FSGT (E8)	OVERALL	0	0	0.0%	29	26	89.7%			0		29	26	89.7%
	MINORITY	0	0	0.0%	10	8	80.0%			0		10	8	80.0%
	WHITE (MALE)	0	0	0.0%	19	18	94.7%			0		19	18	94.7%
	WHITE (FEMALE)	0	0	0.0%	2	2	100.0%			0		2	2	100.0%
	BLACK	0	0	0.0%	2	1	50.0%			0		2	1	50.0%
	HISPANIC	0	0	0.0%	6	5	83.3%			0		6	5	83.3%
	ASIAN/PAC	0	0	0.0%	0	0	0.0%			0		0	0	0.0%
	AMER IND	0	0	0.0%	0	0	0.0%			0		0	0	0.0%
	OTHER	0	0	0.0%	0	0	0.0%			0		0	0	0.0%
FY16 SMCR MSGT (E8)	OVERALL	15	5	33.3%	72	36	50.0%			0		87	41	47.1%
	MINORITY	4	0	0.0%	21	12	57.1%			0		25	12	48.0%
	WHITE (MALE)	11	5	45.5%	51	24	47.1%			0		62	29	46.8%
	WHITE (FEMALE)	0	0	0.0%	3	2	66.7%			0		3	2	66.7%
	BLACK	2	0	0.0%	3	1	33.3%			0		5	1	20.0%
	HISPANIC	2	0	0.0%	9	6	66.7%			0		11	6	54.5%
	ASIAN/PAC	0	0	0.0%	4	2	50.0%			0		4	2	50.0%
	AMER IND	0	0	0.0%	0	0	0.0%			0		0	0	0.0%
	OTHER	0	0	0.0%	2	1	50.0%			0		2	1	50.0%
FY16 SMCR GYSGT (E7)	OVERALL	44	24	54.5%	212	152	71.7%			0		256	176	68.8%
	MINORITY	20	11	55.0%	88	57	64.8%			0		108	68	63.0%
	WHITE (MALE)	24	13	54.2%	124	95	76.6%			0		148	108	73.0%
	WHITE (FEMALE)	0	0	0.0%	6	4	66.7%			0		6	4	66.7%
	BLACK	1	0	0.0%	17	10	58.8%			0		18	10	55.6%
	HISPANIC	16	10	62.5%	42	28	66.7%			0		58	38	65.5%

FY 2016 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

	ASIAN/PAC	1	0	0.0%	8	5	62.5%	0	9	5	55.6%
	AMER IND	0	0	0.0%	1	1	100.0%	0	1	1	100.0%
	OTHER	1	1	100.0%	14	9	64.3%	0	15	10	66.7%
FY16 SMCR SSGT (E6)	OVERALL	66	31	47.0%	342	247	72.2%	1	408	279	68.4%
	MINORITY	33	17	51.5%	128	87	68.0%	1	161	105	65.2%
	WHITE (MALE)	33	14	42.4%	214	160	74.8%	0	247	174	70.4%
	WHITE (FEMALE)	0	0	0.0%	11	10	90.9%	0	11	10	90.9%
	BLACK	6	1	16.7%	30	20	66.7%	0	36	21	58.3%
	HISPANIC	21	44	209.5%	48	32	66.7%	0	69	76	110.1%
	ASIAN/PAC	1	1	100.0%	19	12	63.2%	0	20	13	65.0%
	AMER IND	0	0	0.0%	2	2	100.0%	0	2	2	100.0%
	OTHER	5	4	80.0%	18	11	61.1%	0	23	15	65.2%
FY16 IRR MGYSGT (E9)	OVERALL	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	MINORITY	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	WHITE (MALE)	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	WHITE (FEMALE)	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	BLACK	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	HISPANIC	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	ASIAN/PAC	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	OTHER	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
FY16 IRR MSGT (E8)	OVERALL	9	2	22.2%	9	3	33.3%	0	18	5	27.8%
	MINORITY	2	0	0.0%	7	2	28.6%	0	9	2	22.2%
	WHITE (MALE)	7	2	28.6%	2	1	50.0%	0	9	3	33.3%
	WHITE (FEMALE)	0	0	0.0%	0	0	0.0%	0	0	0	0.0%

FY 2016 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

	BLACK	0	0	0.0%	1	1	100.0%	0	1	1	100.0%
	HISPANIC	0	0	0.0%	5	1	20.0%	0	5	1	20.0%
	ASIAN/PAC	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	AMER IND	1	0	0.0%	0	0	0.0%	0	1	0	0.0%
	OTHER	1	0	0.0%	1	0	0.0%	0	2	0	0.0%
FY16 IRR GYSGT (E7)	OVERALL	31	5	16.1%	46	9	19.6%	0	77	14	18.2%
	MINORITY	17	0	0.0%	22	3	13.6%	0	39	3	7.7%
	WHITE (MALE)	14	5	35.7%	24	6	25.0%	0	38	11	28.9%
	WHITE (FEMALE)	2	0	0.0%	3	2	66.7%	0	5	2	40.0%
	BLACK	4	0	0.0%	7	0	0.0%	0	11	0	0.0%
	HISPANIC	10	0	0.0%	11	1	9.1%	0	21	1	4.8%
	ASIAN/PAC	1	0	0.0%	0	0	0.0%	0	1	0	0.0%
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	OTHER	0	0	0.0%	1	0	0.0%	0	1	0	0.0%
FY16 IRR SSGT (E6)	OVERALL	69	7	10.1%	377	63	16.7%	0	446	70	15.7%
	MINORITY	31	1	3.2%	131	23	17.6%	0	162	24	14.8%
	WHITE (MALE)	38	6	15.8%	246	40	16.3%	0	284	46	16.2%
	WHITE (FEMALE)	4	0	0.0%	12	2	16.7%	0	16	2	12.5%
	BLACK	5	0	0.0%	30	2	6.7%	0	35	2	5.7%
	HISPANIC	17	1	5.9%	58	13	22.4%	0	75	14	18.7%
	ASIAN/PAC	2	0	0.0%	17	3	17.6%	0	19	3	15.8%
	AMER IND	1	0	0.0%	3	1	33.3%	0	4	1	25.0%
	OTHER	2	0	0.0%	11	2	18.2%	0	13	2	15.4%
FY16 AR MGYSGT (E9)	OVERALL	1	1	100.0%	16	10	62.5%	0	17	11	64.7%
	MINORITY	1	1	100.0%	13	10	76.9%	0	14	11	78.6%

FY 2016 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

	WHITE (MALE)	0	0	0.0%	3	0	0.0%	0	3	0	0.0%
	WHITE (FEMALE)	0	0	0.0%	2	2	100.0%	0	2	2	100.0%
	BLACK	0	0	0.0%	6	5	83.3%	0	6	5	83.3%
	HISPANIC	0	0	0.0%	4	2	50.0%	0	4	2	50.0%
	ASIAN/PAC	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	AMER IND	1	1	100.0%	0	0	0.0%	0	1	1	100.0%
	OTHER	0	0	0.0%	1	1	100.0%	0	1	1	100.0%
FY16 AR MSGT (E8)	OVERALL	13	5	38.5%	44	24	54.5%	1	57	30	52.6%
	MINORITY	7	4	57.1%	29	17	58.6%	1	36	22	61.1%
	WHITE (MALE)	6	1	16.7%	15	7	46.7%	0	21	8	38.1%
	WHITE (FEMALE)	0	0	0.0%	2	1	50.0%	0	2	1	50.0%
	BLACK	4	3	75.0%	8	7	87.5%	1	12	11	91.7%
	HISPANIC	2	1	50.0%	16	8	50.0%	1	18	10	55.6%
	ASIAN/PAC	0	0	0.0%	1	1	100.0%	0	1	1	100.0%
	AMER IND	0	0	0.0%	1	0	0.0%	0	1	0	0.0%
	OTHER	1	0	0.0%	1	0	0.0%	0	2	0	0.0%
FY16 AR GYSGT (E7)	OVERALL	36	6	16.7%	75	49	65.3%	1	111	56	50.5%
	MINORITY	22	3	13.6%	38	27	71.1%	0	60	30	50.0%
	WHITE (MALE)	14	3	21.4%	37	22	59.5%	1	51	26	51.0%
	WHITE (FEMALE)	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	BLACK	8	0	6.0%	15	11	73.3%	0	23	11	47.8%
	HISPANIC	11	3	27.3%	17	12	70.6%	0	28	15	53.6%
	ASIAN/PAC	1	0	0.0%	4	3	75.0%	0	5	3	60.0%
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	OTHER	2	0	0.0%	2	1	50.0%	0	4	1	25.0%

FY 2016 SNCO BOARD RACE/ETHNIC SELECTION STATISTICS

FY16 AR SSGT	OVERALL	39	10	25.6%	113	74	65.5%		2		152	86	56.6%
	MINORITY	20	5	25.0%	52	35	67.3%		2		72	42	58.3%
	WHITE (MALE)	19	5	26.3%	61	39	63.9%		0		80	44	55.0%
	WHITE (FEMALE)	0	0	0.0%	3	3	100.0%		1		3	4	133.3%
	BLACK	7	3	42.9%	20	11	55.0%		0		27	14	51.9%
	HISPANIC	11	2	18.2%	15	10	66.7%		0		26	12	46.2%
	ASIAN/PAC	0	0	0.0%	2	2	100.0%		1		2	3	150.0%
	AMER IND	0	0	0.0%	1	1	100.0%		0		1	1	100.0%
	OTHER	2	0	0.0%	11	8	72.7%		0		13	8	61.5%

		ABOVE ZONE			IN ZONE			BELOW ZONE	TOTAL (AZ+IZ)		
		ELIG	SEL	%SEL	ELIG	SEL	%SEL	SEL *	ELIG	SEL	%SEL
USMC											
FY17 SGTMAJ (E9)	OVERALL	35	11	31.4%	113	72	63.7%	0	148	83	56.1%
	MINORITY	26	8	30.8%	95	61	64.2%	0	121	69	57.0%
	WHITE (MALE)	9	3	33.3%	18	11	61.1%	0	27	14	51.9%
	WHITE (FEMALE)	1	0	0.0%	1	0	0.0%	0	2	0	0.0%
	BLACK	14	4	28.6%	20	11	55.0%	0	34	15	44.1%
	HISPANIC	5	2	40.0%	27	20	74.1%	0	32	22	68.8%
	ASIAN/PAC	3	2	66.7%	2	0	0.0%	0	5	2	40.0%
	AMER IND	2	0	0.0%	2	2	100.0%	0	4	2	50.0%
	OTHER	1	0	0.0%	3	3	100.0%	0	4	3	75.0%
FY17 MGYSGT (E9)	OVERALL	148	30	20.3%	324	165	50.9%	3	472	198	41.9%
	MINORITY	74	19	25.7%	169	85	50.3%	1	243	105	43.2%
	WHITE (MALE)	74	11	14.9%	154	80	51.9%	2	228	93	40.8%
	WHITE (FEMALE)	3	1	33.3%	0	0	0.0%	0	3	1	33.3%
	BLACK	32	10	31.3%	68	34	50.0%	0	100	44	44.0%
	HISPANIC	27	4	14.8%	64	30	46.9%	1	91	35	38.5%
	ASIAN/PAC	8	2	25.0%	16	10	62.5%	0	24	12	50.0%
	AMER IND	0	0	0.0%	7	3	42.9%	0	7	3	42.9%
	OTHER	4	2	50.0%	15	8	53.3%	0	19	10	52.6%
FY17 FSGT (E8)	OVERALL	0	0	0.0%	674	177	26.3%	0	674	177	26.3%
	MINORITY	0	0	0.0%	375	98	26.1%	0	375	98	26.1%
	WHITE (MALE)	0	0	0.0%	299	79	26.4%	0	299	79	26.4%
	WHITE (FEMALE)	0	0	0.0%	14	3	21.4%	0	14	3	21.4%
	BLACK	0	0	0.0%	123	26	21.1%	0	123	26	21.1%
	HISPANIC	0	0	0.0%	175	57	32.6%	0	175	57	32.6%
	ASIAN/PAC	0	0	0.0%	23	3	13.0%	0	23	3	13.0%
	AMER IND	0	0	0.0%	15	7	46.7%	0	15	7	46.7%
	OTHER	0	0	0.0%	25	2	8.0%	0	25	2	8.0%
FY17 MSGT (E8)	OVERALL	394	118	29.9%	1027	583	56.8%	12	1421	713	50.2%
	MINORITY	208	67	32.2%	542	309	57.0%	3	750	379	50.5%
	WHITE (MALE)	186	51	27.4%	485	274	56.5%	9	671	334	49.8%
	WHITE (FEMALE)	11	5	45.5%	22	16	72.7%	0	33	21	63.6%
	BLACK	64	19	29.7%	179	102	57.0%	2	243	123	50.6%
	HISPANIC	84	25	29.8%	239	138	57.7%	1	323	164	50.8%
	ASIAN/PAC	23	7	30.4%	54	29	53.7%	0	77	36	46.8%
	AMER IND	8	4	50.0%	17	8	47.1%	0	25	12	48.0%
	OTHER	18	7	38.9%	31	16	51.6%	0	49	23	46.9%
FY17 GYSGT (E7)	OVERALL	1592	398	25.0%	2915	1621	55.6%	29	4507	2048	45.4%
	MINORITY	805	190	23.6%	1225	704	57.5%	12	2030	906	44.6%
	WHITE (MALE)	787	208	26.4%	1490	917	61.5%	17	2277	1142	50.2%
	WHITE (FEMALE)	30	11	36.7%	79	50	63.3%	1	109	62	56.9%
	BLACK	281	63	22.4%	281	154	54.8%	2	562	219	39.0%
	HISPANIC	346	85	24.6%	569	346	60.8%	7	915	438	47.9%
	ASIAN/PAC	62	13	21.0%	131	72	55.0%	1	193	86	44.6%

* Below Zone Selections are always <5%

	AMER IND	36	3	8.3%	29	18	62.1%	1	65	22	33.8%
	OTHER	50	15	30.0%	97	64	66.0%	0	147	79	53.7%
FY17 SSGT (E6)	OVERALL	585	291	49.7%	4371	3258	74.5%	54	4956	3603	72.7%
	MINORITY	278	130	46.8%	1943	1438	74.0%	24	2221	1592	71.7%
	WHITE (MALE)	307	161	52.4%	2428	1820	75.0%	30	2735	2011	73.5%
	WHITE (FEMALE)	26	11	42.3%	172	116	67.4%	3	198	130	65.7%
	BLACK	102	40	39.2%	620	447	72.1%	6	722	493	68.3%
	HISPANIC	86	45	52.3%	811	620	76.4%	9	897	674	75.1%
	ASIAN/PAC	38	17	44.7%	200	147	73.5%	3	238	167	70.2%
	AMER IND	7	4	57.1%	47	35	74.5%	0	54	39	72.2%
	OTHER	19	13	68.4%	93	73	78.5%	3	112	89	79.5%
USMCR											
FY17 SMCR SGTMAJ (E9)	OVERALL	8	1	12.5%	16	12	75.0%	0	24	13	54.2%
	MINORITY	5	0	0.0%	4	3	75.0%	0	9	3	33.3%
	WHITE (MALE)	3	1	33.3%	12	9	75.0%	0	15	10	66.7%
	WHITE (FEMALE)	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	BLACK	2	0	0.0%	1	0	0.0%	0	3	0	0.0%
	HISPANIC	1	0	0.0%	2	2	100.0%	0	3	2	66.7%
	ASIAN/PAC	2	0	0.0%	0	0	0.0%	0	2	0	0.0%
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	OTHER	0	0	0.0%	1	1	100.0%	0	1	1	100.0%
FY17 SMCR MGYSGT (E9)	OVERALL	8	5	62.5%	16	8	50.0%	0	24	13	54.2%
	MINORITY	4	3	75.0%	7	4	57.1%	0	11	7	63.6%
	WHITE (MALE)	4	2	50.0%	9	4	44.4%	0	13	6	46.2%
	WHITE (FEMALE)	0	0	0.0%	1	0	0.0%	0	1	0	0.0%
	BLACK	1	0	0.0%	2	2	100.0%	0	3	2	66.7%
	HISPANIC	3	3	100.0%	3	2	66.7%	0	6	5	83.3%
	ASIAN/PAC	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	OTHER	0	0	0.0%	1	0	0.0%	0	1	0	0.0%
FY17 SMCR PSGT (E8)	OVERALL	0	0	0.0%	11	10	90.9%	0	11	10	90.9%
	MINORITY	0	0	0.0%	7	6	85.7%	0	7	6	85.7%
	WHITE (MALE)	0	0	0.0%	4	4	100.0%	0	4	4	100.0%
	WHITE (FEMALE)	0	0	0.0%	1	1	100.0%	0	1	1	100.0%
	BLACK	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	HISPANIC	0	0	0.0%	3	3	100.0%	0	3	3	100.0%
	ASIAN/PAC	0	0	0.0%	3	2	66.7%	0	3	2	66.7%
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	OTHER	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
FY17 SMCR MSGT (E8)	OVERALL	28	7	25.0%	62	25	40.3%	0	90	32	35.6%
	MINORITY	9	1	11.1%	23	10	43.5%	0	32	11	34.4%
	WHITE (MALE)	19	6	31.6%	39	15	38.5%	0	58	21	36.2%
	WHITE (FEMALE)	1	0	0.0%	3	0	0.0%	0	4	0	0.0%
	BLACK	3	0	0.0%	7	3	42.9%	0	10	3	30.0%
	HISPANIC	4	1	25.0%	6	3	50.0%	0	10	4	40.0%
	ASIAN/PAC	0	0	0.0%	2	1	50.0%	0	2	1	50.0%

	AMER IND	0	0	0.0%	3	2	66.7%	0	3	2	66.7%
	OTHER	1	0	0.0%	2	1	50.0%	0	3	1	33.3%
FY17 SMCR GYSGT (E7)	OVERALL	71	35	49.3%	197	91	46.2%	1	268	127	47.4%
	MINORITY	37	14	37.8%	79	36	45.6%	0	116	50	43.1%
	WHITE (MALE)	34	21	61.8%	118	55	46.6%	1	152	77	50.7%
	WHITE (FEMALE)	1	1	100.0%	6	5	83.3%	0	7	6	85.7%
	BLACK	7	3	42.9%	21	6	28.6%	0	28	9	32.1%
	HISPANIC	22	8	36.4%	31	15	48.4%	0	53	23	43.4%
	ASIAN/PAC	1	0	0.0%	8	6	75.0%	0	9	6	66.7%
	AMER IND	1	0	0.0%	2	0	0.0%	0	3	0	0.0%
	OTHER	5	2	40.0%	11	4	36.4%	0	16	6	37.5%
FY17 SMCR SSGT (E6)	OVERALL	74	35	47.3%	529	332	62.8%	3	603	370	61.4%
	MINORITY	33	12	36.4%	179	105	58.7%	0	212	117	55.2%
	WHITE (MALE)	41	23	56.1%	350	227	64.9%	3	391	253	64.7%
	WHITE (FEMALE)	1	1	100.0%	14	10	71.4%	0	15	11	73.3%
	BLACK	8	2	25.0%	37	22	59.5%	0	45	24	53.3%
	HISPANIC	12	5	41.7%	89	46	51.7%	0	101	51	50.5%
	ASIAN/PAC	6	3	50.0%	19	13	68.4%	0	25	16	64.0%
	AMER IND	0	0	0.0%	3	2	66.7%	0	3	2	66.7%
	OTHER	6	1	16.7%	17	12	70.6%	0	23	13	56.5%
FY17 IRR MGYSGT (E9)	OVERALL	0	0	0.0%	1	1	100.0%	0	1	1	100.0%
	MINORITY	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	WHITE (MALE)	0	0	0.0%	1	1	100.0%	0	1	1	100.0%
	WHITE (FEMALE)	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	BLACK	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	HISPANIC	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	ASIAN/PAC	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	OTHER	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
FY17 IRR MSGT	OVERALL	6	0	0.0%	8	4	50.0%	0	14	4	28.6%
	MINORITY	1	0	0.0%	4	3	75.0%	0	5	3	60.0%
	WHITE (MALE)	5	0	0.0%	4	1	25.0%	0	9	1	11.1%
	WHITE (FEMALE)	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	BLACK	0	0	0.0%	1	0	0.0%	0	1	0	0.0%
	HISPANIC	1	0	0.0%	2	2	100.0%	0	3	2	66.7%
	ASIAN/PAC	0	0	0.0%	1	1	100.0%	0	1	1	100.0%
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	OTHER	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
FY17 IRR GYSGT (E7)	OVERALL	23	6	26.1%	42	8	19.0%	0	65	14	21.5%
	MINORITY	12	3	25.0%	21	3	14.3%	0	33	6	18.2%
	WHITE (MALE)	11	3	27.3%	21	5	23.8%	0	32	8	25.0%
	WHITE (FEMALE)	0	3	0.0%	0	0	0.0%	0	0	3	0.0%
	BLACK	5	2	40.0%	9	2	22.2%	0	14	4	28.6%
	HISPANIC	5	1	20.0%	6	0	0.0%	0	11	1	9.1%
	ASIAN/PAC	1	0	0.0%	2	1	50.0%	0	3	1	33.3%

	AMER IND	0	0	0.0%	1	0	0.0%	0	1	0	0.0%
	OTHER	1	0	0.0%	3	0	0.0%	0	4	0	0.0%
FY17 IRR SSGT (E6)	OVERALL	36	7	19.4%	400	91	22.8%	0	436	98	22.5%
	MINORITY	15	4	26.7%	147	33	22.4%	0	162	37	22.8%
	WHITE (MALE)	21	3	14.3%	253	58	22.9%	0	274	61	22.3%
	WHITE (FEMALE)	1	3	300.0%	7	0	0.0%	0	8	3	37.5%
	BLACK	6	1	16.7%	32	3	9.4%	0	38	4	10.5%
	HISPANIC	8	3	37.5%	73	21	28.8%	0	81	24	29.6%
	ASIAN/PAC	0	0	0.0%	19	6	31.6%	0	19	6	31.6%
	AMER IND	0	0	0.0%	7	1	14.3%	0	7	1	14.3%
	OTHER	0	0	0.0%	9	2	22.2%	0	9	2	22.2%
FY17 AR MGYSGT (E9)	OVERALL	2	0	0.0%	12	7	58.3%	0	14	7	50.0%
	MINORITY	2	0	0.0%	9	5	55.6%	0	11	5	45.5%
	WHITE (MALE)	0	0	0.0%	3	2	66.7%	0	3	2	66.7%
	WHITE (FEMALE)	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	BLACK	0	0	0.0%	5	2	40.0%	0	5	2	40.0%
	HISPANIC	2	0	0.0%	4	3	75.0%	0	6	3	50.0%
	ASIAN/PAC	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	OTHER	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
FY17 AR MSGT (E8)	OVERALL	18	7	38.9%	37	17	45.9%	1	55	25	45.5%
	MINORITY	11	5	45.5%	21	11	52.4%	0	32	16	50.0%
	WHITE (MALE)	7	2	28.6%	16	6	37.5%	1	23	9	39.1%
	WHITE (FEMALE)	0	2	0.0%	2	8	400.0%	0	2	10	500.0%
	BLACK	1	1	100.0%	9	3	33.3%	0	10	4	40.0%
	HISPANIC	7	3	42.9%	9	5	55.6%	0	16	8	50.0%
	ASIAN/PAC	1	0	0.0%	0	0	0.0%	0	1	0	0.0%
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	OTHER	2	1	50.0%	1	1	100.0%	0	3	2	66.7%
FY17 AR GYSGT (E7)	OVERALL	59	19	32.2%	77	44	57.1%	0	136	63	46.3%
	MINORITY	36	14	38.9%	42	23	54.8%	0	78	37	47.4%
	WHITE (MALE)	23	5	21.7%	35	21	60.0%	0	58	26	44.8%
	WHITE (FEMALE)	0	0	0.0%	3	1	33.3%	0	3	1	33.3%
	BLACK	19	5	6.0%	7	3	42.9%	0	26	8	30.8%
	HISPANIC	14	6	42.9%	19	12	63.2%	0	33	18	54.5%
	ASIAN/PAC	3	2	66.7%	4	2	50.0%	0	7	4	57.1%
	AMER IND	0	0	0.0%	3	1	33.3%	0	3	1	33.3%
	OTHER	1	1	100.0%	6	4	66.7%	0	7	5	71.4%
FY17 AR SSGT (E6)	OVERALL	33	11	33.3%	107	72	67.3%	0	140	83	59.3%
	MINORITY	17	5	29.4%	66	47	71.2%	0	83	52	62.7%
	WHITE (MALE)	16	6	37.5%	41	25	61.0%	0	57	31	54.4%
	WHITE (FEMALE)	0	0	0.0%	5	3	60.0%	0	5	3	60.0%
	BLACK	7	1	14.3%	14	9	64.3%	0	21	10	47.6%
	HISPANIC	8	4	50.0%	30	22	73.3%	0	38	26	68.4%
	ASIAN/PAC	0	0	0.0%	9	6	66.7%	0	9	6	66.7%

	AMER_IND	0	0	0.0%	1	1	100.0%	0	1	1	100.0%
	OTHER	2	0	0.0%	7	6	85.7%	0	9	6	66.7%

		ABOVE ZONE			IN ZONE			BELOW ZONE	TOTAL (AZ+IZ)		
		ELIG	SEL	%SEL	ELIG	SEL	%SEL	SEL *	ELIG	SEL	%SEL
USMC											
FY18 SGTMAJ (E9)	OVERALL	32	10	31.3%	137	91	66.4%	1	169	102	60.4%
	MINORITY	22	8	36.4%	72	50	69.4%	1	94	59	62.8%
	WHITE (MALE)	10	2	20.0%	65	41	63.1%	0	75	43	57.3%
	WHITE (FEMALE)	1	1	100.0%	1	0	0.0%	0	2	1	50.0%
	BLACK	10	4	40.0%	24	16	66.7%	0	34	20	58.8%
	HISPANIC	8	1	12.5%	33	23	69.7%	1	41	25	61.0%
	ASIAN/PAC	2	1	50.0%	3	2	66.7%	0	5	3	60.0%
	AMER IND	0	0	0.0%	6	5	83.3%	0	6	5	83.3%
	OTHER	1	1	100.0%	5	4	80.0%	0	6	5	83.3%
FY18 MGYSGT (E9)	OVERALL	125	44	35.2%	347	155	44.7%	11	472	210	44.5%
	MINORITY	66	21	31.8%	195	81	41.5%	4	261	106	40.6%
	WHITE (MALE)	59	23	39.0%	152	74	48.7%	7	211	104	49.3%
	WHITE (FEMALE)	0	0	0.0%	5	3	60.0%	0	5	3	60.0%
	BLACK	27	6	22.2%	71	29	40.8%	1	98	36	36.7%
	HISPANIC	23	9	39.1%	87	36	41.4%	3	110	48	43.6%
	ASIAN/PAC	5	2	40.0%	15	3	20.0%	0	20	5	25.0%
	AMER IND	3	2	66.7%	4	2	50.0%	0	7	4	57.1%
	OTHER	8	2	25.0%	13	8	61.5%	0	21	10	47.6%
FY18 ESGT (E8)	OVERALL	0	0	0.0%	522	185	35.4%	0	522	185	35.4%
	MINORITY	0	0	0.0%	301	97	32.2%	0	301	97	32.2%
	WHITE (MALE)	0	0	0.0%	221	88	39.8%	0	221	88	39.8%
	WHITE (FEMALE)	0	0	0.0%	8	2	25.0%	0	8	2	25.0%
	BLACK	0	0	0.0%	118	38	32.2%	0	118	38	32.2%
	HISPANIC	0	0	0.0%	136	47	34.6%	0	136	47	34.6%
	ASIAN/PAC	0	0	0.0%	18	4	22.2%	0	18	4	22.2%
	AMER IND	0	0	0.0%	4	2	50.0%	0	4	2	50.0%
	OTHER	0	0	0.0%	17	4	23.5%	0	17	4	23.5%
FY18 MSGT (E8)	OVERALL	385	132	34.3%	1156	663	57.4%	23	1541	818	53.1%
	MINORITY	214	78	36.4%	552	299	54.2%	12	766	389	50.8%
	WHITE (MALE)	171	54	31.6%	604	364	60.3%	11	775	429	55.4%
	WHITE (FEMALE)	7	6	85.7%	21	10	47.6%	0	28	16	57.1%
	BLACK	68	23	33.8%	169	92	54.4%	3	237	118	49.8%
	HISPANIC	93	31	33.3%	243	136	56.0%	6	336	173	51.5%
	ASIAN/PAC	26	14	53.8%	59	30	50.8%	2	85	46	54.1%
	AMER IND	8	3	37.5%	20	10	50.0%	1	28	14	50.0%
	OTHER	12	1	8.3%	40	21	52.5%	0	52	22	42.3%
FY18 GYSGT (E7)	OVERALL	1892	379	20.0%	2436	1421	58.3%	79	4328	1879	43.4%
	MINORITY	958	183	19.1%	1060	604	57.0%	37	2018	824	40.8%
	WHITE (MALE)	934	196	21.0%	1375	816	59.3%	42	2309	1054	45.6%
	WHITE (FEMALE)	40	10	25.0%	75	49	65.3%	6	115	65	56.5%
	BLACK	329	54	16.4%	277	142	51.3%	8	606	204	33.7%
	HISPANIC	406	83	20.4%	449	258	57.5%	19	855	360	42.1%
	ASIAN/PAC	91	17	18.7%	129	76	58.9%	3	220	96	43.6%
	AMER IND	36	4	11.1%	30	18	60.0%	1	66	23	34.8%
	OTHER	55	15	27.3%	100	62	62.0%	0	155	77	49.7%
FY18 SSGT (E6)	OVERALL	761	304	39.9%	4123	3071	74.5%	55	4884	3430	70.2%

* Below Zone Selections are always <5%

	MINORITY	377	156	41.4%	1861	1369	73.6%	22	2238	1547	69.1%
	WHITE (MALE)	384	148	38.5%	2262	1702	75.2%	33	2646	1883	71.2%
	WHITE (FEMALE)	38	18	47.4%	154	126	81.8%	2	192	146	76.0%
	BLACK	128	45	35.2%	554	385	69.5%	8	682	438	64.2%
	HISPANIC	143	60	42.0%	798	590	73.9%	9	941	659	70.0%
	ASIAN/PAC	43	17	39.5%	209	160	76.6%	1	252	178	70.6%
	AMER IND	11	7	63.6%	68	51	75.0%	2	79	60	75.9%
	OTHER	14	9	64.3%	74	54	73.0%	0	88	63	71.6%
USMCR											
FY18 SMCR SGTMAJ (E9)	OVERALL	5	2	40.0%	16	12	75.0%	0	21	14	66.7%
	MINORITY	1	0	0.0%	6	4	66.7%	0	7	4	57.1%
	WHITE (MALE)	4	2	50.0%	10	8	80.0%	0	14	10	71.4%
	WHITE (FEMALE)	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	BLACK	1	0	0.0%	1	1	100.0%	0	2	1	50.0%
	HISPANIC	0	0	0.0%	2	1	50.0%	0	2	1	50.0%
	ASIAN/PAC	0	0	0.0%	1	1	100.0%	0	1	1	100.0%
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	OTHER	0	0	0.0%	2	1	50.0%	0	2	1	50.0%
FY18 SMCR MGYSGT (E9)	OVERALL	3	1	33.3%	10	7	70.0%	0	13	8	61.5%
	MINORITY	1	0	0.0%	2	1	50.0%	0	3	1	33.3%
	WHITE (MALE)	2	1	50.0%	8	6	75.0%	0	10	7	70.0%
	WHITE (FEMALE)	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	BLACK	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	HISPANIC	0	0	0.0%	2	1	50.0%	0	2	1	50.0%
	ASIAN/PAC	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	OTHER	1	0	0.0%	0	0	0.0%	0	1	0	0.0%
FY18 SMCR FSGT (E8)	OVERALL	0	0	0.0%	159	39	24.5%	0	159	39	24.5%
	MINORITY	0	0	0.0%	57	14	24.6%	0	57	14	24.6%
	WHITE (MALE)	0	0	0.0%	102	25	24.5%	0	102	25	24.5%
	WHITE (FEMALE)	0	0	0.0%	8	2	25.0%	0	8	2	25.0%
	BLACK	0	0	0.0%	10	1	10.0%	0	10	1	10.0%
	HISPANIC	0	0	0.0%	30	7	23.3%	0	30	7	23.3%
	ASIAN/PAC	0	0	0.0%	6	3	50.0%	0	6	3	50.0%
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	OTHER	0	0	0.0%	3	1	33.3%	0	3	1	33.3%
FY18 SMCR MSGT (E8)	OVERALL	26	12	46.2%	91	38	41.8%	4	117	54	46.2%
	MINORITY	9	3	33.3%	34	12	35.3%	0	43	15	34.9%
	WHITE (MALE)	17	9	52.9%	57	26	45.6%	4	74	39	52.7%
	WHITE (FEMALE)	2	1	50.0%	3	1	33.3%	0	5	2	40.0%
	BLACK	2	0	0.0%	8	4	50.0%	0	10	4	40.0%
	HISPANIC	3	1	33.3%	16	5	31.3%	0	19	6	31.6%
	ASIAN/PAC	0	0	0.0%	3	1	33.3%	0	3	1	33.3%
	AMER IND	1	0	0.0%	0	0	0.0%	0	1	0	0.0%
	OTHER	1	1	100.0%	4	1	25.0%	0	5	2	40.0%
FY18 SMCR GYSGT (E7)	OVERALL	82	40	48.8%	261	160	61.3%	9	343	209	60.9%
	MINORITY	38	18	47.4%	110	63	57.3%	3	148	84	56.8%
	WHITE (MALE)	44	22	50.0%	151	97	64.2%	6	195	125	64.1%

	WHITE (FEMALE)	1	0	0.0%	6	5	83.3%	1	7	6	85.7%
	BLACK	10	4	40.0%	25	16	64.0%	0	35	20	57.1%
	HISPANIC	17	8	47.1%	53	28	52.8%	0	70	36	51.4%
	ASIAN/PAC	4	1	25.0%	9	6	66.7%	1	13	8	61.5%
	AMER IND	2	2	100.0%	2	1	50.0%	0	4	3	75.0%
	OTHER	4	3	75.0%	15	7	46.7%	1	19	11	57.9%
FY18 SMCR SSGT (E6)	OVERALL	105	32	30.5%	554	209	37.7%	18	659	259	39.3%
	MINORITY	41	13	31.7%	215	76	35.3%	8	256	97	37.9%
	WHITE (MALE)	64	19	29.7%	339	133	39.2%	10	403	162	40.2%
	WHITE (FEMALE)	2	0	0.0%	18	5	27.8%	1	20	6	30.0%
	BLACK	6	1	16.7%	43	14	32.6%	2	49	17	34.7%
	HISPANIC	26	9	34.6%	105	41	39.0%	3	131	53	40.5%
	ASIAN/PAC	4	2	50.0%	25	9	36.0%	2	29	13	44.8%
	AMER IND	1	0	0.0%	10	4	40.0%	0	11	4	36.4%
	OTHER	2	1	50.0%	14	3	21.4%	0	16	4	25.0%
FY18 IRR MGYSGT (E9)	OVERALL	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	MINORITY	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	WHITE (MALE)	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	WHITE (FEMALE)	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	BLACK	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	HISPANIC	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	ASIAN/PAC	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	OTHER	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
FY18 IRR MSGT (E8)	OVERALL	4	3	75.0%	23	12	52.2%	0	27	15	55.6%
	MINORITY	1	1	100.0%	9	5	55.6%	0	10	6	60.0%
	WHITE (MALE)	3	2	66.7%	14	1	7.1%	0	17	3	17.6%
	WHITE (FEMALE)	0	0	0.0%	2	2	100.0%	0	2	2	100.0%
	BLACK	0	0	0.0%	5	1	20.0%	0	5	1	20.0%
	HISPANIC	0	0	0.0%	2	2	100.0%	0	2	2	100.0%
	ASIAN/PAC	1	1	100.0%	0	0	0.0%	0	1	1	100.0%
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	OTHER	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
FY18 IRR GYSGT (E7)	OVERALL	21	9	42.9%	51	27	52.9%	2	72	38	52.8%
	MINORITY	10	6	60.0%	36	19	52.8%	1	46	26	56.5%
	WHITE (MALE)	11	3	27.3%	15	8	53.3%	1	26	12	46.2%
	WHITE (FEMALE)	0	0	0.0%	4	3	75.0%	0	4	3	75.0%
	BLACK	3	2	66.7%	9	3	33.3%	0	12	5	41.7%
	HISPANIC	4	2	50.0%	20	12	60.0%	0	24	14	58.3%
	ASIAN/PAC	1	0	0.0%	1	0	0.0%	0	2	0	0.0%
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	OTHER	2	2	100.0%	2	1	50.0%	1	4	4	100.0%
FY18 IRR SSGT (E6)	OVERALL	46	7	15.2%	498	119	23.9%	0	544	126	23.2%
	MINORITY	18	4	22.2%	205	51	24.9%	0	223	55	24.7%
	WHITE (MALE)	28	3	10.7%	293	68	23.2%	0	321	71	22.1%
	WHITE (FEMALE)	0	0	0.0%	17	3	17.6%	0	17	3	17.6%
	BLACK	5	1	20.0%	46	9	19.6%	0	51	10	19.6%

	HISPANIC	6	2	33.3%	95	25	26.3%	0	101	27	26.7%
	ASIAN/PAC	5	1	20.0%	33	8	24.2%	0	38	9	23.7%
	AMER IND	1	0	0.0%	6	4	66.7%	0	7	4	57.1%
	OTHER	1	0	0.0%	8	2	25.0%	0	9	2	22.2%
FY18 AR MGSGT (E9)	OVERALL	2	1	50.0%	13	8	61.5%	0	15	9	60.0%
	MINORITY	1	0	0.0%	11	7	63.6%	0	12	7	58.3%
	WHITE (MALE)	1	1	100.0%	2	1	50.0%	0	3	2	66.7%
	WHITE (FEMALE)	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	BLACK	1	0	0.0%	4	3	75.0%	0	5	3	60.0%
	HISPANIC	0	0	0.0%	5	3	60.0%	0	5	3	60.0%
	ASIAN/PAC	0	0	0.0%	2	1	50.0%	0	2	1	50.0%
	AMER IND	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
	OTHER	0	0	0.0%	0	0	0.0%	0	0	0	0.0%
FY18 AR MSGT (E8)	OVERALL	15	6	40.0%	45	25	55.6%	0	60	31	51.7%
	MINORITY	8	3	37.5%	21	14	66.7%	0	29	17	58.6%
	WHITE (MALE)	7	3	42.9%	24	11	45.8%	0	31	14	45.2%
	WHITE (FEMALE)	0	0	0.0%	1	0	0.0%	0	1	0	0.0%
	BLACK	3	3	100.0%	6	6	100.0%	0	9	9	100.0%
	HISPANIC	4	0	0.0%	9	5	55.6%	0	13	5	38.5%
	ASIAN/PAC	1	0	0.0%	2	1	50.0%	0	3	1	33.3%
	AMER IND	0	0	0.0%	1	1	100.0%	0	1	1	100.0%
	OTHER	0	0	0.0%	2	1	50.0%	0	2	1	50.0%
FY18 AR GYSGT (E7)	OVERALL	56	13	23.2%	93	54	58.1%	1	149	68	45.6%
	MINORITY	31	6	19.4%	52	28	53.8%	0	83	34	41.0%
	WHITE (MALE)	25	7	28.0%	41	26	63.4%	1	66	34	51.5%
	WHITE (FEMALE)	2	0	0.0%	2	2	100.0%	0	4	2	50.0%
	BLACK	10	1	6.0%	17	9	52.9%	0	27	10	37.0%
	HISPANIC	12	3	25.0%	20	10	50.0%	0	32	13	40.6%
	ASIAN/PAC	3	2	66.7%	2	0	0.0%	0	5	2	40.0%
	AMER IND	1	0	0.0%	2	1	50.0%	0	3	1	33.3%
	OTHER	3	0	0.0%	9	6	66.7%	0	12	6	50.0%
FY18 AR SSGT (E6)	OVERALL	34	17	50.0%	172	111	64.5%	2	206	130	63.1%
	MINORITY	16	8	50.0%	91	63	69.2%	1	107	72	67.3%
	WHITE (MALE)	18	9	50.0%	81	48	59.3%	2	99	59	59.6%
	WHITE (FEMALE)	1	1	100.0%	5	2	40.0%	0	6	3	50.0%
	BLACK	4	1	25.0%	33	23	69.7%	0	37	24	64.9%
	HISPANIC	8	4	50.0%	34	25	73.5%	1	42	30	71.4%
	ASIAN/PAC	3	2	66.7%	8	5	62.5%	0	11	7	63.6%
	AMER IND	0	0	0.0%	3	2	66.7%	0	3	2	66.7%
	OTHER	0	0	0.0%	6	6	100.0%	0	6	6	100.0%

FY 2008 USMC CHIEF WARRANT OFFICER, W3 SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	SEL \$SEL	CON	SEL \$SEL	CON	SEL \$SEL	CON	SEL \$SEL	CON	SEL \$SEL	CON	SEL \$SEL	CON	SEL \$SEL
6802	2	2 100.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	2	2 100.0
7380	1	1 100.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	1	1 100.0

FY 2008 USMC CHIEF WARRANT OFFICER, W3 SELECTION BOARD
 MALE RACE/ETHNIC

PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL
6802	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
7380	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0

FY 2008 USMC CAPTAIN SELECTION BOARD

RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	2	66.7	3	2	66.7
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	1	100.0	1	1	100.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	4	3	75.0	4	3	75.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	70	70	100.0	859	854	99.4	929	924	99.5
Black	6	6	100.0	31	31	100.0	37	37	100.0
Hispanic	8	8	100.0	66	64	97.0	74	72	97.3
Asian/Pac	6	6	100.0	29	29	100.0	35	35	100.0
Amer. Ind	0	0	0.0	18	18	100.0	18	18	100.0
Other	1	1	100.0	17	17	100.0	18	18	100.0
Total	91	91	100.0	1020	1013	99.3	1111	1104	99.4

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2008 USMC LDO MAJOR SELECTION BOARD

COMPETITIVE CATEGORY 0650

RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	0	0.0	1	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	2	1	50.0	2	1	50.0
Total	0	0	0.0	3	1	33.3	3	1	33.3

FY 2008 USMC LDO MAJOR SELECTION BOARD
 COMPETITIVE CATEGORY 2102
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	1	100.0	1	1	100.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	2	2	100.0	2	2	100.0
Total	0	0	0.0	3	3	100.0	3	3	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	1	100.0	1	1	100.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	0	0	0.0	3	1	33.3	3	1	33.3

FY 2008 USMC LDO MAJOR SELECTION BOARD

COMPETITIVE CATEGORY 3302

RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	1	1	100.0	1	1	100.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	1	100.0	1	1	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	1	100.0	1	1	100.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	0	0	0.0	3	1	33.3	3	1	33.3

FY 2008 USMC LDO MAJOR SELECTION BOARD
 COMPETITIVE CATEGORY 4602
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	1	0	0.0	0	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	0	0	0.0	1	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	1	100.0	1	1	100.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	1	100.0	1	1	100.0

FY 2008 USMC LDO MAJOR SELECTION BOARD
 COMPETITIVE CATEGORY 5902
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	1	100.0	2	1	50.0	3	2	66.7
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	1	100.0	2	1	50.0	3	2	66.7

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	3	100.0	3	3	100.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	2	1	50.0	2	1	50.0
Total	0	0	0.0	6	4	66.7	6	4	66.7

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2008 USMC LDO MAJOR SELECTION BOARD
 COMPETITIVE CATEGORY 6004
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	4	3	75.0	4	3	75.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	5	3	60.0	5	3	60.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	2	1	50.0	2	1	50.0
Total	0	0	0.0	3	1	33.3	3	1	33.3

FY 2008 USMC LDO MAJOR SELECTION BOARD
 COMPETITIVE CATEGORY 6302
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	5	4	80.0	5	4	80.0
Black	0	0	0.0	1	1	100.0	1	1	100.0
Hispanic	0	0	0.0	1	1	100.0	1	1	100.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	1	100.0	1	1	100.0
Total	0	0	0.0	8	7	87.5	8	7	87.5

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	0	0.0	3	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	0	0.0	3	0	0.0

FY 2008 USMC LDO MAJOR SELECTION BOARD
 COMPETITIVE CATEGORY 6502
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	1	100.0	1	1	100.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	1	100.0	1	1	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	1	1	100.0	1	1	100.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	1	100.0	1	1	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	0	0	0.0	3	0	0.0	3	0	0.0

FY 2008 USMC IDO LIEUTENANT COLONEL SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE FY08 PROMOTION BOARD -- BPZ

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL
0430	3	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	0.0
2102	2	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	33.3
2305	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
5902	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6004	3	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	0.0
6302	2	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	0.0

FY 2008 USMC IDO LIEUTENANT COLONEL SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE FY08 PROMOTION BOARD -- 1PZ

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total CON SEL. \$SEL	
	CON	\$SEL	CON	\$SEL	CON	\$SEL	CON	\$SEL	CON	\$SEL	CON	\$SEL		
0430	2	100.0	1	100.0	1	0.0	0	0.0	0	0.0	0	0.0	4	75.0
2102	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0
2305	1	100.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	2	100.0
5902	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6004	4	75.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	4	75.0
6302	3	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	33.3

FY 2008 USMC IDO LIEUTENANT COLONEL SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE FY08 PROMOTION BOARD -- APZ

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL
0430	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
2102	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2305	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
5902	1	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	2	50.0
6004	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6302	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0

FY 2008 USMC LDO LIEUTENANT COLONEL SELECTION BOARD

COMPETITIVE CATEGORY 0430

RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	1	1	100.0	1	1	100.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	1	100.0	1	1	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	1	100.0	1	1	100.0
Black	0	0	0.0	1	1	100.0	1	1	100.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	1	100.0	1	1	100.0
Total	0	0	0.0	4	3	75.0	4	3	75.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	0	0	0.0	3	0	0.0	3	0	0.0

FY 2008 USMC LDO LIEUTENANT COLONEL SELECTION BOARD
 COMPETITIVE CATEGORY 2102
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	0	0.0	1	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	1	1	100.0	1	1	100.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	0	0	0.0	3	1	33.3	3	1	33.3

FY 2008 USMC LDO LIEUTENANT COLONEL SELECTION BOARD
 COMPETITIVE CATEGORY 2305
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	1	1	100.0	1	1	100.0
Other	0	0	0.0	1	1	100.0	1	1	100.0
Total	0	0	0.0	2	2	100.0	2	2	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2008 USMC LDO LIEUTENANT COLONEL SELECTION BOARD
 COMPETITIVE CATEGORY 5902
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	1	100.0	1	1	100.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	0	0	0.0	2	1	50.0	2	1	50.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2008 USMC LDO LIEUTENANT COLONEL SELECTION BOARD
 COMPETITIVE CATEGORY 6004
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	4	3	75.0	4	3	75.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	4	3	75.0	4	3	75.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	0	0	0.0	3	0	0.0	3	0	0.0

FY 2008 USMC LDO LIEUTENANT COLONEL SELECTION BOARD
 COMPETITIVE CATEGORY 6302
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	1	100.0	1	1	100.0
Total	0	0	0.0	1	1	100.0	1	1	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	1	50.0	2	1	50.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	0	0	0.0	3	1	33.3	3	1	33.3

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	0	0	0.0	3	0	0.0	3	0	0.0

FY 2008 USMC MAJOR SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	2	100.0	49	10	20.4	51	12	23.5
Black	0	0	0.0	8	1	12.5	8	1	12.5
Hispanic	0	0	0.0	10	3	30.0	10	3	30.0
Asian/Pac	1	1	100.0	2	2	100.0	3	3	100.0
Amer. Ind	0	0	0.0	3	0	0.0	3	0	0.0
Other	0	0	0.0	1	1	100.0	1	1	100.0
Total	3	3	100.0	73	17	23.3	76	20	26.3

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	28	24	85.7	512	454	88.7	540	478	88.5
Black	6	5	83.3	69	58	84.1	75	63	84.0
Hispanic	5	5	100.0	51	45	88.2	56	50	89.3
Asian/Pac	5	4	80.0	36	28	77.8	41	32	78.0
Amer. Ind	1	1	100.0	13	10	76.9	14	11	78.6
Other	2	2	100.0	16	14	87.5	18	16	88.9
Total	47	41	87.2	697	609	87.4	744	650	87.4

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	27	0	0.0	462	0	0.0	489	0	0.0
Black	2	0	0.0	42	0	0.0	44	0	0.0
Hispanic	1	0	0.0	39	0	0.0	40	0	0.0
Asian/Pac	4	0	0.0	14	0	0.0	18	0	0.0
Amer. Ind	0	0	0.0	9	0	0.0	9	0	0.0
Other	0	0	0.0	7	0	0.0	7	0	0.0
Total	34	0	0.0	573	0	0.0	607	0	0.0

FY 2008 USMC LIEUTENANT COLONEL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	0	0.0	435	23	5.3	437	23	5.3
Black	0	0	0.0	25	1	4.0	25	1	4.0
Hispanic	1	0	0.0	18	1	5.6	19	1	5.3
Asian/Pac	2	0	0.0	6	0	0.0	8	0	0.0
Amer. Ind	0	0	0.0	9	1	11.1	9	1	11.1
Other	0	0	0.0	9	0	0.0	9	0	0.0
Total	5	0	0.0	502	26	5.2	507	26	5.1

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	7	4	57.1	442	299	67.6	449	303	67.5
Black	3	2	66.7	27	12	44.4	30	14	46.7
Hispanic	0	0	0.0	17	8	47.1	17	8	47.1
Asian/Pac	0	0	0.0	8	4	50.0	8	4	50.0
Amer. Ind	0	0	0.0	7	5	71.4	7	5	71.4
Other	1	1	100.0	8	3	37.5	9	4	44.4
Total	11	7	63.6	509	331	65.0	520	338	65.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	4	0	0.0	351	0	0.0	355	0	0.0
Black	0	0	0.0	24	0	0.0	24	0	0.0
Hispanic	1	0	0.0	22	0	0.0	23	0	0.0
Asian/Pac	0	0	0.0	13	0	0.0	13	0	0.0
Amer. Ind	0	0	0.0	2	0	0.0	2	0	0.0
Other	0	0	0.0	7	0	0.0	7	0	0.0
Total	5	0	0.0	419	0	0.0	424	0	0.0

FY 2008 USMC COLONEL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	4	0	0.0	169	2	1.2	173	2	1.2
Black	0	0	0.0	6	0	0.0	6	0	0.0
Hispanic	0	0	0.0	5	0	0.0	5	0	0.0
Asian/Pac	0	0	0.0	3	0	0.0	3	0	0.0
Amer. Ind	0	0	0.0	3	0	0.0	3	0	0.0
Other	0	0	0.0	3	0	0.0	3	0	0.0
Total	4	0	0.0	189	2	1.1	193	2	1.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	4	2	50.0	168	88	52.4	172	90	52.3
Black	0	0	0.0	9	4	44.4	9	4	44.4
Hispanic	0	0	0.0	8	4	50.0	8	4	50.0
Asian/Pac	0	0	0.0	4	1	25.0	4	1	25.0
Amer. Ind	0	0	0.0	2	0	0.0	2	0	0.0
Other	0	0	0.0	1	1	100.0	1	1	100.0
Total	4	2	50.0	192	98	51.0	196	100	51.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	4	0	0.0	163	0	0.0	167	0	0.0
Black	0	0	0.0	5	0	0.0	5	0	0.0
Hispanic	0	0	0.0	4	0	0.0	4	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	4	0	0.0	175	0	0.0	179	0	0.0

FY 2008 USMC BRIGADIER GENERAL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	6	0	0.0	156	3	1.9	162	3	1.9
Black	0	0	0.0	5	0	0.0	5	0	0.0
Hispanic	0	0	0.0	2	1	50.0	2	1	50.0
Asian/Pac	1	0	0.0	2	0	0.0	3	0	0.0
Amer. Ind	0	0	0.0	3	0	0.0	3	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	7	0	0.0	168	4	2.4	175	4	2.3

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	0	0.0	100	7	7.0	102	7	6.9
Black	0	0	0.0	3	0	0.0	3	0	0.0
Hispanic	0	0	0.0	2	0	0.0	2	0	0.0
Asian/Pac	0	0	0.0	3	0	0.0	3	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	2	0	0.0	108	7	6.5	110	7	6.4

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	89	0	0.0	90	0	0.0
Black	1	0	0.0	5	0	0.0	6	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	2	0	0.0	97	0	0.0	99	0	0.0

FY 2008 USMC MAJOR GENERAL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	10	9	90.0	10	9	90.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	11	9	81.8	11	9	81.8

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	7	0	0.0	7	0	0.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	8	0	0.0	8	0	0.0

FY 2009 USMC CHIEF WARRANT OFFICER, W4 SELECTION BOARD

MALE RACE/ETHNIC

PROFITABLE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total		
	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	
0170	4	2	50.0	2	2	100.0	0	0	0.0	0	0	0	0.0	6	60.0
0210	3	3	100.0	0	0	0.0	0	0	0.0	0	0	1	100.0	6	83.3
0306	4	4	100.0	0	0	0.0	0	0	0.0	0	0	0	0.0	5	100.0
3430	2	2	100.0	0	0	0.0	0	0	0.0	0	0	0	0.0	2	100.0
5650	3	2	66.7	0	0	0.0	0	0	0.0	0	0	0	0.0	3	66.7
0620	0	0	0.0	0	0	0.0	1	0	0.0	0	0	0	0.0	2	0.0
0930	2	2	100.0	0	0	0.0	0	0	0.0	0	0	0	0.0	2	100.0
1120	2	1	50.0	0	0	0.0	0	0	0.0	0	0	1	100.0	3	66.7
1390	0	0	0.0	1	1	100.0	0	0	0.0	1	0	0	0.0	2	50.0
2120	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0	0.0	1	100.0
2340	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0	0.0	0	0.0
2602	3	3	100.0	0	0	0.0	0	0	0.0	0	0	0	0.0	3	100.0
2805	3	3	100.0	0	0	0.0	0	0	0.0	0	0	0	0.0	3	100.0
3010	2	2	100.0	0	0	0.0	0	0	0.0	0	0	0	0.0	3	66.7
3302	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0	0.0	1	0.0
3402	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0	0.0	2	50.0
3408	2	2	100.0	0	0	0.0	0	0	0.0	0	0	0	0.0	2	100.0
3510	6	3	50.0	2	2	100.0	0	0	0.0	0	0	0	0.0	8	62.5
4430	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0	0.0	1	100.0
4602	1	1	100.0	0	0	0.0	1	1	100.0	0	0	0	0.0	2	100.0
5702	12	8	66.7	1	1	100.0	0	0	0.0	0	0	0	0.0	14	64.3
5804	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0	0.0	1	100.0
5805	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0	0.0	1	100.0
5910	2	1	50.0	0	0	0.0	0	0	0.0	0	0	0	0.0	2	50.0
6004	0	0	0.0	1	1	100.0	0	0	0.0	1	1	1	100.0	4	80.0
6302	2	1	50.0	0	0	0.0	0	0	0.0	0	0	0	0.0	2	50.0
6502	4	4	100.0	0	0	0.0	0	0	0.0	1	1	1	100.0	5	100.0
6604	0	0	0.0	1	1	100.0	0	0	0.0	0	0	0	0.0	1	100.0
7002	2	2	100.0	0	0	0.0	1	0	0.0	0	0	0	0.0	3	66.7

FY 2009 JSMC CHIEF WARRANT OFFICER, W4 SELECTION BOARD
 TOTAL, FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

PKGS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SFL %SFL	CON	SEL %SEL
0-70	4	2 50.0	4	2 50.0	2	2 100.0	0	0 0.0	0	0 0.0	0	0 0.0	10	6 60.0
0210	3	3 100.0	2	1 50.0	0	0 0.0	0	0 0.0	0	0 0.0	1	1 100.0	6	5 83.3
0306	4	4 100.0	1	1 100.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	5	5 100.0
0430	2	2 100.0	0	0 0.0	1	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	3	2 66.7
0620	3	2 66.7	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	3	2 66.7
0620	0	0 0.0	1	0 0.0	0	0 0.0	1	0 0.0	0	0 0.0	0	0 0.0	2	0 0.0
0930	2	2 100.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	2	2 100.0
1120	2	1 50.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	1	1 100.0	3	2 66.7
1390	0	0 0.0	0	0 0.0	1	1 100.0	0	0 0.0	0	0 0.0	0	0 0.0	2	1 50.0
2125	1	1 100.0	0	0 0.0	0	0 0.0	0	0 0.0	1	0 0.0	0	0 0.0	1	1 100.0
2340	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0
2602	3	3 100.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	3	3 100.0
2805	3	3 100.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	3	3 100.0
3010	3	3 100.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	4	3 75.0
3302	1	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	1	0 0.0
3402	3	3 100.0	1	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	4	3 75.0
3408	2	2 100.0	1	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	3	2 66.7
3510	6	3 50.0	2	2 100.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	8	5 62.5
4430	1	1 100.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	1	1 100.0
4602	1	1 100.0	0	0 0.0	1	1 100.0	0	0 0.0	0	0 0.0	0	0 0.0	2	2 100.0
5702	12	8 66.7	1	1 100.0	1	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	14	9 64.3
5804	1	1 100.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	1	1 100.0
5805	0	0 0.0	0	0 0.0	1	1 100.0	0	0 0.0	0	0 0.0	0	0 0.0	1	1 100.0
5910	2	1 50.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	2	1 50.0
6004	1	1 100.0	2	1 50.0	1	1 100.0	0	0 0.0	1	1 100.0	1	1 100.0	6	5 83.3
6302	2	1 50.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	2	1 50.0
6502	4	4 100.0	0	0 0.0	0	0 0.0	0	0 0.0	1	1 100.0	0	0 0.0	5	5 100.0
6604	0	0 0.0	1	1 100.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	1	1 100.0
7002	3	2 66.7	0	0 0.0	1	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	4	2 50.0

FY 2009 USMC CHIEF WARRANT OFFICER, W5 SELECTION BOARD
 FEMALE RACE/ETHNIC
 PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	SEL	CON	SEL	CON	SEL	CON	SEL	CON	SEL	CON	SEL	CON	SEL
0170	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
0210	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
0366	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
0430	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
0930	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
1120	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2305	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2602	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
3010	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
3408	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
3510	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4430	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
5702	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
5805	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6604	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0

FY 2009 USMC CHIEF WARRANT OFFICER, W5 SELECTION BOARD
 MALE RACE/ETHNIC
 PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

PWCS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL
0170	3	0 0.0	3	100.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	6	3 50.0
0210	2	2 100.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	2	2 100.0
0306	1	1 100.0	0	0 0.0	0	0 0.0	1	1 100.0	0	0 0.0	0	0 0.0	3	2 66.7
0430	2	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	2	0 0.0
0930	1	1 100.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	1	1 100.0
1120	2	1 50.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	2	1 50.0
2305	2	2 100.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	2	2 100.0
2602	2	2 100.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	2	2 100.0
3010	1	0 0.0	2	100.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	3	2 66.7
3408	1	1 100.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	1	1 100.0
3510	2	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	2	0 0.0
4430	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0
5702	2	1 50.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	2	1 50.0
5805	0	0 0.0	0	0 0.0	1	1 100.0	0	0 0.0	0	0 0.0	0	0 0.0	1	1 100.0
6604	1	1 100.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	1	1 100.0

FY 2009 USMC CHIEF WARRANT OFFICER, W5 SELECTION BOARD
 MALE RACE/ETHNIC

PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

PXOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total			
	CON	SFL %SEL	CON	SFL %SEL	CON	SFL %SEL	CON	SFL %SEL	CON	SFL %SEL	CON	SFL %SEL	CON	SFL %SEL		
0170	1	0	0	0.0	2	0	0.0	0	0.0	0	0.0	0	0.0	3	0	0.0
0210	0	0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0
0306	0	0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0
0430	1	0	0	0.0	0	0	0.0	0	0.0	1	0	0	0.0	2	0	0.0
0930	0	0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0
1120	1	0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	2	0	0.0
2305	0	0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0
2602	0	0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0
3010	0	0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0
3408	0	0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0
3510	0	0	0	0.0	2	0	0.0	0	0.0	0	0.0	0	0.0	2	0	0.0
4430	0	0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0
5702	2	0	1	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	3	0	0.0
5805	0	0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0
6604	0	0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0

FY 2009 USMC CHIEF WARRANT OFFICER, W5 SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL
0170	3	0 0.0	3	3 100.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	6	3 50.0
0210	2	2 100.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	2	2 100.0
0306	1	1 100.0	0	0 0.0	0	0 0.0	1	1 100.0	0	0 0.0	0	0 0.0	3	2 66.7
0430	2	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	2	0 0.0
0930	1	1 100.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	1	1 100.0
1120	2	1 50.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	2	1 50.0
2305	2	2 100.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	2	2 100.0
2602	2	2 100.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	2	2 100.0
3010	1	0 0.0	2	2 100.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	3	2 66.7
3408	1	1 100.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	1	1 100.0
3510	2	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	2	0 0.0
4430	0	0 0.0	1	1 100.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	1	1 100.0
5702	2	1 50.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	2	1 50.0
5805	0	0 0.0	0	0 0.0	1	1 100.0	0	0 0.0	0	0 0.0	0	0 0.0	1	1 100.0
6604	1	1 100.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	2	1 50.0

FY 2009 USMC CAPTAIN SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	1	50.0	2	1	50.0
Black	0	0	0.0	2	1	50.0	2	1	50.0
Hispanic	0	0	0.0	3	2	66.7	3	2	66.7
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	1	100.0	1	1	100.0
Total	0	0	0.0	9	5	55.6	9	5	55.6

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	111	110	99.1	1479	1461	98.8	1590	1571	98.8
Black	8	8	100.0	74	71	95.9	82	79	96.3
Hispanic	17	16	94.1	109	107	98.2	126	123	97.6
Asian/Pac	5	5	100.0	81	79	97.5	86	84	97.7
Amer. Ind	2	2	100.0	20	20	100.0	22	22	100.0
Other	3	2	66.7	24	24	100.0	27	26	96.3
Total	146	143	97.9	1787	1762	98.6	1933	1905	98.6

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2009 USMC MAJOR SELECTION BOARD

PRESIDENT OF BOARD: BRIGADIER GENERAL RICHARD M. LAKE, USMC

CONVENING DATE: 9/5/2007

ADJOURNMENT DATE: 9/27/2007

ELIGIBLE FOR PROMOTION: 1891

AUTHORIZED TO SELECT: 857

	ELIGIBLE	SELECTED	% SELECTED
ABOVE ZONE	78	29	3.0%
IN ZONE	952	828	87.0%
BELOW ZONE	861	0	0.0%
	<u>1891</u>	<u>857</u>	

SELECTION OPPORTUNITY: 90.0%

PLANNED PROMOTION OPPORTUNITY: 90.0%

(% SELECTED IS DERIVED BY DIVIDING NUMBER SELECTED IN EACH ZONE BY THE IN ZONE POPULATION TO MAINTAIN PLANNED PROMOTION OPPORTUNITY)

AGE/SERVICE DISTRIBUTION (AVERAGE YEARS)

SELECTED OFFICERS

	ABOVE ZONE	IN ZONE	BELOW ZONE
TIME IN GRADE	6.1	4.8	0.0
TIME IN SERVICE	12.3	11.3	0.0
AGE	35.8	34.4	0.0

CIVILIAN EDUCATION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
DOCTORATE	0	0	0.0	4	3	75.0	2	0	0.0
POST MASTERS	0	0	0.0	1	1	100.0	1	0	0.0
MASTERS	5	3	60.0	99	91	91.9	71	0	0.0
1ST PROF	0	0	0.0	11	9	81.8	2	0	0.0
BACHELORS	72	26	36.1	825	718	87.0	779	0	0.0
ASSOCIATES	1	0	0.0	8	4	50.0	2	0	0.0
HIGH SCHOOL	0	0	0.0	4	2	50.0	4	0	0.0

FY 2009 USMC LIEUTENANT COLONEL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	1	33.3	467	13	2.8	470	14	3.0
Black	1	0	0.0	32	1	3.1	33	1	3.0
Hispanic	0	0	0.0	17	0	0.0	17	0	0.0
Asian/Pac	2	1	50.0	11	3	27.3	13	4	30.8
Amer. Ind	0	0	0.0	10	1	10.0	10	1	10.0
Other	0	0	0.0	10	0	0.0	10	0	0.0
Total	6	2	33.3	547	18	3.3	553	20	3.6

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	6	5	83.3	377	280	74.3	383	285	74.4
Black	0	0	0.0	29	15	51.7	29	15	51.7
Hispanic	1	1	100.0	25	16	64.0	26	17	65.4
Asian/Pac	0	0	0.0	14	6	42.9	14	6	42.9
Amer. Ind	0	0	0.0	3	2	66.7	3	2	66.7
Other	0	0	0.0	8	2	25.0	8	2	25.0
Total	7	6	85.7	456	321	70.4	463	327	70.6

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	7	0	0.0	403	0	0.0	410	0	0.0
Black	0	0	0.0	25	0	0.0	25	0	0.0
Hispanic	1	0	0.0	23	0	0.0	24	0	0.0
Asian/Pac	2	0	0.0	9	0	0.0	11	0	0.0
Amer. Ind	0	0	0.0	4	0	0.0	4	0	0.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	10	0	0.0	466	0	0.0	476	0	0.0

FY 2009 USMC COLONEL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	5	1	20.0	152	12	7.9	157	13	8.3
Black	0	0	0.0	8	0	0.0	8	0	0.0
Hispanic	0	0	0.0	5	1	20.0	5	1	20.0
Asian/Pac	0	0	0.0	5	0	0.0	5	0	0.0
Amer. Ind	0	0	0.0	4	0	0.0	4	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	5	1	20.0	175	13	7.4	180	14	7.8

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	4	3	75.0	191	97	50.8	195	100	51.3
Black	1	1	100.0	7	3	42.9	8	4	50.0
Hispanic	0	0	0.0	7	4	57.1	7	4	57.1
Asian/Pac	0	0	0.0	3	0	0.0	3	0	0.0
Amer. Ind	0	0	0.0	3	0	0.0	3	0	0.0
Other	0	0	0.0	2	2	100.0	2	2	100.0
Total	5	4	80.0	213	106	49.8	218	110	50.5

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	0	0.0	197	0	0.0	200	0	0.0
Black	2	0	0.0	4	0	0.0	6	0	0.0
Hispanic	0	0	0.0	9	0	0.0	9	0	0.0
Asian/Pac	0	0	0.0	6	0	0.0	6	0	0.0
Amer. Ind	0	0	0.0	3	0	0.0	3	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	5	0	0.0	220	0	0.0	225	0	0.0

FY 2009 USMC COLONEL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	5	1	20.0	152	12	7.9	157	13	8.3
Black	0	0	0.0	8	0	0.0	8	0	0.0
Hispanic	0	0	0.0	5	1	20.0	5	1	20.0
Asian/Pac	0	0	0.0	5	0	0.0	5	0	0.0
Amer. Ind	0	0	0.0	4	0	0.0	4	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	5	1	20.0	175	13	7.4	180	14	7.8

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	4	0	0.0	169	2	1.2	173	2	1.2
Black	0	0	0.0	6	0	0.0	6	0	0.0
Hispanic	0	0	0.0	5	0	0.0	5	0	0.0
Asian/Pac	0	0	0.0	3	0	0.0	3	0	0.0
Amer. Ind	0	0	0.0	3	0	0.0	3	0	0.0
Other	0	0	0.0	3	0	0.0	3	0	0.0
Total	4	0	0.0	189	2	1.1	193	2	1.0

RACE/ETHNIC PROFILE DATA FOR THE FY07 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	0	0.0	171	9	5.3	173	9	5.2
Black	0	0	0.0	5	0	0.0	5	0	0.0
Hispanic	0	0	0.0	4	0	0.0	4	0	0.0
Asian/Pac	0	0	0.0	3	0	0.0	3	0	0.0
Amer. Ind	0	0	0.0	2	1	50.0	2	1	50.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	2	0	0.0	188	10	5.3	190	10	5.3

FY 2009 USMC COLONEL SELECTION BOARD

RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	4	3	75.0	191	97	50.8	195	100	51.3
Black	1	1	100.0	7	3	42.9	8	4	50.0
Hispanic	0	0	0.0	7	4	57.1	7	4	57.1
Asian/Pac	0	0	0.0	3	0	0.0	3	0	0.0
Amer. Ind	0	0	0.0	3	0	0.0	3	0	0.0
Other	0	0	0.0	2	2	100.0	2	2	100.0
Total	5	4	80.0	213	106	49.8	218	110	50.5

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	4	2	50.0	168	88	52.4	172	90	52.3
Black	0	0	0.0	9	4	44.4	9	4	44.4
Hispanic	0	0	0.0	8	4	50.0	8	4	50.0
Asian/Pac	0	0	0.0	4	1	25.0	4	1	25.0
Amer. Ind	0	0	0.0	2	0	0.0	2	0	0.0
Other	0	0	0.0	1	1	100.0	1	1	100.0
Total	4	2	50.0	192	98	51.0	196	100	51.0

RACE/ETHNIC PROFILE DATA FOR THE FY07 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	9	3	33.3	237	117	49.4	246	120	48.8
Black	0	0	0.0	12	5	41.7	12	5	41.7
Hispanic	0	0	0.0	9	4	44.4	9	4	44.4
Asian/Pac	0	0	0.0	5	2	40.0	5	2	40.0
Amer. Ind	0	0	0.0	5	2	40.0	5	2	40.0
Other	0	0	0.0	4	3	75.0	4	3	75.0
Total	9	3	33.3	272	133	48.9	281	136	48.4

FY 2009 USMC COLONEL SELECTION BOARD

RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	0	0.0	197	0	0.0	200	0	0.0
Black	2	0	0.0	4	0	0.0	6	0	0.0
Hispanic	0	0	0.0	9	0	0.0	9	0	0.0
Asian/Pac	0	0	0.0	6	0	0.0	6	0	0.0
Amer. Ind	0	0	0.0	3	0	0.0	3	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	5	0	0.0	220	0	0.0	225	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	4	0	0.0	163	0	0.0	167	0	0.0
Black	0	0	0.0	5	0	0.0	5	0	0.0
Hispanic	0	0	0.0	4	0	0.0	4	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	4	0	0.0	175	0	0.0	179	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY07 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	0	0.0	174	0	0.0	177	0	0.0
Black	0	0	0.0	8	0	0.0	8	0	0.0
Hispanic	0	0	0.0	7	0	0.0	7	0	0.0
Asian/Pac	0	0	0.0	2	0	0.0	2	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	3	0	0.0	193	0	0.0	196	0	0.0

FY 2009 USMC LDO MAJOR SELECTION BOARD
 COMPETITIVE CATEGORY 0430
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	5	4	80.0	5	4	80.0
Black	0	0	0.0	1	1	100.0	1	1	100.0
Hispanic	0	0	0.0	1	1	100.0	1	1	100.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	1	100.0	1	1	100.0
Total	0	0	0.0	8	7	87.5	8	7	87.5

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	1	50.0	2	1	50.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	1	33.3	3	1	33.3

FY 2009 USMC LDO MAJOR SELECTION BOARD
 COMPETITIVE CATEGORY 2102
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	1	100.0	1	1	100.0
Black	0	0	0.0	1	1	100.0	1	1	100.0
Hispanic	0	0	0.0	1	1	100.0	1	1	100.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	3	100.0	3	3	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	1	33.3	3	1	33.3
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	1	33.3	3	1	33.3

FY 2009 USMC LDO MAJOR SELECTION BOARD
 COMPETITIVE CATEGORY 2305
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	4	2	50.0	4	2	50.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	4	2	50.0	4	2	50.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	1	100.0	1	1	100.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	1	100.0	1	1	100.0

FY 2009 USMC LDO MAJOR SELECTION BOARD
 COMPETITIVE CATEGORY 2340
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	2	100.0	2	2	100.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	2	2	100.0	2	2	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	1	33.3	3	1	33.3
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	1	33.3	3	1	33.3

FY 2009 USMC LDO MAJOR SELECTION BOARD
 COMPETITIVE CATEGORY 2802
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	0	0.0	1	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	0	0.0	2	0	0.0
Black	0	0	0.0	1	1	100.0	1	1	100.0
Hispanic	0	0	0.0	1	1	100.0	1	1	100.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	4	2	50.0	4	2	50.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	1	50.0	2	1	50.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	1	33.3	3	1	33.3

FY 2009 USMC LDO MAJOR SELECTION BOARD
 COMPETITIVE CATEGORY 3102
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	1	1	100.0	1	1	100.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	2	1	50.0	2	1	50.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	1	1	100.0	2	1	50.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	1	1	100.0	2	1	50.0

FY 2009 USMC LDO MAJOR SELECTION BOARD
 COMPETITIVE CATEGORY 3302
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	1	50.0	2	1	50.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	2	1	50.0	2	1	50.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2009 USMC LDO MAJOR SELECTION BOARD
 COMPETITIVE CATEGORY 5902
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	2	0	0.0	2	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	1	50.0	2	1	50.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	1	33.3	3	1	33.3

FY 2009 USMC LDO MAJOR SELECTION BOARD
 COMPETITIVE CATEGORY 6004
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	5	5	100.0	5	5	100.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	6	5	83.3	6	5	83.3

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	0	0.0	3	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	0	0.0	3	0	0.0

FY 2009 USMC LDO MAJOR SELECTION BOARD
 COMPETITIVE CATEGORY 6302
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	1	100.0	1	1	100.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	1	100.0	1	1	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	4	2	50.0	4	2	50.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	4	2	50.0	4	2	50.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	0	0.0	3	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	0	0.0	3	0	0.0

FY 2009 USMC LDO MAJOR SELECTION BOARD
 COMPETITIVE CATEGORY 6502
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	5	4	80.0	5	4	80.0
Black	0	0	0.0	1	1	100.0	1	1	100.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	6	5	83.3	6	5	83.3

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	0	0.0	3	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	0	0.0	3	0	0.0

FY 2009 USMC LDO LIEUTENANT COLONEL SELECTION BOARD
 COMPETITIVE CATEGORY 0430
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pa	0	0	0.0	0	0	0.0	0	0	0.0
Amer.	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	2	66.7	3	2	66.7
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pa	0	0	0.0	0	0	0.0	0	0	0.0
Amer.	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	2	66.7	3	2	66.7

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	0	0.0	3	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pa	0	0	0.0	0	0	0.0	0	0	0.0
Amer.	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	0	0.0	3	0	0.0

FY 2009 USMC LDO LIEUTENANT COLONEL SELECTION BOARD
 COMPETITIVE CATEGORY 0650
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pa	0	0	0.0	0	0	0.0	0	0	0.0
Amer.	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	1	100.0	1	1	100.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pa	0	0	0.0	0	0	0.0	0	0	0.0
Amer.	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	1	100.0	1	1	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pa	0	0	0.0	0	0	0.0	0	0	0.0
Amer.	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2009 USMC LDO LIEUTENANT COLONEL SELECTION BOARD
 COMPETITIVE CATEGORY 2102
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pa	0	0	0.0	0	0	0.0	0	0	0.0
Amer.	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	2	66.7	3	2	66.7
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pa	0	0	0.0	0	0	0.0	0	0	0.0
Amer.	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	2	66.7	3	2	66.7

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	0	0.0	2	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pa	0	0	0.0	1	0	0.0	1	0	0.0
Amer.	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	0	0.0	3	0	0.0

FY 2009 USMC LDO LIEUTENANT COLONEL SELECTION BOARD
 COMPETITIVE CATEGORY 2340
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pa	0	0	0.0	0	0	0.0	0	0	0.0
Amer.	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	1	100.0	1	1	100.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pa	0	0	0.0	0	0	0.0	0	0	0.0
Amer.	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	1	100.0	1	1	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	1	50.0	2	1	50.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pa	0	0	0.0	0	0	0.0	0	0	0.0
Amer.	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	2	1	50.0	2	1	50.0

FY 2009 USMC LDO LIEUTENANT COLONEL SELECTION BOARD
 COMPETITIVE CATEGORY 2802
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pa	0	0	0.0	0	0	0.0	0	0	0.0
Amer.	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	2	66.7	3	2	66.7
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pa	0	0	0.0	0	0	0.0	0	0	0.0
Amer.	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	2	66.7	3	2	66.7

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	0	0.0	2	0	0.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pa	0	0	0.0	0	0	0.0	0	0	0.0
Amer.	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	0	0.0	3	0	0.0

FY 2009 USMC LDO LIEUTENANT COLONEL SELECTION BOARD
 COMPETITIVE CATEGORY 3302
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pa	0	0	0.0	0	0	0.0	0	0	0.0
Amer.	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	1	1	100.0	1	1	100.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pa	0	0	0.0	0	0	0.0	0	0	0.0
Amer.	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	1	100.0	1	1	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pa	0	0	0.0	0	0	0.0	0	0	0.0
Amer.	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2009 USMC LDO LIEUTENANT COLONEL SELECTION BOARD
 COMPETITIVE CATEGORY 5902
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pa	0	0	0.0	0	0	0.0	0	0	0.0
Amer.	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	1	50.0	2	1	50.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pa	0	0	0.0	0	0	0.0	0	0	0.0
Amer.	0	0	0.0	1	1	100.0	1	1	100.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	2	66.7	3	2	66.7

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pa	0	0	0.0	0	0	0.0	0	0	0.0
Amer.	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	0	0.0	1	0	0.0

FY 2009 USMC LDO LIEUTENANT COLONEL SELECTION BOARD
 COMPETITIVE CATEGORY 6004
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	1	100.0	1	1	100.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pa	0	0	0.0	0	0	0.0	0	0	0.0
Amer.	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	1	100.0	1	1	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	1	33.3	3	1	33.3
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pa	0	0	0.0	0	0	0.0	0	0	0.0
Amer.	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	1	33.3	3	1	33.3

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	0	0.0	2	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pa	0	0	0.0	0	0	0.0	0	0	0.0
Amer.	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	2	0	0.0	2	0	0.0

FY 2009 USMC LDO LIEUTENANT COLONEL SELECTION BOARD
 COMPETITIVE CATEGORY 6302
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	1	100.0	1	1	100.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pa	0	0	0.0	0	0	0.0	0	0	0.0
Amer.	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	1	100.0	1	1	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pa	0	0	0.0	0	0	0.0	0	0	0.0
Amer.	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	2	0	0.0	2	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	0	0.0	3	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pa	0	0	0.0	0	0	0.0	0	0	0.0
Amer.	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	0	0.0	3	0	0.0

FY 2009 USMC LDO LIEUTENANT COLONEL SELECTION BOARD
 COMPETITIVE CATEGORY 6502
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	1	100.0	1	1	100.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pa	0	0	0.0	0	0	0.0	0	0	0.0
Amer.	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	1	100.0	1	1	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	1	33.3	3	1	33.3
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pa	0	0	0.0	0	0	0.0	0	0	0.0
Amer.	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	1	33.3	3	1	33.3

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pa	0	0	0.0	0	0	0.0	0	0	0.0
Amer.	0	0	0.0	0	0	0.0	0	0	0.0
Other	1	0	0.0	0	0	0.0	1	0	0.0
Total	1	0	0.0	2	0	0.0	3	0	0.0

FY 2009 USMC LDO LIEUTENANT COLONEL SELECTION BOARD
 COMPETITIVE CATEGORY 6802
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pa	0	0	0.0	0	0	0.0	0	0	0.0
Amer.	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	1	1	100.0	1	1	100.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pa	0	0	0.0	0	0	0.0	0	0	0.0
Amer.	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	1	100.0	1	1	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	0	0.0	2	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pa	0	0	0.0	0	0	0.0	0	0	0.0
Amer.	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	2	0	0.0	2	0	0.0

FY 2009 USMC BRIGADIER GENERAL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	6	0	0.0	155	3	1.9	161	3	1.9
Black	0	0	0.0	4	0	0.0	4	0	0.0
Hispanic	0	0	0.0	1	1	100.0	1	1	100.0
Asian/Pac	1	0	0.0	4	0	0.0	5	0	0.0
Amer. Ind	0	0	0.0	2	0	0.0	2	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	8	0	0.0	166	4	2.4	174	4	2.3

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	95	6	6.3	96	6	6.3
Black	1	0	0.0	5	0	0.0	6	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	2	0	0.0	103	6	5.8	105	6	5.7

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	0	0.0	101	0	0.0	103	0	0.0
Black	0	0	0.0	4	0	0.0	4	0	0.0
Hispanic	0	0	0.0	2	0	0.0	2	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	2	0	0.0	108	0	0.0	110	0	0.0

FY 2009 USMC MAJOR GENERAL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	10	8	80.0	10	8	80.0
Black	0	0	0.0	1	1	100.0	1	1	100.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	11	9	81.8	11	9	81.8

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	8	0	0.0	8	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	1	0	0.0	0	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	8	0	0.0	9	0	0.0

FY 2010 USMC MAJOR GENERAL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	0	0.0	2	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	2	0	0.0	2	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- TPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	8	8	100.0	8	8	100.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	8	8	100.0	8	8	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	8	0	0.0	8	0	0.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	1	0	0.0	0	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	9	0	0.0	10	0	0.0

FY 2010 USMC BRIGADIER GENERAL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	7	0	0.0	169	1	0.6	176	1	0.6
Black	1	0	0.0	7	1	14.3	8	1	12.5
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	1	0	0.0	5	0	0.0	6	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	10	0	0.0	185	2	1.1	195	2	1.0

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	0	0.0	83	7	8.4	85	7	8.2
Black	0	0	0.0	2	0	0.0	2	0	0.0
Hispanic	0	0	0.0	2	1	50.0	2	1	50.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	2	0	0.0	88	8	9.1	90	8	8.9

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	0	0.0	97	0	0.0	100	0	0.0
Black	0	0	0.0	2	0	0.0	2	0	0.0
Hispanic	0	0	0.0	2	0	0.0	2	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	4	0	0.0	4	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	3	0	0.0	107	0	0.0	110	0	0.0

FY 2010 USMC COLONEL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	1	50.0	135	5	3.7	137	6	4.4
Black	0	0	0.0	11	0	0.0	11	0	0.0
Hispanic	0	0	0.0	5	0	0.0	5	0	0.0
Asian/Pac	0	0	0.0	7	1	14.3	7	1	14.3
Amer. Ind	0	0	0.0	5	1	20.0	5	1	20.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	2	1	50.0	164	7	4.3	166	8	4.8

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	4	3	75.0	203	109	53.7	207	112	54.1
Black	0	0	0.0	9	4	44.4	9	4	44.4
Hispanic	0	0	0.0	7	2	28.6	7	2	28.6
Asian/Pac	0	0	0.0	5	3	60.0	5	3	60.0
Amer. Ind	0	0	0.0	3	3	100.0	3	3	100.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	4	3	75.0	228	121	53.1	232	124	53.4

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	0	0.0	209	0	0.0	212	0	0.0
Black	0	0	0.0	10	0	0.0	10	0	0.0
Hispanic	0	0	0.0	16	0	0.0	16	0	0.0
Asian/Pac	1	0	0.0	6	0	0.0	7	0	0.0
Amer. Ind	0	0	0.0	3	0	0.0	3	0	0.0
Other	0	0	0.0	4	0	0.0	4	0	0.0
Total	4	0	0.0	248	0	0.0	252	0	0.0

FY 2010 USMC LIEUTENANT COLONEL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	0	0.0	419	18	4.3	421	18	4.3
Black	1	0	0.0	36	0	0.0	37	0	0.0
Hispanic	0	0	0.0	22	1	4.5	22	1	4.5
Asian/Pac	1	0	0.0	15	0	0.0	16	0	0.0
Amer. Ind	0	0	0.0	5	0	0.0	5	0	0.0
Other	0	0	0.0	14	1	7.1	14	1	7.1
Total	4	0	0.0	511	20	3.9	515	20	3.9

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	15	10	66.7	505	373	73.9	520	383	73.7
Black	0	0	0.0	39	22	56.4	39	22	56.4
Hispanic	2	2	100.0	36	22	61.1	38	24	63.2
Asian/Pac	2	1	50.0	13	11	84.6	15	12	80.0
Amer. Ind	0	0	0.0	5	2	40.0	5	2	40.0
Other	1	0	0.0	2	2	100.0	3	2	66.7
Total	20	13	65.0	600	432	72.0	620	445	71.8

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	21	0	0.0	478	0	0.0	499	0	0.0
Black	0	0	0.0	37	0	0.0	37	0	0.0
Hispanic	2	0	0.0	45	0	0.0	47	0	0.0
Asian/Pac	1	0	0.0	23	0	0.0	24	0	0.0
Amer. Ind	1	0	0.0	7	0	0.0	8	0	0.0
Other	0	0	0.0	7	0	0.0	7	0	0.0
Total	25	0	0.0	597	0	0.0	622	0	0.0

FY 2010 USMC LDO LIEUTENANT COLONEL SELECTION BOARD
 COMPETITIVE CATEGORY 0430
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	2	66.7	3	2	66.7
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	2	66.7	3	2	66.7

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	0	0.0	2	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	0	0.0	3	0	0.0

FY 2010 USMC MAJOR SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	68	15	22.1	68	15	22.1
Black	2	1	50.0	17	2	11.8	19	3	15.8
Hispanic	0	0	0.0	10	2	20.0	10	2	20.0
Asian/Pac	1	0	0.0	5	1	20.0	6	1	16.7
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	3	1	33.3	102	20	19.6	105	21	20.0

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	31	25	80.6	662	589	89.0	693	614	88.6
Black	9	9	100.0	39	30	76.9	48	39	81.3
Hispanic	7	7	100.0	57	46	80.7	64	53	82.8
Asian/Pac	1	1	100.0	30	26	86.7	31	27	87.1
Amer. Ind	3	2	66.7	11	9	81.8	14	11	78.6
Other	1	1	100.0	13	12	92.3	14	13	92.9
Total	52	45	86.5	812	712	87.7	864	757	87.6

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	36	0	0.0	602	0	0.0	638	0	0.0
Black	7	0	0.0	42	0	0.0	49	0	0.0
Hispanic	4	0	0.0	67	0	0.0	71	0	0.0
Asian/Pac	3	0	0.0	33	0	0.0	36	0	0.0
Amer. Ind	2	0	0.0	16	0	0.0	18	0	0.0
Other	2	0	0.0	15	0	0.0	17	0	0.0
Total	54	0	0.0	775	0	0.0	829	0	0.0

FY 2010 USMC LDO MAJOR SELECTION BOARD
 COMPETITIVE CATEGORY 0430
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	0	0.0	1	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	0	0.0	2	0	0.0
Black	0	0	0.0	1	1	100.0	1	1	100.0
Hispanic	0	0	0.0	2	2	100.0	2	2	100.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	5	3	60.0	5	3	60.0

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	2	1	50.0	2	1	50.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	1	33.3	3	1	33.3

FY 2010 USMC CAPTAIN SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	1	100.0	12	8	66.7	13	9	69.2
Black	0	0	0.0	2	2	100.0	2	2	100.0
Hispanic	1	1	100.0	1	0	0.0	2	1	50.0
Asian/Pac	0	0	0.0	1	1	100.0	1	1	100.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	2	2	100.0	16	11	68.8	18	13	72.2

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	82	81	98.8	1032	1027	99.5	1114	1108	99.5
Black	3	3	100.0	44	44	100.0	47	47	100.0
Hispanic	11	11	100.0	97	95	97.9	108	106	98.1
Asian/Pac	3	3	100.0	59	58	98.3	62	61	98.4
Amer. Ind	0	0	0.0	11	11	100.0	11	11	100.0
Other	1	1	100.0	13	13	100.0	14	14	100.0
Total	100	99	99.0	1256	1248	99.4	1356	1347	99.3

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2010 USMC CHIEF WARRANT OFFICER, W3 SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE FY10 PROMOTION BOARD -- APZ

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL
6604	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	1	0.0
6802	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
7002	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0

FY 2010 USMC CHIEF WARRANT OFFICER, W3 SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE FY10 PROMOTION BOARD -- IPZ

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL
0160	1	100.0	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	3	100.0
0170	13	76.9	9	88.9	4	100.0	3	100.0	0	0.0	1	100.0	30	86.7
0210	8	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0
0306	10	80.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	10	80.0
0430	5	100.0	2	100.0	1	100.0	0	0.0	1	100.0	0	0.0	9	100.0
0610	3	100.0	0	0.0	2	50.0	0	0.0	1	100.0	0	0.0	6	83.3
0620	4	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0
0640	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
0650	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0
0803	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0
0930	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
1120	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
1310	7	71.4	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	9	77.8
1390	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
2110	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0
2120	2	100.0	1	0.0	2	50.0	0	0.0	0	0.0	0	0.0	5	60.0
2305	9	100.0	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	11	100.0
2340	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0
2602	5	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0
2805	4	75.0	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	6	66.7
3010	1	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0
3102	0	0.0	4	75.0	0	0.0	0	0.0	0	0.0	1	100.0	5	80.0
3302	3	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0
3402	1	100.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	2	100.0
3408	1	100.0	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	3	100.0
3510	5	80.0	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	6	66.7
4130	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
4602	1	100.0	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	3	100.0
4810	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
5502	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
5702	7	85.7	4	100.0	2	100.0	0	0.0	0	0.0	0	0.0	13	92.3
5804	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
5910	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
5950	2	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0
5970	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	1	100.0
6004	8	87.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	8	87.5
6302	8	75.0	0	0.0	3	100.0	0	0.0	0	0.0	1	100.0	12	83.3
6502	7	85.7	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	8	87.5

FY 2010 USMC CHIEF WARRANT OFFICER, W3 SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE FY10 PROMOTION BOARD -- IPZ

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL
6604	0	0 0.0	0	0 0.0	1	1 100.0	1	1 100.0	0	0 0.0	0	0 0.0	2	2 100.0
6802	2	2 100.0	1	1 100.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	3	3 100.0
7002	4	3 75.0	0	0 0.0	0	0 0.0	0	0 0.0	1	0 0.0	0	0 0.0	5	3 60.0

FY 2010 USMC CHIEF WARRANT OFFICER, W5 SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE FY10 PROMOTION BOARD -- APZ

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL
0170	2	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	0.0
0210	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
0306	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
0430	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
0610	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
0620	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
0930	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
1310	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2805	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
3302	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
3510	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4130	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4810	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
5702	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
5950	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6004	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6302	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0
6502	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
7002	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0

FY 2010 USMC CHIEF WARRANT OFFICER, W5 SELECTION BOARD
 MALE RACE/ETHNIC

PROFILE DATA FOR THE FY10 PROMOTION BOARD -- APZ

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL
0170	2	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	0.0
0210	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
0306	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
0430	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
0610	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
0620	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
0930	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
1310	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2805	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
3302	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
3510	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4130	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4810	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
5702	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
5950	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6004	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6302	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0
6502	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
7002	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0

FY 2011 USMC MAJOR GENERAL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	1	100.0	1	1	100.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	1	100.0	1	1	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	8	7	87.5	8	7	87.5
Black	0	0	0.0	1	1	100.0	1	1	100.0
Hispanic	1	1	100.0	0	0	0.0	1	1	100.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	1	100.0	1	1	100.0
Total	1	1	100.0	10	9	90.0	11	10	90.9

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	10	0	0.0	10	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	10	0	0.0	10	0	0.0

FY 2011 USMC BRIGADIER GENERAL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	6	0	0.0	176	6	3.4	182	6	3.3
Black	2	0	0.0	7	0	0.0	9	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	1	0	0.0	3	0	0.0	4	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	3	0	0.0	3	0	0.0
Total	9	0	0.0	190	6	3.2	199	6	3.0

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	85	5	5.9	86	5	5.8
Black	0	0	0.0	2	1	50.0	2	1	50.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	4	0	0.0	4	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	1	0	0.0	94	6	6.4	95	6	6.3

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	0	0.0	127	0	0.0	129	0	0.0
Black	0	0	0.0	6	0	0.0	6	0	0.0
Hispanic	0	0	0.0	6	0	0.0	6	0	0.0
Asian/Pac	0	0	0.0	2	0	0.0	2	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	3	0	0.0	3	0	0.0
Total	2	0	0.0	144	0	0.0	146	0	0.0

FY 2011 USMC COLONEL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	0	0.0	150	4	2.7	152	4	2.6
Black	0	0	0.0	11	1	9.1	11	1	9.1
Hispanic	0	0	0.0	9	0	0.0	9	0	0.0
Asian/Pac	0	0	0.0	5	0	0.0	5	0	0.0
Amer. Ind	0	0	0.0	3	0	0.0	3	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	2	0	0.0	179	5	2.8	181	5	2.8

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	1	50.0	170	97	57.1	172	98	57.0
Black	0	0	0.0	10	3	30.0	10	3	30.0
Hispanic	0	0	0.0	15	8	53.3	15	8	53.3
Asian/Pac	1	1	100.0	4	1	25.0	5	2	40.0
Amer. Ind	0	0	0.0	3	0	0.0	3	0	0.0
Other	0	0	0.0	4	1	25.0	4	1	25.0
Total	3	2	66.7	206	110	53.4	209	112	53.6

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	0	0.0	228	0	0.0	231	0	0.0
Black	1	0	0.0	12	0	0.0	13	0	0.0
Hispanic	0	0	0.0	11	0	0.0	11	0	0.0
Asian/Pac	1	0	0.0	6	0	0.0	7	0	0.0
Amer. Ind	0	0	0.0	4	0	0.0	4	0	0.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	5	0	0.0	263	0	0.0	268	0	0.0

FY 2011 USMC LIEUTENANT COLONEL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	6	1	16.7	414	21	5.1	420	22	5.2
Black	1	0	0.0	46	1	2.2	47	1	2.1
Hispanic	0	0	0.0	29	2	6.9	29	2	6.9
Asian/Pac	0	0	0.0	14	2	14.3	14	2	14.3
Amer. Ind	0	0	0.0	6	0	0.0	6	0	0.0
Other	1	0	0.0	11	0	0.0	12	0	0.0
Total	8	1	12.5	520	26	5.0	528	27	5.1

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	9	6	66.7	281	188	66.9	290	194	66.9
Black	0	0	0.0	22	11	50.0	22	11	50.0
Hispanic	0	0	0.0	24	19	79.2	24	19	79.2
Asian/Pac	1	0	0.0	19	11	57.9	20	11	55.0
Amer. Ind	0	0	0.0	3	1	33.3	3	1	33.3
Other	0	0	0.0	3	1	33.3	3	1	33.3
Total	10	6	60.0	353	232	65.7	363	238	65.6

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	15	0	0.0	413	0	0.0	428	0	0.0
Black	1	0	0.0	29	0	0.0	30	0	0.0
Hispanic	2	0	0.0	25	0	0.0	27	0	0.0
Asian/Pac	0	0	0.0	12	0	0.0	12	0	0.0
Amer. Ind	1	0	0.0	10	0	0.0	11	0	0.0
Other	0	0	0.0	10	0	0.0	10	0	0.0
Total	19	0	0.0	499	0	0.0	518	0	0.0

FY 2011 USMC LDO LIEUTENANT COLONEL SELECTION BOARD
 COMPETITIVE CATEGORY 0430
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	0	0.0	1	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	3	100.0	3	3	100.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	4	3	75.0	4	3	75.0

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	0	0.0	2	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	0	0.0	3	0	0.0

FY 2011 USMC MAJOR SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	4	2	50.0	59	9	15.3	63	11	17.5
Black	0	0	0.0	14	2	14.3	14	2	14.3
Hispanic	0	0	0.0	11	1	9.1	11	1	9.1
Asian/Pac	1	0	0.0	4	0	0.0	5	0	0.0
Amer. Ind	1	1	100.0	2	1	50.0	3	2	66.7
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	6	3	50.0	90	13	14.4	96	16	16.7

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	34	29	85.3	573	480	83.8	607	509	83.9
Black	6	5	83.3	40	30	75.0	46	35	76.1
Hispanic	4	4	100.0	65	47	72.3	69	51	73.9
Asian/Pac	3	2	66.7	31	27	87.1	34	29	85.3
Amer. Ind	2	1	50.0	12	11	91.7	14	12	85.7
Other	2	2	100.0	14	13	92.9	16	15	93.8
Total	51	43	84.3	735	608	82.7	786	651	82.8

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	43	0	0.0	665	1	0.2	708	1	0.1
Black	5	0	0.0	42	0	0.0	47	0	0.0
Hispanic	13	0	0.0	68	0	0.0	81	0	0.0
Asian/Pac	3	0	0.0	38	0	0.0	41	0	0.0
Amer. Ind	1	0	0.0	16	0	0.0	17	0	0.0
Other	2	0	0.0	19	0	0.0	21	0	0.0
Total	67	0	0.0	848	1	0.1	915	1	0.1

FY 2011 USMC LDO MAJOR SELECTION BOARD
 COMPETITIVE CATEGORY 0430
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	1	50.0	2	1	50.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	2	1	50.0	2	1	50.0

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	1	100.0	1	1	100.0
Black	0	0	0.0	3	3	100.0	3	3	100.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	5	4	80.0	5	4	80.0

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	0	0.0	2	0	0.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	0	0.0	3	0	0.0

FY 2011 USMC CAPTAIN SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	5	3	60.0	5	3	60.0
Black	0	0	0.0	1	1	100.0	1	1	100.0
Hispanic	0	0	0.0	3	2	66.7	3	2	66.7
Asian/Pac	0	0	0.0	2	1	50.0	2	1	50.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	11	7	63.6	11	7	63.6

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	124	123	99.2	1643	1637	99.6	1767	1760	99.6
Black	10	10	100.0	76	74	97.4	86	84	97.7
Hispanic	14	14	100.0	126	124	98.4	140	138	98.6
Asian/Pac	4	3	75.0	81	80	98.8	85	83	97.6
Amer. Ind	2	2	100.0	23	23	100.0	25	25	100.0
Other	1	1	100.0	25	25	100.0	26	26	100.0
Total	155	153	98.7	1974	1963	99.4	2129	2116	99.4

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2011 USMC CHIEF WARRANT OFFICER, W5 SELECTION BOARD
TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
PROFILE DATA FOR THE FY11 PROMOTION BOARD -- AP2

PMOS	White			Black			Hispanic			Asian/Pac			Amer. Ind.			Other			Total		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
0160	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
0170	2	0	0.0	2	1	50.0	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	5	1	20.0
0210	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
0306	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	0	0.0
0610	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
1120	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0
1390	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
2110	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
2120	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0
2805	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
3402	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
3408	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
3510	0	0	0.0	0	0	0.0	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	0	0.0
4430	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
5702	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
5970	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	0	0.0
6004	0	0	0.0	1	0	0.0	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	2	0	0.0

FY 2011 USMC CHIEF WARRANT OFFICER, W5 SELECTION BOARD
TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
PROFILE DATA FOR THE FY11 PROMOTION BOARD -- IPZ

PMOS	White			Black			Hispanic			Asian/Pac			Amer. Ind.			Other			Total		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
0160	1	0	0.0	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	2	1	50.0
0170	2	1	50.0	2	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	4	1	25.0
0210	1	0	0.0	0	0	0.0	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	2	1	50.0
0306	3	2	66.7	0	0	0.0	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	4	2	50.0
0610	2	1	50.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	2	1	50.0
1120	1	0	0.0	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	2	0	0.0
1390	0	0	0.0	0	0	0.0	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0
2110	1	1	100.0	0	0	0.0	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	2	1	50.0
2120	1	0	0.0	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	2	0	0.0
2805	1	0	0.0	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	2	1	50.0
3402	0	0	0.0	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0
3408	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0
3510	1	1	100.0	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	2	1	50.0
4430	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0
5702	3	1	33.3	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	4	2	50.0
5970	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0
6004	2	1	50.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	2	1	50.0

FY 2011 USMC CHIEF WARRANT OFFICER, W5 SELECTION BOARD
TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
PROFILE DATA FOR THE FY11 PROMOTION BOARD -- BPZ

PMOS	White			Black			Hispanic			Asian/Pac			Amer. Ind.			Other			Total		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
0160	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
0170	2	0	0.0	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	3	0	0.0
0210	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
0306	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	0	0.0
0610	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
1120	0	0	0.0	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	0	0.0
1390	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
2110	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
2120	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	0	0.0
2805	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
3402	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	0	0.0
3408	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
3510	2	0	0.0	0	0	0.0	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	3	0	0.0
4430	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
5702	0	0	0.0	0	0	0.0	0	0	0.0	1	0	0.0	0	0	0.0	0	0	0.0	1	0	0.0
5970	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
6004	1	0	0.0	2	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	3	0	0.0

FY 2011 USMC CHIEF WARRANT OFFICER, W4 SELECTION BOARD
TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
PROFILE DATA FOR THE FY11 PROMOTION BOARD -- APZ

PMOS	White			Black			Hispanic			Asian/Pac			Amer. Ind.			Other			Total		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
0160	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	0	0.0
0170	4	0	0.0	0	0	0.0	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	5	0	0.0
0210	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
0306	0	0	0.0	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0
0430	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
0610	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
0620	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0
0640	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
0650	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
0803	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
1120	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0
1310	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
1390	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
2110	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
2120	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	0	0.0
2305	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
2602	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
2805	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0
3302	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
3402	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
3408	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
3510	0	0	0.0	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	0	0.0
4130	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
4430	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
5502	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
5702	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0
5805	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
5970	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
6004	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	0	0.0
6302	2	1	50.0	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	3	1	33.3
6604	0	0	0.0	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0
7002	1	1	100.0	0	0	0.0	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	2	2	100.0

FY 2011 USMC CHIEF WARRANT OFFICER, W4 SELECTION BOARD
TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
PROFILE DATA FOR THE FY11 PROMOTION BOARD -- IPZ

PMOS	White			Black			Hispanic			Asian/Pac			Amer. Ind.			Other			Total		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
0160	0	0	0.0	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0
0170	5	4	80.0	3	2	66.7	1	1	100.0	1	0	0.0	0	0	0.0	0	0	0.0	10	7	70.0
0210	4	3	75.0	1	1	100.0	0	0	0.0	1	1	100.0	0	0	0.0	0	0	0.0	6	5	83.3
0306	6	6	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	6	6	100.0
0430	1	1	100.0	0	0	0.0	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	2	2	100.0
0610	0	0	0.0	0	0	0.0	1	1	100.0	0	0	0.0	1	1	100.0	0	0	0.0	2	2	100.0
0620	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
0640	1	0	0.0	0	0	0.0	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	2	1	50.0
0650	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0
0803	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0
1120	0	0	0.0	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	0	0.0
1310	3	3	100.0	1	0	0.0	1	0	0.0	0	0	0.0	1	1	100.0	0	0	0.0	6	4	66.7
1390	3	2	66.7	0	0	0.0	0	0	0.0	1	1	100.0	0	0	0.0	0	0	0.0	4	3	75.0
2110	2	2	100.0	0	0	0.0	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	3	2	66.7
2120	2	2	100.0	1	0	0.0	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	4	3	75.0
2305	2	2	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0	3	3	100.0
2602	2	2	100.0	0	0	0.0	0	0	0.0	1	1	100.0	0	0	0.0	0	0	0.0	3	3	100.0
2805	3	2	66.7	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	3	2	66.7
3302	0	0	0.0	0	0	0.0	2	2	100.0	0	0	0.0	0	0	0.0	0	0	0.0	2	2	100.0
3402	2	1	50.0	0	0	0.0	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	3	2	66.7
3408	0	0	0.0	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	0	0.0
3510	2	2	100.0	0	0	0.0	0	0	0.0	0	0	0.0	1	0	0.0	0	0	0.0	3	2	66.7
4130	0	0	0.0	0	0	0.0	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0
4430	2	1	50.0	0	0	0.0	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	3	2	66.7
5502	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0
5702	4	2	50.0	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	5	3	60.0
5805	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0
5970	0	0	0.0	0	0	0.0	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	0	0.0
6004	1	1	100.0	0	0	0.0	1	1	100.0	1	1	100.0	0	0	0.0	0	0	0.0	3	3	100.0
6302	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	0	0.0
6604	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	0	0.0
7002	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	0	0.0

FY 2011 USMC CHIEF WARRANT OFFICER, W3 SELECTION BOARD
TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
PROFILE DATA FOR THE FY11 PROMOTION BOARD -- APZ

PMOS	White			Black			Hispanic			Asian/Pac			Amer. Ind.			Other			Total		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
0170	3	1	33.3	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	4	2	50.0
0210	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
0306	3	2	66.7	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	3	2	66.7
0430	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	0	0.0
0610	0	0	0.0	0	0	0.0	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	0	0.0
0620	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
0650	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
0803	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
1120	1	0	0.0	0	0	0.0	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	2	0	0.0
1310	3	1	33.3	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	3	1	33.3
1390	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
2110	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
2120	0	0	0.0	2	1	50.0	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	3	2	66.7
2305	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
2340	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
2602	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
2805	1	1	100.0	0	0	0.0	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	2	1	50.0
3010	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
3102	0	0	0.0	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0
3302	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
3402	0	0	0.0	0	0	0.0	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0
3408	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
3510	1	1	100.0	0	0	0.0	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	2	2	100.0
4130	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
4430	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
4602	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	0	0.0
5502	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
5702	2	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	2	0	0.0
5805	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
5910	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
5950	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
6004	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0
6302	2	1	50.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	2	1	50.0
6502	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0
6604	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
7002	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0	0	0	0.0	2	1	50.0

FY 2011 USMC CHIEF WARRANT OFFICER, W3 SELECTION BOARD
TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
PROFILE DATA FOR THE FY11 PROMOTION BOARD -- IPZ

PMOS	White			Black			Hispanic			Asian/Pac			Amer. Ind.			Other			Total		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
0170	5	3	60.0	5	4	80.0	4	4	100.0	0	0	0.0	2	1	50.0	0	0	0.0	16	12	75.0
0210	7	7	100.0	0	0	0.0	1	1	100.0	1	1	100.0	0	0	0.0	0	0	0.0	9	9	100.0
0306	13	11	84.6	0	0	0.0	0	0	0.0	0	0	0.0	2	2	100.0	0	0	0.0	15	13	86.7
0430	5	5	100.0	2	2	100.0	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	8	8	100.0
0610	2	2	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	2	2	100.0
0620	2	2	100.0	2	2	100.0	0	0	0.0	0	0	0.0	1	0	0.0	0	0	0.0	5	4	80.0
0650	5	4	80.0	0	0	0.0	0	0	0.0	1	1	100.0	0	0	0.0	0	0	0.0	6	5	83.3
0803	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0
1120	0	0	0.0	0	0	0.0	2	2	100.0	0	0	0.0	0	0	0.0	0	0	0.0	2	2	100.0
1310	6	4	66.7	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	6	4	66.7
1390	3	2	66.7	1	1	100.0	1	1	100.0	1	1	100.0	0	0	0.0	0	0	0.0	6	5	83.3
2110	6	6	100.0	0	0	0.0	1	0	0.0	1	1	100.0	0	0	0.0	0	0	0.0	8	7	87.5
2120	6	6	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	6	6	100.0
2305	5	5	100.0	0	0	0.0	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	6	6	100.0
2340	8	7	87.5	0	0	0.0	2	2	100.0	0	0	0.0	0	0	0.0	0	0	0.0	10	9	90.0
2602	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0
2805	8	6	75.0	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	9	7	77.8
3010	2	2	100.0	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	3	3	100.0
3102	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0
3302	1	1	100.0	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	2	2	100.0
3402	3	2	66.7	0	0	0.0	2	2	100.0	1	1	100.0	0	0	0.0	0	0	0.0	6	5	83.3
3408	4	4	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	4	4	100.0
3510	9	7	77.8	1	1	100.0	0	0	0.0	1	0	0.0	0	0	0.0	0	0	0.0	11	8	72.7
4130	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0	0	0	0.0	1	1	100.0
4430	2	2	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	2	2	100.0
4602	1	1	100.0	0	0	0.0	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	2	1	50.0
5502	0	0	0.0	0	0	0.0	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0
5702	5	4	80.0	0	0	0.0	1	1	100.0	1	1	100.0	1	1	100.0	0	0	0.0	8	7	87.5
5805	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	0	0.0
5910	2	2	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	2	2	100.0
5950	2	2	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	2	2	100.0
6004	9	7	77.8	1	1	100.0	3	3	100.0	0	0	0.0	0	0	0.0	0	0	0.0	13	11	84.6
6302	4	3	75.0	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0	1	0	0.0	6	4	66.7
6502	2	2	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	2	2	100.0
6604	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0
7002	1	0	0.0	0	0	0.0	0	0	0.0	1	1	100.0	0	0	0.0	0	0	0.0	2	1	50.0

FY 2011 USMC CHIEF WARRANT OFFICER, W3 SELECTION BOARD
TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
PROFILE DATA FOR THE FY11 PROMOTION BOARD -- BPZ

PMOS	White			Black			Hispanic			Asian/Pac			Amer. Ind.			Other			Total		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
0170	1	0	0.0	2	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	3	0	0.0
0210	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
0306	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
0430	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
0610	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
0620	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
0650	2	0	0.0	0	0	0.0	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	3	0	0.0
0803	1	0	0.0	0	0	0.0	0	0	0.0	1	0	0.0	0	0	0.0	0	0	0.0	2	0	0.0
1120	3	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	3	0	0.0
1310	1	0	0.0	1	0	0.0	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	3	0	0.0
1390	3	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	3	0	0.0
2110	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	0	0.0
2120	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
2305	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
2340	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
2602	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
2805	1	0	0.0	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	2	0	0.0
3010	0	0	0.0	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	0	0.0
3102	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
3302	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
3402	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
3408	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
3510	2	0	0.0	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	3	0	0.0
4130	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
4430	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	0	0.0	0	0	0.0	2	0	0.0
4602	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
5502	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
5702	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
5805	1	0	0.0	0	0	0.0	1	1	100.0	0	0	0.0	0	0	0.0	0	0	0.0	2	1	50.0
5910	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
5950	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
6004	1	0	0.0	1	0	0.0	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	3	0	0.0
6302	2	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	2	0	0.0
6502	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
6604	2	0	0.0	1	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	3	0	0.0
7002	2	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	0	0.0	0	0	0.0	3	0	0.0

FY 2012 USMC MAJOR GENERAL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY12 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	0	0.0	1	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY12 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	11	10	90.9	11	10	90.9
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	1	100.0	1	1	100.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	12	11	91.7	12	11	91.7

RACE/ETHNIC PROFILE DATA FOR THE FY12 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	8	0	0.0	8	0	0.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	9	0	0.0	9	0	0.0

FY 2012 USMC BRIGADIER GENERAL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY12 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	5	0	0.0	194	1	0.5	199	1	0.5
Black	1	0	0.0	5	1	20.0	6	1	16.7
Hispanic	0	0	0.0	2	0	0.0	2	0	0.0
Asian/Pac	1	0	0.0	3	0	0.0	4	0	0.0
Amer. Ind	0	0	0.0	4	0	0.0	4	0	0.0
Other	0	0	0.0	3	0	0.0	3	0	0.0
Total	7	0	0.0	211	2	0.9	218	2	0.9

RACE/ETHNIC PROFILE DATA FOR THE FY12 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	1	50.0	93	7	7.5	95	8	8.4
Black	0	0	0.0	4	0	0.0	4	0	0.0
Hispanic	0	0	0.0	4	1	25.0	4	1	25.0
Asian/Pac	0	0	0.0	1	1	100.0	1	1	100.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	2	1	50.0	104	9	8.7	106	10	9.4

RACE/ETHNIC PROFILE DATA FOR THE FY12 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	0	0.0	106	0	0.0	109	0	0.0
Black	0	0	0.0	3	0	0.0	3	0	0.0
Hispanic	0	0	0.0	5	0	0.0	5	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	3	0	0.0	116	0	0.0	119	0	0.0

FY 2012 USMC COLONEL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY12 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	1	50.0	154	3	1.9	156	4	2.6
Black	0	0	0.0	14	1	7.1	14	1	7.1
Hispanic	0	0	0.0	9	0	0.0	9	0	0.0
Asian/Pac	0	0	0.0	4	0	0.0	4	0	0.0
Amer. Ind	0	0	0.0	4	0	0.0	4	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	2	1	50.0	186	4	2.2	188	5	2.7

RACE/ETHNIC PROFILE DATA FOR THE FY12 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	4	2	50.0	224	118	52.7	228	120	52.6
Black	0	0	0.0	11	6	54.5	11	6	54.5
Hispanic	0	0	0.0	8	3	37.5	8	3	37.5
Asian/Pac	0	0	0.0	6	3	50.0	6	3	50.0
Amer. Ind	0	0	0.0	3	2	66.7	3	2	66.7
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	4	2	50.0	253	132	52.2	257	134	52.1

RACE/ETHNIC PROFILE DATA FOR THE FY12 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	7	0	0.0	251	0	0.0	258	0	0.0
Black	1	0	0.0	9	0	0.0	10	0	0.0
Hispanic	0	0	0.0	6	0	0.0	6	0	0.0
Asian/Pac	0	0	0.0	5	0	0.0	5	0	0.0
Amer. Ind	0	0	0.0	5	0	0.0	5	0	0.0
Other	0	0	0.0	4	0	0.0	4	0	0.0
Total	8	0	0.0	280	0	0.0	288	0	0.0

FY12 USMC LIEUTENANT COLONEL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY12 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	5	0	0.0	393	15	3.8	398	15	3.8
Black	1	0	0.0	48	3	6.3	49	3	6.1
Hispanic	0	0	0.0	30	0	0.0	30	0	0.0
Asian/Pac	1	0	0.0	20	2	10.0	21	2	9.5
Amer. Ind	0	0	0.0	8	0	0.0	8	0	0.0
Other	1	0	0.0	14	0	0.0	15	0	0.0
Total	8	0	0.0	513	20	3.9	521	20	3.8

RACE/ETHNIC PROFILE DATA FOR THE FY12 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	11	8	72.7	367	249	67.8	378	257	68.0
Black	1	1	100.0	22	16	72.7	23	17	73.9
Hispanic	2	0	0.0	22	15	68.2	24	15	62.5
Asian/Pac	0	0	0.0	10	7	70.0	10	7	70.0
Amer. Ind	1	0	0.0	8	7	87.5	9	7	77.8
Other	0	0	0.0	6	5	83.3	6	5	83.3
Total	15	9	60.0	435	299	68.7	450	308	68.4

RACE/ETHNIC PROFILE DATA FOR THE FY12 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	18	0	0.0	371	1	0.3	389	1	0.3
Black	1	0	0.0	51	0	0.0	52	0	0.0
Hispanic	0	0	0.0	27	0	0.0	27	0	0.0
Asian/Pac	1	0	0.0	17	0	0.0	18	0	0.0
Amer. Ind	0	0	0.0	7	0	0.0	7	0	0.0
Other	0	0	0.0	11	0	0.0	11	0	0.0
Total	20	0	0.0	484	1	0.2	504	1	0.2

FY 2012 USMC LDO LIEUTENANT COLONEL PROMOTION SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE FY12 PROMOTION BOARD -- IPZ

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL
0430	1	1 100.0	0	0 0.0	1	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0
0650	1	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	1	1 100.0	2	1 50.0
2102	2	2 100.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	2	2 100.0
2802	4	2 50.0	0	0 0.0	1	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	5	2 40.0
5902	2	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	2	0 0.0
6302	2	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	2	0 0.0
6502	2	2 100.0	1	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	3	2 66.7

FY 2012 USMC LDO LIEUTENANT COLONEL PROMOTION SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE FY12 PROMOTION BOARD -- BPZ

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL
0430	2	0	0	0.0	1	0	0	0.0	0	0	0	0.0	0	0.0
0650	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0.0
2102	1	0	1	0.0	1	0	0	0.0	0	0	0	0.0	3	0
2802	2	0	1	0.0	0	0	0	0.0	0	0	0	0.0	3	0
5902	3	1	0	33.3	0	0	0	0.0	0	0	0	0.0	3	1
6302	2	0	1	0.0	0	0	0	0.0	0	0	0	0.0	3	0
6502	2	0	1	0.0	0	0	0	0.0	0	0	0	0.0	3	0

FY 2012 USMC MAJOR PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY12 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	5	1	20.0	93	19	20.4	98	20	20.4
Black	0	0	0.0	13	3	23.1	13	3	23.1
Hispanic	0	0	0.0	21	5	23.8	21	5	23.8
Asian/Pac	2	1	50.0	5	2	40.0	7	3	42.9
Amer. Ind	1	0	0.0	2	0	0.0	3	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	8	2	25.0	135	29	21.5	143	31	21.7

RACE/ETHNIC PROFILE DATA FOR THE FY12 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	29	27	93.1	513	420	81.9	542	447	82.5
Black	3	1	33.3	40	23	57.5	43	24	55.8
Hispanic	12	10	83.3	60	49	81.7	72	59	81.9
Asian/Pac	3	3	100.0	33	25	75.8	36	28	77.8
Amer. Ind	1	1	100.0	11	9	81.8	12	10	83.3
Other	1	1	100.0	15	10	66.7	16	11	68.8
Total	49	43	87.8	672	536	79.8	721	579	80.3

RACE/ETHNIC PROFILE DATA FOR THE FY12 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	39	0	0.0	543	3	0.6	582	3	0.5
Black	7	0	0.0	32	0	0.0	39	0	0.0
Hispanic	5	0	0.0	44	0	0.0	49	0	0.0
Asian/Pac	2	0	0.0	24	0	0.0	26	0	0.0
Amer. Ind	1	0	0.0	11	0	0.0	12	0	0.0
Other	1	0	0.0	11	0	0.0	12	0	0.0
Total	55	0	0.0	665	3	0.5	720	3	0.4

FY 2012 USMC LDO MAJOR PROMOTION SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE FY12 PROMOTION BOARD -- IPZ

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL
0430	6	83.3	2	50.0	0	0.0	0	0.0	0	0.0	0	0.0	8	75.0
0650	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	1	100.0
2102	3	33.3	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	5	60.0
2305	1	100.0	1	0.0	0	0.0	0	0.0	0	0.0	1	100.0	3	66.7
2340	3	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	33.3
2802	4	75.0	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	5	60.0
3102	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	1	100.0
3302	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	1	100.0
4602	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
5902	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0
6004	4	50.0	1	0.0	0	0.0	0	0.0	1	100.0	0	0.0	6	50.0
6302	3	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0
6502	2	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0
6802	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0

FY 2012 USMC CAPTAIN PROMOTION SELECTION BOARD

PRESIDENT OF BOARD: COLONEL SCOTT D. CAMPBELL, USMC

CONVENING DATE: 1/20/2011

ADJOURNMENT DATE: 1/28/2011

ELIGIBLE FOR PROMOTION: 1736

AUTHORIZED TO SELECT: 1736

	ELIGIBLE	SELECTED	% SELECTED
ABOVE ZONE	17	12	0.7%
IN ZONE	1719	1703	98.1%
BELOW ZONE	0	0	0.0%
	<u>1736</u>	<u>1715</u>	

SELECTION OPPORTUNITY: 98.8%

PLANNED PROMOTION OPPORTUNITY: 100.0% (AFQ)

(% SELECTED IS DERIVED BY DIVIDING NUMBER SELECTED IN EACH ZONE BY THE TOTAL POPULATION TO MAINTAIN PLANNED PROMOTION OPPORTUNITY)

AGE/SERVICE DISTRIBUTION (AVERAGE YEARS)

SELECTED OFFICERS

	ABOVE ZONE	IN ZONE	BELOW ZONE
TIME IN GRADE	2.6	1.0	0.0
TIME IN SERVICE	6.7	4.1	0.0
AGE	28.9	27.3	0.0

CIVILIAN EDUCATION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
DOCTORATE	0	0	0.0	7	7	100.0	0	0	0.0
POST MASTERS	0	0	0.0	0	0	0.0	0	0	0.0
MASTERS	1	0	0.0	31	31	100.0	0	0	0.0
1ST PROF	0	0	0.0	5	5	100.0	0	0	0.0
BACHELORS	16	12	75.0	1661	1646	99.1	0	0	0.0
ASSOCIATES	0	0	0.0	1	1	100.0	0	0	0.0
HIGH SCHOOL	0	0	0.0	14	13	92.9	0	0	0.0

FY 2013 USMC MAJOR GENERAL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	0	0.0	1	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	8	7	87.5	8	7	87.5
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	9	7	77.8	9	7	77.8

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	14	0	0.0	14	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	15	0	0.0	15	0	0.0

FY 2013 USMC BRIGADIER GENERAL PROMOTION SELECTION BOARD

PRESIDENT OF BOARD: LIEUTENANT GENERAL JOHN M. PAXTON, USMC

CONVENING DATE: 9/21/2010

ADJOURNMENT DATE: 10/5/2011

ELIGIBLE FOR PROMOTION: 450

AUTHORIZED TO SELECT: 6

	ELIGIBLE	SELECTED	% SELECTED
ABOVE ZONE	233	1	0.3%
IN ZONE	106	5	1.5%
BELOW ZONE	111	0	0.0%
	<u>450</u>	<u>6</u>	

SELECTION OPPORTUNITY: 1.8%

PLANNED PROMOTION OPPORTUNITY: 1.8%

(% SELECTED IS DERIVED BY DIVIDING NUMBER SELECTED IN EACH ZONE BY THE TOTAL NUMBER OF OFFICERS IN THE ABOVE AND IN ZONE POPULATIONS TO MAINTAIN PLANNED PROMOTION OPPORTUNITY)

AGE/SERVICE DISTRIBUTION (AVERAGE YEARS)

SELECTED OFFICERS

	ABOVE ZONE	IN ZONE	BELOW ZONE
TIME IN GRADE	4.9	3.8	0.0
TIME IN SERVICE	26.4	25.9	0.0
AGE	48.0	47.9	0.0

CIVILIAN EDUCATION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
DOCTORATE	1	0	0.0	0	0	0.0	3	0	0.0
POST MASTERS	3	0	0.0	1	0	0.0	1	0	0.0
MASTERS	169	1	0.6	71	3	4.2	81	0	0.0
1ST PROF	4	0	0.0	1	0	0.0	3	0	0.0
BACHELORS	56	0	0.0	33	2	6.1	23	0	0.0
ASSOCIATES	0	0	0.0	0	0	0.0	0	0	0.0
HIGH SCHOOL	0	0	0.0	0	0	0.0	0	0	0.0

FY 2013 USMC COLONEL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	171	7	4.1	172	7	4.1
Black	0	0	0.0	16	1	6.3	16	1	6.3
Hispanic	0	0	0.0	11	0	0.0	11	0	0.0
Asian/Pac	0	0	0.0	6	0	0.0	6	0	0.0
Amer. Ind	0	0	0.0	4	0	0.0	4	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	208	8	3.8	209	8	3.8

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	6	4	66.7	217	102	47.0	223	106	47.5
Black	1	0	0.0	9	6	66.7	10	6	60.0
Hispanic	0	0	0.0	6	4	66.7	6	4	66.7
Asian/Pac	0	0	0.0	4	3	75.0	4	3	75.0
Amer. Ind	0	0	0.0	4	0	0.0	4	0	0.0
Other	0	0	0.0	3	3	100.0	3	3	100.0
Total	7	4	57.1	243	118	48.6	250	122	48.8

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	0	0.0	223	0	0.0	225	0	0.0
Black	1	0	0.0	9	0	0.0	10	0	0.0
Hispanic	0	0	0.0	5	0	0.0	5	0	0.0
Asian/Pac	0	0	0.0	4	0	0.0	4	0	0.0
Amer. Ind	0	0	0.0	5	0	0.0	5	0	0.0
Other	1	0	0.0	1	0	0.0	2	0	0.0
Total	4	0	0.0	247	0	0.0	251	0	0.0

FY 2013 USMC LIEUTENANT COLONEL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	6	0	0.0	397	11	2.8	403	11	2.7
Black	1	0	0.0	46	2	4.3	47	2	4.3
Hispanic	1	0	0.0	32	0	0.0	33	0	0.0
Asian/Pac	1	0	0.0	17	0	0.0	18	0	0.0
Amer. Ind	1	0	0.0	5	1	20.0	6	1	16.7
Other	1	0	0.0	10	0	0.0	11	0	0.0
Total	11	0	0.0	507	14	2.8	518	14	2.7

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	18	14	77.8	368	265	72.0	386	279	72.3
Black	1	1	100.0	47	25	53.2	48	26	54.2
Hispanic	0	0	0.0	27	17	63.0	27	17	63.0
Asian/Pac	1	1	100.0	17	13	76.5	18	14	77.8
Amer. Ind	0	0	0.0	6	4	66.7	6	4	66.7
Other	0	0	0.0	11	8	72.7	11	8	72.7
Total	20	16	80.0	476	332	69.7	496	348	70.2

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	21	0	0.0	386	0	0.0	407	0	0.0
Black	6	0	0.0	47	0	0.0	53	0	0.0
Hispanic	4	0	0.0	46	0	0.0	50	0	0.0
Asian/Pac	4	0	0.0	27	0	0.0	31	0	0.0
Amer. Ind	0	0	0.0	6	0	0.0	6	0	0.0
Other	2	0	0.0	8	0	0.0	10	0	0.0
Total	37	0	0.0	520	0	0.0	557	0	0.0

FY 2013 USMC IDO LIEUTENANT COLONEL PROMOTION SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE FY13 PROMOTION BOARD -- APZ

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	\$SEL	CON	\$SEL	CON	\$SEL	CON	\$SEL	CON	\$SEL	CON	\$SEL	CON	\$SEL
0430	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	1	0.0
2102	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2305	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2340	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2802	1	0.0	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	2	0.0
3102	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4602	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6004	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6302	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
6502	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

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FY 2013 USMC IDO LIEUTENANT COLONEL PROMOTION SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE FY13 PROMOTION BOARD -- IPZ

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL
0430	1	0 0.0	0	0 0.0	1	1 100.0	0	0 0.0	0	0 0.0	0	0 0.0	2	1 50.0
2102	2	2 100.0	1	0 0.0	1	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	4	2 50.0
2305	1	1 100.0	0	0 0.0	0	0 0.0	1	0 0.0	0	0 0.0	0	0 0.0	2	1 50.0
2340	2	2 100.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	2	2 100.0
2802	1	0 0.0	1	1 100.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	2	1 50.0
3102	1	1 100.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	1	1 100.0
4602	1	1 100.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	1	1 100.0
6004	2	2 100.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	2	2 100.0
6302	1	0 0.0	1	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	2	0 0.0
6502	1	0 0.0	1	1 100.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	2	1 50.0

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FY 2013 USMC IDO LIEUTENANT COLONEL PROMOTION SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE FY13 PROMOTION BOARD -- BPZ

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	\$SEL	CON	\$SEL	CON	\$SEL	CON	\$SEL	CON	\$SEL	CON	\$SEL	CON	\$SEL
0430	1	0.0	0	0.0	2	0.0	0	0.0	0	0.0	0	0.0	3	0.0
2102	3	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	0.0
2305	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0
2340	3	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	0.0
2802	2	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	0.0
3102	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	1	0.0
4602	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6004	2	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	0.0
6302	2	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	0.0
6502	2	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	0.0

FY 2013 USMC MAJOR PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	0	0.0	93	19	20.4	95	19	20.0
Black	1	0	0.0	18	1	5.6	19	1	5.3
Hispanic	2	0	0.0	15	2	13.3	17	2	11.8
Asian/Pac	0	0	0.0	8	1	12.5	8	1	12.5
Amer. Ind	0	0	0.0	3	0	0.0	3	0	0.0
Other	0	0	0.0	4	2	50.0	4	2	50.0
Total	5	0	0.0	141	25	17.7	146	25	17.1

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	35	29	82.9	655	517	78.9	690	546	79.1
Black	7	6	85.7	32	24	75.0	39	30	76.9
Hispanic	7	5	71.4	55	36	65.5	62	41	66.1
Asian/Pac	3	3	100.0	25	16	64.0	28	19	67.9
Amer. Ind	1	0	0.0	15	8	53.3	16	8	50.0
Other	1	1	100.0	13	9	69.2	14	10	71.4
Total	54	44	81.5	795	610	76.7	849	654	77.0

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	37	0	0.0	675	0	0.0	712	0	0.0
Black	2	0	0.0	27	0	0.0	29	0	0.0
Hispanic	3	0	0.0	58	0	0.0	61	0	0.0
Asian/Pac	1	0	0.0	33	0	0.0	34	0	0.0
Amer. Ind	0	0	0.0	8	0	0.0	8	0	0.0
Other	0	0	0.0	9	0	0.0	9	0	0.0
Total	43	0	0.0	810	0	0.0	853	0	0.0

FY 2013 USMC LDO MAJOR PROMOTION SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE PROMOTION BOARD --- APZ

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	\$SEL	CON	\$SEL	CON	\$SEL	CON	\$SEL	CON	\$SEL	CON	\$SEL	CON	\$SEL
0430	1	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	0.0
0650	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2102	2	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	0.0
2305	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0
2340	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0
2802	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	1	100.0
3102	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4602	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6302	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6502	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

FY 2013 USMC LDO MAJOR PROMOTION SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE PROMOTION BOARD -- IPZ

EMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	\$SEL	CON	\$SEL	CON	\$SEL	CON	\$SEL	CON	\$SEL	CON	\$SEL	CON	\$SEL
0430	3	66.7	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	5	80.0
0650	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
2102	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
2305	3	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0
2340	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
2802	3	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	33.3
3102	1	100.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	50.0
4602	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
6302	3	100.0	1	100.0	1	0.0	0	0.0	0	0.0	0	0.0	5	80.0
6502	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0

FY 2013 USMC LDO MAJOR PROMOTION SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE PROMOTION BOARD -- BPZ

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	\$SEL	CON	\$SEL	CON	\$SEL	CON	\$SEL	CON	\$SEL	CON	\$SEL	CON	\$SEL
0430	1	0.0	1	0.0	0	0.0	1	0.0	0	0.0	0	0.0	3	0.0
0650	1	0.0	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	2	0.0
2102	1	0.0	1	0.0	1	0.0	0	0.0	0	0.0	0	0.0	3	0.0
2305	2	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	50.0
2340	2	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	0.0
2802	2	0.0	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	3	0.0
3102	2	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	0.0
4602	3	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	3	33.3
6302	3	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	0.0
6502	3	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	0.0

FY 2013 USMC CAPTAIN PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	1	50.0	5	3	60.0	7	4	57.1
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	2	2	100.0	2	2	100.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	2	1	50.0	7	5	71.4	9	6	66.7

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	114	111	97.4	1476	1460	98.9	1590	1571	98.8
Black	5	5	100.0	75	69	92.0	80	74	92.5
Hispanic	15	14	93.3	121	120	99.2	136	134	98.5
Asian/Pac	10	10	100.0	75	74	98.7	85	84	98.8
Amer. Ind	3	3	100.0	29	29	100.0	32	32	100.0
Other	4	4	100.0	52	51	98.1	56	55	98.2
Total	151	147	97.4	1828	1803	98.6	1979	1950	98.5

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2014 USMC MAJOR GENERAL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	1	1	100.0	1	1	100.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	2	1	50.0	2	1	50.0

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	7	5	71.4	7	5	71.4
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	1	100.0	1	1	100.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	8	6	75.0	8	6	75.0

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	9	0	0.0	9	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	9	0	0.0	9	0	0.0

FY 2014 USMC BRIGADIER GENERAL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	6	0	0.0	215	4	1.9	221	4	1.8
Black	0	0	0.0	7	1	14.3	7	1	14.3
Hispanic	0	0	0.0	8	1	12.5	8	1	12.5
Asian/Pac	0	0	0.0	2	0	0.0	2	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	6	0	0.0	235	6	2.6	241	6	2.5

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	0	0.0	76	4	5.3	78	4	5.1
Black	1	0	0.0	1	0	0.0	2	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	1	0	0.0	1	0	0.0	2	0	0.0
Total	4	0	0.0	80	4	5.0	84	4	4.8

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	0	0.0	89	0	0.0	92	0	0.0
Black	0	0	0.0	5	0	0.0	5	0	0.0
Hispanic	0	0	0.0	2	0	0.0	2	0	0.0
Asian/Pac	0	0	0.0	2	0	0.0	2	0	0.0
Amer. Ind	0	0	0.0	2	0	0.0	2	0	0.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	3	0	0.0	102	0	0.0	105	0	0.0

FY 2014 USMC COLONEL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	0	0.0	189	5	2.6	191	5	2.6
Black	1	0	0.0	15	0	0.0	16	0	0.0
Hispanic	0	0	0.0	8	0	0.0	8	0	0.0
Asian/Pac	0	0	0.0	4	0	0.0	4	0	0.0
Amer. Ind	0	0	0.0	2	0	0.0	2	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	3	0	0.0	218	5	2.3	221	5	2.3

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	1	50.0	175	83	47.4	177	84	47.5
Black	1	1	100.0	9	4	44.4	10	5	50.0
Hispanic	0	0	0.0	5	2	40.0	5	2	40.0
Asian/Pac	0	0	0.0	4	0	0.0	4	0	0.0
Amer. Ind	0	0	0.0	6	2	33.3	6	2	33.3
Other	1	0	0.0	1	0	0.0	2	0	0.0
Total	4	2	50.0	200	91	45.5	204	93	45.6

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	0	0.0	167	0	0.0	170	0	0.0
Black	0	0	0.0	12	0	0.0	12	0	0.0
Hispanic	0	0	0.0	7	0	0.0	7	0	0.0
Asian/Pac	1	0	0.0	5	0	0.0	6	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	4	0	0.0	193	0	0.0	197	0	0.0

FY 2014 USMC LIEUTENANT COLONEL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	7	0	0.0	378	7	1.9	385	7	1.8
Black	1	0	0.0	44	1	2.3	45	1	2.2
Hispanic	1	0	0.0	33	0	0.0	34	0	0.0
Asian/Pac	1	0	0.0	17	0	0.0	18	0	0.0
Amer. Ind	1	0	0.0	5	0	0.0	6	0	0.0
Other	1	0	0.0	7	0	0.0	8	0	0.0
Total	12	0	0.0	484	8	1.7	496	8	1.6

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	15	12	80.0	218	160	73.4	233	172	73.8
Black	4	3	75.0	36	18	50.0	40	21	52.5
Hispanic	3	1	33.3	29	15	51.7	32	16	50.0
Asian/Pac	4	2	50.0	15	7	46.7	19	9	47.4
Amer. Ind	0	0	0.0	3	2	66.7	3	2	66.7
Other	3	1	33.3	7	4	57.1	10	5	50.0
Total	29	19	65.5	308	206	66.9	337	225	66.8

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	18	0	0.0	320	0	0.0	338	0	0.0
Black	1	0	0.0	25	0	0.0	26	0	0.0
Hispanic	1	0	0.0	34	0	0.0	35	0	0.0
Asian/Pac	3	0	0.0	13	0	0.0	16	0	0.0
Amer. Ind	0	0	0.0	5	0	0.0	5	0	0.0
Other	0	0	0.0	4	0	0.0	4	0	0.0
Total	23	0	0.0	401	0	0.0	424	0	0.0

FY 2014 USMC MAJOR PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	4	0	0.0	133	8	6.0	137	8	5.8
Black	1	0	0.0	16	0	0.0	17	0	0.0
Hispanic	2	1	50.0	19	0	0.0	21	1	4.8
Asian/Pac	0	0	0.0	10	1	10.0	10	1	10.0
Amer. Ind	1	0	0.0	4	0	0.0	5	0	0.0
Other	0	0	0.0	4	1	25.0	4	1	25.0
Total	8	1	12.5	186	10	5.4	194	11	5.7

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	23	18	78.3	286	213	74.5	309	231	74.8
Black	1	0	0.0	13	7	53.8	14	7	50.0
Hispanic	1	1	100.0	26	15	57.7	27	16	59.3
Asian/Pac	1	0	0.0	14	10	71.4	15	10	66.7
Amer. Ind	0	0	0.0	3	2	66.7	3	2	66.7
Other	0	0	0.0	7	4	57.1	7	4	57.1
Total	26	19	73.1	349	251	71.9	375	270	72.0

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	30	0	0.0	459	0	0.0	489	0	0.0
Black	1	0	0.0	23	0	0.0	24	0	0.0
Hispanic	4	0	0.0	40	0	0.0	44	0	0.0
Asian/Pac	0	0	0.0	19	0	0.0	19	0	0.0
Amer. Ind	0	0	0.0	4	0	0.0	4	0	0.0
Other	0	0	0.0	7	0	0.0	7	0	0.0
Total	35	0	0.0	552	0	0.0	587	0	0.0

FY 2014 USMC CAPTAIN PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	2	100.0	4	3	75.0	6	5	83.3
Black	0	0	0.0	1	1	100.0	1	1	100.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	2	2	100.0	5	4	80.0	7	6	85.7

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	70	70	100.0	1152	1141	99.0	1222	1211	99.1
Black	1	1	100.0	39	38	97.4	40	39	97.5
Hispanic	12	12	100.0	84	84	100.0	96	96	100.0
Asian/Pac	4	4	100.0	67	67	100.0	71	71	100.0
Amer. Ind	1	1	100.0	18	17	94.4	19	18	94.7
Other	23	23	100.0	134	134	100.0	157	157	100.0
Total	111	111	100.0	1494	1481	99.1	1605	1592	99.2

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2015 USMC MAJOR GENERAL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	1	50.0	2	1	50.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	2	1	50.0	2	1	50.0

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	9	6	66.7	9	6	66.7
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	9	6	66.7	9	6	66.7

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	4	0	0.0	4	0	0.0
Black	0	0	0.0	2	0	0.0	2	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	7	0	0.0	7	0	0.0

FY 2015 USMC BRIGADIER GENERAL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	4	0	0.0	169	6	3.6	173	6	3.5
Black	0	0	0.0	5	1	20.0	5	1	20.0
Hispanic	0	0	0.0	5	0	0.0	5	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	2	0	0.0	2	0	0.0
Other	1	0	0.0	1	0	0.0	2	0	0.0
Total	5	0	0.0	183	7	3.8	188	7	3.7

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	0	0.0	74	2	2.7	77	2	2.6
Black	0	0	0.0	4	0	0.0	4	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	2	0	0.0	2	0	0.0
Amer. Ind	0	0	0.0	2	1	50.0	2	1	50.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	3	0	0.0	85	3	3.5	88	3	3.4

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	79	0	0.0	80	0	0.0
Black	0	0	0.0	3	0	0.0	3	0	0.0
Hispanic	0	0	0.0	6	0	0.0	6	0	0.0
Asian/Pac	1	0	0.0	1	0	0.0	2	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	2	0	0.0	89	0	0.0	91	0	0.0

FY 2015 USMC COLONEL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	1	33.3	138	8	5.8	141	9	6.4
Black	1	0	0.0	11	1	9.1	12	1	8.3
Hispanic	0	0	0.0	7	1	14.3	7	1	14.3
Asian/Pac	0	0	0.0	6	1	16.7	6	1	16.7
Amer. Ind	0	0	0.0	4	0	0.0	4	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	4	1	25.0	167	11	6.6	171	12	7.0

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	1	50.0	146	63	43.2	148	64	43.2
Black	0	0	0.0	11	4	36.4	11	4	36.4
Hispanic	0	0	0.0	6	0	0.0	6	0	0.0
Asian/Pac	1	1	100.0	5	2	40.0	6	3	50.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	3	2	66.7	170	69	40.6	173	71	41.0

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	4	0	0.0	177	0	0.0	181	0	0.0
Black	0	0	0.0	6	0	0.0	6	0	0.0
Hispanic	2	0	0.0	9	0	0.0	11	0	0.0
Asian/Pac	0	0	0.0	6	0	0.0	6	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	4	0	0.0	4	0	0.0
Total	6	0	0.0	203	0	0.0	209	0	0.0

FY 2015 USMC LDO LIEUTENANT COLONEL SELECTION BOARD

COMPETITIVE CATEGORY 0430

RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	0	0.0	1	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	2	1	50.0	2	1	50.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	2	1	50.0	2	1	50.0

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	2	0	0.0	2	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	0	0.0	3	0	0.0

FY 2015 USMC LIEUTENANT COLONEL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	7	0	0.0	294	2	0.7	301	2	0.7
Black	1	0	0.0	44	0	0.0	45	0	0.0
Hispanic	3	0	0.0	36	1	2.8	39	1	2.6
Asian/Pac	2	0	0.0	16	0	0.0	18	0	0.0
Amer. Ind	0	0	0.0	4	0	0.0	4	0	0.0
Other	2	0	0.0	10	0	0.0	12	0	0.0
Total	15	0	0.0	404	3	0.7	419	3	0.7

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	15	12	80.0	309	209	67.6	324	221	68.2
Black	0	0	0.0	24	14	58.3	24	14	58.3
Hispanic	1	0	0.0	31	13	41.9	32	13	40.6
Asian/Pac	3	2	66.7	14	7	50.0	17	9	52.9
Amer. Ind	0	0	0.0	3	0	0.0	3	0	0.0
Other	0	0	0.0	5	3	60.0	5	3	60.0
Total	19	14	73.7	386	246	63.7	405	260	64.2

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	4	0	0.0	364	0	0.0	368	0	0.0
Black	5	0	0.0	27	0	0.0	32	0	0.0
Hispanic	1	0	0.0	42	0	0.0	43	0	0.0
Asian/Pac	0	0	0.0	19	0	0.0	19	0	0.0
Amer. Ind	2	0	0.0	3	0	0.0	5	0	0.0
Other	0	0	0.0	5	0	0.0	5	0	0.0
Total	12	0	0.0	460	0	0.0	472	0	0.0

FY 2015 USMC LDO MAJOR PROMOTION SELECTION BOARD
 COMPETITIVE CATEGORY 0430
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	1	100.0	1	1	100.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	1	33.3	3	1	33.3

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	6	4	66.7	6	4	66.7
Black	0	0	0.0	2	2	100.0	2	2	100.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	9	6	66.7	9	6	66.7

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	1	1	100.0	2	1	50.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	2	1	50.0	3	1	33.3

FY 2015 USMC MAJOR PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	5	1	20.0	82	14	17.1	87	15	17.2
Black	1	0	0.0	12	2	16.7	13	2	15.4
Hispanic	2	1	50.0	13	2	15.4	15	3	20.0
Asian/Pac	1	0	0.0	7	0	0.0	8	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	5	0	0.0	5	0	0.0
Total	9	2	22.2	120	18	15.0	129	20	15.5

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	27	25	92.6	421	301	71.5	448	326	72.8
Black	1	1	100.0	21	13	61.9	22	14	63.6
Hispanic	4	4	100.0	37	23	62.2	41	27	65.9
Asian/Pac	0	0	0.0	18	13	72.2	18	13	72.2
Amer. Ind	0	0	0.0	3	1	33.3	3	1	33.3
Other	0	0	0.0	6	3	50.0	6	3	50.0
Total	32	30	93.8	506	354	70.0	538	384	71.4

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	20	0	0.0	495	0	0.0	515	0	0.0
Black	4	0	0.0	24	0	0.0	28	0	0.0
Hispanic	4	0	0.0	28	0	0.0	32	0	0.0
Asian/Pac	3	0	0.0	29	0	0.0	32	0	0.0
Amer. Ind	0	0	0.0	8	0	0.0	8	0	0.0
Other	0	0	0.0	10	0	0.0	10	0	0.0
Total	31	0	0.0	594	0	0.0	625	0	0.0

FY 2015 USMC CAPTAIN PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	7	7	100.0	7	7	100.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	1	1	100.0	1	1	100.0
Other	0	0	0.0	1	1	100.0	1	1	100.0
Total	0	0	0.0	9	9	100.0	9	9	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	89	88	98.9	1204	1194	99.2	1293	1282	99.1
Black	5	5	100.0	53	53	100.0	58	58	100.0
Hispanic	10	10	100.0	97	96	99.0	107	106	99.1
Asian/Pac	4	4	100.0	56	55	98.2	60	59	98.3
Amer. Ind	0	0	0.0	19	18	94.7	19	18	94.7
Other	9	9	100.0	51	50	98.0	60	59	98.3
Total	117	116	99.1	1480	1466	99.1	1597	1582	99.1

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2015 USMC CHIEF WARRANT OFFICER W5 PROMOTION SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE FY15 PROMOTION BOARD -- APZ

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	\$SEL	CON	\$SEL	CON	\$SEL	CON	\$SEL	CON	\$SEL	CON	\$SEL	CON	\$SEL
0160	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
0170	0	0.0	2	0.0	1	100.0	0	0.0	0	0.0	0	0.0	3	33.3
0210	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
0306	2	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	0.0
0610	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
0650	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
0803	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
1120	1	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	0.0
2110	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2120	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	1	0.0
2602	0	0.0	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0	1	0.0
3010	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
3102	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
3402	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
3408	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4130	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4602	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4810	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
5804	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0
5950	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6004	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6302	1	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	0.0
6604	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
7380	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0

FY 2015 USMC CHIEF WARRANT OFFICER W4 PROMOTION SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE FY15 PROMOTION BOARD -- 1P2

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	\$SEL	CON	\$SEL	CON	\$SEL	CON	\$SEL	CON	\$SEL	CON	\$SEL	CON	\$SEL
0160	1	100.0	2	50.0	0	0.0	0	0.0	0	0.0	0	0.0	3	66.7
0170	7	42.9	2	100.0	1	0.0	0	0.0	0	0.0	1	100.0	11	54.5
0205	4	75.0	1	100.0	0	0.0	0	0.0	0	0.0	1	100.0	6	83.3
0210	8	75.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	8	75.0
0306	6	66.7	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	7	71.4
0430	4	25.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	5	40.0
0610	2	50.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	3	66.7
0620	3	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	66.7
0650	2	100.0	0	0.0	0	0.0	1	100.0	0	0.0	1	100.0	4	75.0
1120	2	50.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	3	66.7
2110	3	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	66.7
2120	3	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	66.7
2305	3	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	33.3
2340	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	50.0
2602	3	66.7	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	4	66.7
2805	2	100.0	0	0.0	1	0.0	1	100.0	0	0.0	0	0.0	3	75.0
3010	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
3402	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	1	100.0
3408	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
3510	3	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	0.0
4130	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0
4430	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
4602	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	1	0.0
4810	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
5702	2	50.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	33.3
5804	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
5950	2	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	50.0
5970	0	0.0	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	2	100.0
6302	3	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	66.7
6604	1	100.0	1	0.0	0	0.0	1	100.0	0	0.0	0	0.0	2	66.7
6802	1	100.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	1	100.0

FY 2016 USMC MAJOR GENERAL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	0	0.0	2	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	2	0	0.0	2	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	3	100.0	3	3	100.0
Black	0	0	0.0	2	2	100.0	2	2	100.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	5	5	100.0	5	5	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	7	0	0.0	7	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	9	0	0.0	9	0	0.0

FY 2016 USMC BRIGADIER GENERAL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	4	0	0.0	182	5	2.7	186	5	2.7
Black	0	0	0.0	6	0	0.0	6	0	0.0
Hispanic	0	0	0.0	6	0	0.0	6	0	0.0
Asian/Pac	0	0	0.0	3	0	0.0	3	0	0.0
Amer. Ind	0	0	0.0	2	0	0.0	2	0	0.0
Other	1	0	0.0	2	0	0.0	3	0	0.0
Total	5	0	0.0	201	5	2.5	206	5	2.4

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	81	4	4.9	82	4	4.9
Black	0	0	0.0	3	0	0.0	3	0	0.0
Hispanic	0	0	0.0	5	1	20.0	5	1	20.0
Asian/Pac	1	0	0.0	1	0	0.0	2	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	2	0	0.0	90	5	5.6	92	5	5.4

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	0	0.0	66	0	0.0	68	0	0.0
Black	0	0	0.0	4	0	0.0	4	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	2	0	0.0	71	0	0.0	73	0	0.0

FY 2016 USMC COLONEL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	0	0.0	132	4	3.0	135	4	3.0
Black	1	0	0.0	14	2	14.3	15	2	13.3
Hispanic	0	0	0.0	8	0	0.0	8	0	0.0
Asian/Pac	0	0	0.0	7	0	0.0	7	0	0.0
Amer. Ind	0	0	0.0	2	0	0.0	2	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	4	0	0.0	164	6	3.7	168	6	3.6

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	2	66.7	133	49	36.8	136	51	37.5
Black	0	0	0.0	4	2	50.0	4	2	50.0
Hispanic	1	1	100.0	8	3	37.5	9	4	44.4
Asian/Pac	0	0	0.0	6	2	33.3	6	2	33.3
Amer. Ind	0	0	0.0	2	2	100.0	2	2	100.0
Other	0	0	0.0	3	2	66.7	3	2	66.7
Total	4	3	75.0	156	60	38.5	160	63	39.4

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	0	0.0	179	0	0.0	181	0	0.0
Black	0	0	0.0	11	0	0.0	11	0	0.0
Hispanic	1	0	0.0	9	0	0.0	10	0	0.0
Asian/Pac	0	0	0.0	3	0	0.0	3	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	4	0	0.0	4	0	0.0
Total	3	0	0.0	207	0	0.0	210	0	0.0

FY 2016 USMC LIEUTENANT COLONEL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	6	0	0.0	281	4	1.4	287	4	1.4
Black	0	0	0.0	38	2	5.3	38	2	5.3
Hispanic	2	0	0.0	38	2	5.3	40	2	5.0
Asian/Pac	3	0	0.0	18	0	0.0	21	0	0.0
Amer. Ind	0	0	0.0	4	1	25.0	4	1	25.0
Other	0	0	0.0	6	0	0.0	6	0	0.0
Total	11	0	0.0	385	9	2.3	396	9	2.3

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD --- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	4	2	50.0	256	164	64.1	260	166	63.8
Black	5	2	40.0	23	10	43.5	28	12	42.9
Hispanic	0	0	0.0	29	12	41.4	29	12	41.4
Asian/Pac	0	0	0.0	15	9	60.0	15	9	60.0
Amer. Ind	2	1	50.0	2	1	50.0	4	2	50.0
Other	0	0	0.0	4	1	25.0	4	1	25.0
Total	11	5	45.5	329	197	59.9	340	202	59.4

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	12	0	0.0	324	0	0.0	336	0	0.0
Black	8	0	0.0	19	0	0.0	27	0	0.0
Hispanic	6	0	0.0	24	0	0.0	30	0	0.0
Asian/Pac	1	0	0.0	13	0	0.0	14	0	0.0
Amer. Ind	0	0	0.0	4	0	0.0	4	0	0.0
Other	1	0	0.0	12	0	0.0	13	0	0.0
Total	28	0	0.0	396	0	0.0	424	0	0.0

FY 2016 USMC MAJOR PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	0	0.0	114	24	21.1	117	24	20.5
Black	1	0	0.0	11	0	0.0	12	0	0.0
Hispanic	0	0	0.0	16	3	18.8	16	3	18.8
Asian/Pac	0	0	0.0	5	1	20.0	5	1	20.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	4	0	0.0	4	0	0.0
Total	4	0	0.0	150	28	18.7	154	28	18.2

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	35	31	88.6	673	489	72.7	708	520	73.4
Black	4	4	100.0	33	20	60.6	37	24	64.9
Hispanic	6	5	83.3	59	39	66.1	65	44	67.7
Asian/Pac	3	3	100.0	42	24	57.1	45	27	60.0
Amer. Ind	0	0	0.0	11	7	63.6	11	7	63.6
Other	0	0	0.0	15	11	73.3	15	11	73.3
Total	48	43	89.6	833	590	70.8	881	633	71.9

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	46	0	0.0	674	0	0.0	720	0	0.0
Black	3	0	0.0	46	0	0.0	49	0	0.0
Hispanic	7	0	0.0	64	0	0.0	71	0	0.0
Asian/Pac	2	0	0.0	32	0	0.0	34	0	0.0
Amer. Ind	1	0	0.0	12	0	0.0	13	0	0.0
Other	2	0	0.0	11	0	0.0	13	0	0.0
Total	61	0	0.0	839	0	0.0	900	0	0.0

FY 2016 USMC CAPTAIN PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	6	0	0.0	6	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	1	1	100.0	1	1	100.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	0	0	0.0	9	1	11.1	9	1	11.1

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	82	80	97.6	955	905	94.8	1037	985	95.0
Black	13	13	100.0	54	50	92.6	67	63	94.0
Hispanic	8	6	75.0	103	93	90.3	111	99	89.2
Asian/Pac	14	14	100.0	56	55	98.2	70	69	98.6
Amer. Ind	5	5	100.0	18	18	100.0	23	23	100.0
Other	3	3	100.0	29	29	100.0	32	32	100.0
Total	125	121	96.8	1215	1150	94.7	1340	1271	94.9

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2016 USMC CHIEF WARRANT OFFICER, W4 SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE FY16 PROMOTION BOARD -- IP2

PKOS	CON	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
		SEL	SEL	SEL	SEL	SEL	SEL	SEL	SEL	SEL	SEL	SEL	SEL		
0170	4	3	75.0	4	75.0	6	66.7	1	100.0	0	0.0	0	0.0	15	73.3
0205	7	4	57.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	7	57.1
0210	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	2	50.0
0306	14	10	71.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	14	71.4
0430	2	2	100.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	3	100.0
0610	2	2	100.0	0	0.0	0	0.0	1	0.0	0	0.0	1	100.0	4	75.0
0640	1	1	100.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	50.0
0803	1	1	100.0	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0	2	50.0
1120	1	1	100.0	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	2	50.0
2120	2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	0.0
2125	2	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	50.0
2305	3	3	100.0	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	4	75.0
2340	2	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	50.0
2802	2	1	50.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	3	66.7
2805	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
3010	2	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	50.0
3408	3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	33.3
4602	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
5702	2	1	50.0	1	100.0	2	50.0	0	0.0	1	100.0	0	0.0	6	66.7
5804	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0	2	50.0
5910	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
5950	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
6004	3	2	66.7	0	0.0	2	50.0	0	0.0	1	100.0	0	0.0	6	66.7
6302	4	3	75.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	4	75.0
6802	1	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
7002	1	0	0.0	0	0.0	0	0.0	1	100.0	1	100.0	0	0.0	3	66.7

FY 2016 USMC CHIEF WARRANT OFFICER, W4 SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE FY16 PROMOTION BOARD -- BR2

ENOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	SEL	CON	SEL	CON	SEL	CON	SEL	CON	SEL	CON	SEL	CON	SEL
0170	1	0	0	0.0	0	0.0	2	0	0	0.0	0	0	0	0.0
0205	0	0	0	0.0	0	0.0	0	0	1	0.0	0	0	0	0.0
0210	2	0	0	0.0	0	0.0	1	0	0	0.0	0	0	0	0.0
0306	1	0	0	0.0	0	0.0	0	0	0	0.0	0	0	0	0.0
0430	0	0	0	0.0	0	0.0	0	0	0	0.0	0	0	0	0.0
0610	3	0	0	0.0	0	0.0	0	0	0	0.0	0	0	0	0.0
0640	0	0	0	0.0	0	0.0	0	0	0	0.0	0	0	0	0.0
0803	3	0	0	0.0	0	0.0	0	0	0	0.0	0	0	0	0.0
1120	2	0	0	0.0	0	0.0	0	0	0	0.0	0	0	0	0.0
2120	1	0	0	0.0	0	0.0	1	0	0	0.0	0	0	0	0.0
2125	0	0	0	0.0	0	0.0	0	0	0	0.0	0	0	0	0.0
2305	1	0	0	0.0	0	0.0	0	0	0	0.0	0	0	0	0.0
2340	0	0	0	0.0	1	0.0	1	0	0	0.0	0	0	0	0.0
2602	2	0	0	0.0	0	0.0	1	0	0	0.0	0	0	0	0.0
2805	0	0	0	0.0	0	0.0	0	0	0	0.0	0	0	0	0.0
3010	2	0	0	0.0	1	0.0	0	0	0	0.0	0	0	0	0.0
3408	1	0	0	0.0	0	0.0	0	0	0	0.0	0	0	0	0.0
4602	0	0	0	0.0	0	0.0	0	0	0	0.0	0	0	0	0.0
5702	2	0	0	0.0	0	0.0	0	0	1	0.0	0	0	0	0.0
5804	0	0	0	0.0	0	0.0	0	0	0	0.0	0	0	0	0.0
5910	0	0	0	0.0	0	0.0	0	0	0	0.0	0	0	0	0.0
5950	0	0	0	0.0	0	0.0	0	0	0	0.0	0	0	0	0.0
6004	0	0	0	0.0	0	0.0	0	0	0	0.0	0	0	0	0.0
6302	0	0	0	0.0	0	0.0	0	0	0	0.0	0	0	0	0.0
6802	0	0	0	0.0	0	0.0	0	0	0	0.0	0	0	0	0.0
7002	3	0	0	0.0	0	0.0	0	0	0	0.0	0	0	0	0.0

FY 2016 USMC CHIEF WARRANT OFFICER, W3 SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE FY16 PROMOTION BOARD --- APZ

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL
0160	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
0170	1	0.0	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	3	66.7
0205	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0
0210	2	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	0.0
0306	1	0.0	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0	2	0.0
0430	2	50.0	1	0.0	0	0.0	1	0.0	0	0.0	0	0.0	3	33.3
0610	0	0.0	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0	1	0.0
0620	0	0.0	1	100.0	1	100.0	1	0.0	0	0.0	0	0.0	3	66.7
0640	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
0650	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0
0803	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
1120	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
1390	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0
2120	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2125	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2305	1	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	2	50.0
2340	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2602	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2805	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0
3010	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
3102	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
3402	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
3408	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
3510	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0
4130	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4430	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4810	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
5702	4	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	4	0.0
5804	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
5910	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
5950	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
5970	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6004	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
6302	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6502	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0
6604	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6802	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
7002	1	0.0	0	0.0	0	0.0	0	0.0	1	0.0	0	0.0	2	0.0

FY 2016 USMC CHIEF WARRANT OFFICER, W3 SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE FY16 PROMOTION BOARD -- BPZ

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL
2305	2	0.0	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	3	0.0
2340	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2602	1	0.0	0	0.0	2	0.0	0	0.0	0	0.0	0	0.0	3	0.0
2805	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	1	0.0
3010	3	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	0.0
3102	0	0.0	2	0.0	0	0.0	0	0.0	0	0.0	1	0.0	3	0.0
3402	2	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	3	33.3
3408	2	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	0.0
3510	2	50.0	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	3	33.3
4130	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0	2	0.0
4430	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0
4810	1	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	0.0
5702	2	50.0	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0	3	33.3
5804	2	50.0	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	3	33.3

FY 2016 USMC CHIEF WARRANT OFFICER, W3 SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE FY16 PROMOTION BOARD -- BPZ

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL
5910	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
5950	0	0.0	1	0.0	2	0.0	0	0.0	0	0.0	0	0.0	3	0.0
5970	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	1	0.0
6004	3	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	0.0
6302	1	0.0	1	0.0	0	0.0	0	0.0	1	0.0	0	0.0	3	0.0
6502	1	0.0	0	0.0	2	0.0	0	0.0	0	0.0	0	0.0	3	0.0
6604	1	0.0	0	0.0	1	0.0	0	0.0	1	0.0	0	0.0	3	0.0
6802	1	100.0	0	0.0	1	0.0	0	0.0	0	0.0	1	0.0	3	33.3
7002	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0

FY 2017 USMC MAJOR GENERAL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	1	100.0	7	6	85.7	8	7	87.5
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	1	100.0	1	1	100.0
Asian/Pac	0	0	0.0	1	1	100.0	1	1	100.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	1	100.0	9	8	88.9	10	9	90.0

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	6	0	0.0	6	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	6	0	0.0	6	0	0.0

FY 2017 USMC BRIGADIER GENERAL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	4	0	0.0	212	2	0.9	216	2	0.9
Black	0	0	0.0	7	0	0.0	7	0	0.0
Hispanic	0	0	0.0	8	0	0.0	8	0	0.0
Asian/Pac	1	0	0.0	4	1	25.0	5	1	20.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	1	0	0.0	2	0	0.0	3	0	0.0
Total	6	0	0.0	234	3	1.3	240	3	1.3

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	66	6	9.1	66	6	9.1
Black	0	0	0.0	6	1	16.7	6	1	16.7
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	73	7	9.6	73	7	9.6

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	0	0.0	73	0	0.0	76	0	0.0
Black	0	0	0.0	5	0	0.0	5	0	0.0
Hispanic	0	0	0.0	4	0	0.0	4	0	0.0
Asian/Pac	0	0	0.0	2	0	0.0	2	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	3	0	0.0	3	0	0.0
Total	3	0	0.0	87	0	0.0	90	0	0.0

FY 2017 USMC COLONEL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	4	1	25.0	147	6	4.1	151	7	4.6
Black	1	0	0.0	9	0	0.0	10	0	0.0
Hispanic	0	0	0.0	6	0	0.0	6	0	0.0
Asian/Pac	0	0	0.0	9	0	0.0	9	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	5	1	20.0	174	6	3.4	179	7	3.9

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	5	3	60.0	164	67	40.9	169	70	41.4
Black	0	0	0.0	16	4	25.0	16	4	25.0
Hispanic	2	2	100.0	11	6	54.5	13	8	61.5
Asian/Pac	0	0	0.0	5	1	20.0	5	1	20.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	3	1	33.3	3	1	33.3
Total	7	5	71.4	200	79	39.5	207	84	40.6

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	5	0	0.0	167	0	0.0	172	0	0.0
Black	0	0	0.0	10	0	0.0	10	0	0.0
Hispanic	0	0	0.0	21	0	0.0	21	0	0.0
Asian/Pac	0	0	0.0	10	0	0.0	10	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	3	0	0.0	3	0	0.0
Total	5	0	0.0	212	0	0.0	217	0	0.0

FY 2017 USMC LIEUTENANT COLONEL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	0	0.0	226	8	3.5	229	8	3.5
Black	2	1	50.0	35	0	0.0	37	1	2.7
Hispanic	2	0	0.0	32	1	3.1	34	1	2.9
Asian/Pac	1	0	0.0	15	0	0.0	16	0	0.0
Amer. Ind	1	0	0.0	1	0	0.0	2	0	0.0
Other	0	0	0.0	9	0	0.0	9	0	0.0
Total	9	1	11.1	318	9	2.8	327	10	3.1

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	15	15	100.0	389	245	63.0	404	260	64.4
Black	8	4	50.0	21	12	57.1	29	16	55.2
Hispanic	6	2	33.3	33	18	54.5	39	20	51.3
Asian/Pac	1	0	0.0	18	8	44.4	19	8	42.1
Amer. Ind	1	0	0.0	5	0	0.0	6	0	0.0
Other	1	1	100.0	15	8	53.3	16	9	56.3
Total	32	22	68.8	481	291	60.5	513	313	61.0

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	20	0	0.0	381	0	0.0	401	0	0.0
Black	3	0	0.0	21	0	0.0	24	0	0.0
Hispanic	2	0	0.0	47	0	0.0	49	0	0.0
Asian/Pac	2	0	0.0	30	0	0.0	32	0	0.0
Amer. Ind	0	0	0.0	10	0	0.0	10	0	0.0
Other	1	0	0.0	9	0	0.0	10	0	0.0
Total	28	0	0.0	498	0	0.0	526	0	0.0

FY 2017 USMC LDO LIEUTENANT COLONEL SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE PROMOTION BOARD -- APZ

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL
0430	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0
2102	2	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	50.0
2305	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2340	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0
3102	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
5902	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
6004	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0
6302	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0
6502	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0

FY 2017 USMC MAJOR PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	2	66.7	163	9	5.5	166	11	6.6
Black	1	0	0.0	9	1	11.1	10	1	10.0
Hispanic	1	0	0.0	17	1	5.9	18	1	5.6
Asian/Pac	0	0	0.0	17	0	0.0	17	0	0.0
Amer. Ind	0	0	0.0	3	0	0.0	3	0	0.0
Other	0	0	0.0	6	0	0.0	6	0	0.0
Total	5	2	40.0	215	11	5.1	220	13	5.9

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	44	34	77.3	693	527	76.0	737	561	76.1
Black	3	2	66.7	44	29	65.9	47	31	66.0
Hispanic	6	6	100.0	68	49	72.1	74	55	74.3
Asian/Pac	2	1	50.0	32	24	75.0	34	25	73.5
Amer. Ind	1	1	100.0	13	8	61.5	14	9	64.3
Other	3	2	66.7	17	8	47.1	20	10	50.0
Total	59	46	78.0	867	645	74.4	926	691	74.6

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	49	0	0.0	714	0	0.0	763	0	0.0
Black	3	0	0.0	34	0	0.0	37	0	0.0
Hispanic	8	0	0.0	54	0	0.0	62	0	0.0
Asian/Pac	3	0	0.0	35	0	0.0	38	0	0.0
Amer. Ind	1	0	0.0	10	0	0.0	11	0	0.0
Other	2	0	0.0	25	0	0.0	27	0	0.0
Total	66	0	0.0	872	0	0.0	938	0	0.0

FY 2017 USMC LDO MAJOR PROMOTION SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE PROMOTION BOARD -- IPZ

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL
0430	4	2 50.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	1	1 100.0	5	3 60.0
2102	3	2 66.7	0	0 0.0	1	1 100.0	1	1 100.0	0	0 0.0	1	0 0.0	6	4 66.7
2305	3	2 66.7	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	3	2 66.7
2340	4	2 50.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	4	2 50.0
2802	3	2 66.7	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	3	2 66.7
3102	1	1 100.0	1	1 100.0	0	0 0.0	1	0 0.0	0	0 0.0	1	1 100.0	4	3 75.0
3302	2	1 50.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	2	1 50.0
5902	1	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	1	0 0.0
6004	4	3 75.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	1	1 100.0	5	4 80.0

FY 2017 USMC LDO MAJOR PROMOTION SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE PROMOTION BOARD -- HPZ

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL
0430	2	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	0.0
2102	2	50.0	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	3	33.3
2305	2	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	50.0
2340	2	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	3	33.3
2802	2	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	0.0
3102	1	0.0	1	0.0	1	0.0	0	0.0	0	0.0	0	0.0	3	0.0
3302	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	1	100.0
5902	2	50.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	33.3
6004	3	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	33.3

FY 2017 USMC CAPTAIN PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	1	100.0	36	13	36.1	37	14	37.8
Black	0	0	0.0	4	0	0.0	4	0	0.0
Hispanic	1	1	100.0	6	3	50.0	7	4	57.1
Asian/Pac	0	0	0.0	2	0	0.0	2	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	2	2	100.0	48	16	33.3	50	18	36.0

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	84	81	96.4	863	805	93.3	947	886	93.6
Black	9	9	100.0	52	46	88.5	61	55	90.2
Hispanic	15	15	100.0	85	75	88.2	100	90	90.0
Asian/Pac	10	8	80.0	56	50	89.3	66	58	87.9
Amer. Ind	3	3	100.0	16	16	100.0	19	19	100.0
Other	4	4	100.0	24	24	100.0	28	28	100.0
Total	125	120	96.0	1096	1016	92.7	1221	1136	93.0

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2017 USMC CHIEF WARRANT OFFICER, W5 SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE FY17 PROMOTION BOARD -- IPZ

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL
0160	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	1	100.0
0170	2	0.0	4	50.0	1	0.0	2	50.0	0	0.0	1	100.0	10	40.0
0210	3	33.3	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	4	50.0
0306	2	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	0.0
0430	2	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	50.0
0620	1	100.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	50.0
1120	1	100.0	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	2	50.0
1310	0	0.0	0	0.0	1	100.0	0	0.0	1	0.0	0	0.0	1	50.0
1390	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
2110	2	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	50.0
2120	1	100.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	50.0
2340	1	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	0.0
2805	2	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	0.0
3010	0	0.0	0	0.0	1	100.0	1	100.0	0	0.0	0	0.0	2	100.0
3302	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
3408	1	100.0	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	2	50.0
3510	4	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	4	50.0
4130	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
5502	2	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	50.0
5702	2	50.0	1	100.0	1	0.0	0	0.0	0	0.0	0	0.0	4	50.0
6004	3	66.7	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0	4	50.0
6502	2	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	50.0
7380	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0

FY 2017 USMC CHIEF WARRANT OFFICER, W4 SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE FY12 PROMOTION BOARD -- BPZ

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL
0160	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
0170	2	0.0	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	3	0.0
0205	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
0210	3	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	33.3
0306	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
0430	1	0.0	1	0.0	1	0.0	0	0.0	0	0.0	0	0.0	3	0.0
0620	2	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	0.0
0640	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
0650	0	0.0	0	0.0	2	0.0	0	0.0	0	0.0	0	0.0	2	0.0
1120	2	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	0.0
1310	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
1390	1	0.0	1	0.0	1	0.0	0	0.0	0	0.0	0	0.0	3	0.0
2110	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2305	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2340	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2602	3	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	0.0
2805	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
3010	0	0.0	0	0.0	2	0.0	1	0.0	0	0.0	0	0.0	3	0.0
3302	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0
3402	1	0.0	2	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	0.0
3408	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	0.0	3	0.0
3510	2	0.0	1	0.0	0	0.0	0	0.0	1	0.0	0	0.0	3	0.0
4130	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4810	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
5502	2	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	0.0
5702	2	0.0	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	3	0.0
5804	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
5910	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
5950	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
5970	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6004	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6302	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6502	2	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	0.0
7002	1	0.0	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	2	0.0

FY 2017 USMC CHIEF WARRANT OFFICER, W3 SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE FY12 PROMOTION BOARD -- IPZ

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL
0170	5	80.0	0	0.0	4	75.0	0	0.0	0	0.0	0	0.0	9	77.8
0210	12	83.3	1	100.0	2	100.0	1	100.0	1	100.0	3	100.0	20	90.0
0306	9	77.8	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	10	70.0
0430	8	100.0	1	100.0	2	50.0	0	0.0	1	100.0	0	0.0	12	111.7
0610	0	0.0	1	0.0	1	100.0	1	100.0	0	0.0	0	0.0	3	66.7
0620	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0
0650	5	80.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	6	83.3
0803	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
1120	3	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	66.7
1310	19	94.7	1	100.0	1	100.0	2	50.0	1	100.0	1	100.0	25	2392.0
1390	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
2110	7	85.7	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	9	88.9
2120	5	80.0	0	0.0	1	100.0	0	0.0	0	0.0	1	100.0	7	85.7
2305	6	66.7	0	0.0	1	100.0	1	100.0	0	0.0	1	100.0	9	77.8
2340	4	100.0	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	6	100.0
2602	3	100.0	0	0.0	2	50.0	0	0.0	0	0.0	1	100.0	6	83.3
2805	5	100.0	1	0.0	1	100.0	0	0.0	0	0.0	0	0.0	8	87.5
3010	4	75.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	5	80.0
3102	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0
3302	3	66.7	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	5	80.0
3402	3	100.0	1	0.0	1	100.0	0	0.0	0	0.0	0	0.0	6	83.3
3408	3	100.0	0	0.0	0	0.0	2	100.0	0	0.0	0	0.0	5	100.0
3510	12	83.3	2	100.0	1	100.0	0	0.0	0	0.0	1	100.0	16	1487.5
4130	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
4602	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
4810	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
5702	6	83.3	0	0.0	2	50.0	1	100.0	0	0.0	0	0.0	9	77.8
5804	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
5910	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	1	100.0
5950	1	0.0	1	100.0	3	100.0	0	0.0	0	0.0	0	0.0	5	80.0
5970	1	100.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	2	100.0
6004	11	90.9	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	12	1191.7
6302	4	75.0	1	0.0	0	0.0	0	0.0	1	100.0	1	0.0	7	57.1
6502	3	33.3	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	5	60.0
6604	1	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	2	50.0
6802	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0	1	100.0	2	50.0
7002	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0

FY 2017 USMC CHIEF WARRANT OFFICER, W3 SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE FY12 PROMOTION BOARD -- BPZ

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL
0170	2	0.0	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	3	0.0
0210	2	0.0	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	3	0.0
0306	2	50.0	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	3	33.3
0430	3	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	0.0
0610	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
0620	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
0650	0	0.0	1	0.0	1	0.0	0	0.0	0	0.0	0	0.0	2	0.0
0803	0	0.0	0	0.0	2	0.0	0	0.0	0	0.0	0	0.0	2	0.0
1120	3	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	0.0
1310	5	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	5	0.0
1390	0	0.0	2	0.0	1	0.0	0	0.0	0	0.0	0	0.0	3	0.0
2110	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0	0	0.0	1	0.0
2120	3	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	0.0
2305	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0
2340	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2602	3	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	0.0
2805	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
3010	2	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	0.0
3102	0	0.0	1	0.0	0	0.0	2	0.0	0	0.0	0	0.0	3	0.0
3302	2	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0	3	0.0
3402	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0
3408	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
3510	3	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	0.0
4130	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0	2	0.0
4602	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4810	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
5702	3	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	0.0
5804	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	1	0.0
5910	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
5950	2	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	0.0
5970	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	1	0.0
6004	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6302	2	0.0	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0	3	0.0
6502	2	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	0.0
6504	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0
6802	1	0.0	0	0.0	2	0.0	0	0.0	0	0.0	0	0.0	3	0.0
7002	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	1	50.0

FY 2018 USMC MAJOR GENERAL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	0	0.0	1	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	8	7	87.5	8	7	87.5
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	1	100.0	1	1	100.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	9	8	88.9	9	8	88.9

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	6	0	0.0	6	0	0.0
Black	0	0	0.0	2	0	0.0	2	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	8	0	0.0	8	0	0.0

FY 2018 USMC BRIGADIER GENERAL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	0	0.0	194	3	1.5	197	3	1.5
Black	0	0	0.0	11	1	9.1	11	1	9.1
Hispanic	0	0	0.0	5	0	0.0	5	0	0.0
Asian/Pac	0	0	0.0	3	0	0.0	3	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	3	0	0.0	215	4	1.9	218	4	1.8

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	1	33.3	59	5	8.5	62	6	9.7
Black	0	0	0.0	5	0	0.0	5	0	0.0
Hispanic	0	0	0.0	3	0	0.0	3	0	0.0
Asian/Pac	0	0	0.0	2	0	0.0	2	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	3	0	0.0	3	0	0.0
Total	3	1	33.3	72	5	6.9	75	6	8.0

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	64	0	0.0	64	0	0.0
Black	1	0	0.0	5	0	0.0	6	0	0.0
Hispanic	0	0	0.0	3	0	0.0	3	0	0.0
Asian/Pac	0	0	0.0	2	0	0.0	2	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	1	0	0.0	75	0	0.0	76	0	0.0

FY 2018 USMC COLONEL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	4	0	0.0	169	5	3.0	173	5	2.9
Black	1	0	0.0	17	1	5.9	18	1	5.6
Hispanic	0	0	0.0	9	1	11.1	9	1	11.1
Asian/Pac	0	0	0.0	9	1	11.1	9	1	11.1
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	3	0	0.0	3	0	0.0
Total	5	0	0.0	208	8	3.8	213	8	3.8

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	5	3	60.0	162	67	41.4	167	70	41.9
Black	0	0	0.0	10	5	50.0	10	5	50.0
Hispanic	0	0	0.0	18	7	38.9	18	7	38.9
Asian/Pac	0	0	0.0	12	4	33.3	12	4	33.3
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	2	1	50.0	2	1	50.0
Total	5	3	60.0	205	84	41.0	210	87	41.4

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	0	0.0	167	0	0.0	169	0	0.0
Black	0	0	0.0	14	0	0.0	14	0	0.0
Hispanic	0	0	0.0	15	0	0.0	15	0	0.0
Asian/Pac	0	0	0.0	4	0	0.0	4	0	0.0
Amer. Ind	0	0	0.0	4	0	0.0	4	0	0.0
Other	0	0	0.0	3	0	0.0	3	0	0.0
Total	2	0	0.0	207	0	0.0	209	0	0.0

FY 2018 USMC LDO LIEUTENANT COLONEL SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE PROMOTION BOARD -- IP2

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL
0430	8	4 50.0	1	1 100.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	9	5 55.6
2102	2	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	2	0 0.0
2305	2	1 50.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	2	1 50.0
2340	2	1 50.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	2	1 50.0
2802	4	2 50.0	0	0 0.0	2	2 100.0	0	0 0.0	0	0 0.0	0	0 0.0	6	4 66.7
3102	1	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	1	0 0.0
4602	1	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	1	0 0.0
6004	2	1 50.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	2	1 50.0
6302	1	1 100.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	1	1 100.0
6502	2	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	2	0 0.0
6802	2	1 50.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	0	0 0.0	2	1 50.0

FY 2018 USMC MAJOR PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	8	0	0.0	139	27	19.4	147	27	18.4
Black	1	0	0.0	13	4	30.8	14	4	28.6
Hispanic	0	0	0.0	17	5	29.4	17	5	29.4
Asian/Pac	1	1	100.0	9	2	22.2	10	3	30.0
Amer. Ind	0	0	0.0	5	0	0.0	5	0	0.0
Other	1	1	100.0	9	0	0.0	10	1	10.0
Total	11	2	18.2	192	38	19.8	203	40	19.7

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	45	36	80.0	705	515	73.0	750	551	73.5
Black	3	3	100.0	34	22	64.7	37	25	67.6
Hispanic	5	4	80.0	55	39	70.9	60	43	71.7
Asian/Pac	4	2	50.0	38	26	68.4	42	28	66.7
Amer. Ind	0	0	0.0	11	8	72.7	11	8	72.7
Other	1	1	100.0	27	19	70.4	28	20	71.4
Total	58	46	79.3	870	629	72.3	928	675	72.7

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	50	0	0.0	682	0	0.0	732	0	0.0
Black	1	0	0.0	30	0	0.0	31	0	0.0
Hispanic	6	0	0.0	60	0	0.0	66	0	0.0
Asian/Pac	9	0	0.0	31	0	0.0	40	0	0.0
Amer. Ind	1	0	0.0	8	0	0.0	9	0	0.0
Other	2	0	0.0	40	0	0.0	42	0	0.0
Total	69	0	0.0	851	0	0.0	920	0	0.0

FY 2018 USMC LDO MAJOR PROMOTION SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE PROMOTION BOARD -- BPZ

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL
0430	1	0.0	0	0.0	2	50.0	0	0.0	0	0.0	0	0.0	3	33.3
2102	3	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	33.3
2305	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0
2340	3	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	0.0
2802	3	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	33.3
3102	1	0.0	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	3	0.0
3302	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4602	2	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	0.0
5902	2	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	0.0
6004	2	0.0	1	0.0	1	0.0	0	0.0	0	0.0	0	0.0	4	0.0
6302	2	50.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0	3	33.3
6502	3	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	0.0
6902	2	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	33.3

FY 2018 USMC CAPTAIN PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	1	33.3	43	16	37.2	46	17	37.0
Black	0	0	0.0	5	1	20.0	5	1	20.0
Hispanic	0	0	0.0	8	1	12.5	8	1	12.5
Asian/Pac	1	0	0.0	5	3	60.0	6	3	50.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	4	1	25.0	61	21	34.4	65	22	33.8

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	94	89	94.7	988	917	92.8	1082	1006	93.0
Black	10	10	100.0	43	38	88.4	53	48	90.6
Hispanic	21	20	95.2	93	88	94.6	114	108	94.7
Asian/Pac	14	14	100.0	67	63	94.0	81	77	95.1
Amer. Ind	2	2	100.0	21	21	100.0	23	23	100.0
Other	7	7	100.0	34	33	97.1	41	40	97.6
Total	148	142	95.9	1246	1160	93.1	1394	1302	93.4

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2018 USMC CHIEF WARRANT OFFICER, W5 SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE FY18 PROMOTION BOARD -- APZ

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL
0170	1	0	0	0.0	2	0	0	0.0	1	0	0	0.0	0	0.0
0205	0	0	0	0.0	0	0	0.0	0	0.0	0	0	0.0	0	0.0
0210	2	1	50.0	0	0	0.0	0	0.0	0	0	0.0	0	0.0	
0306	2	0	0.0	0	0	0.0	0	0.0	0	0	0.0	0	0.0	
0430	2	1	50.0	0	0	0.0	0	0.0	0	0	0.0	0	0.0	
0610	0	0	0.0	0	0	0.0	0	0.0	0	0	0.0	0	0.0	
0803	1	0	0.0	0	0	0.0	0	0.0	0	0	0.0	0	0.0	
1310	0	0	0.0	0	0	0.0	0	0.0	0	0	0.0	0	0.0	
1390	0	0	0.0	0	0	0.0	0	0.0	0	0	0.0	0	0.0	
2110	1	0	0.0	0	0	0.0	0	0.0	0	0	0.0	0	0.0	
2120	0	0	0.0	1	100.0	0	0	0.0	0	0	0.0	0	0.0	
2305	0	0	0.0	0	0	0.0	0	0.0	0	0	0.0	0	0.0	
2805	2	1	50.0	0	0	0.0	0	0.0	0	0	0.0	0	0.0	
3402	0	0	0.0	0	0	0.0	0	0.0	0	0	0.0	0	0.0	
3510	2	1	50.0	0	0	0.0	0	0.0	0	0	0.0	0	0.0	
4430	0	0	0.0	0	0	0.0	0	0.0	0	0	0.0	0	0.0	
4602	0	0	0.0	0	0	0.0	0	0.0	0	0	0.0	0	0.0	
5702	1	1	100.0	0	0	0.0	0	0.0	0	0	0.0	0	0.0	
5910	0	0	0.0	0	0	0.0	0	0.0	0	0	0.0	0	0.0	
5950	0	0	0.0	0	0	0.0	0	0.0	0	0	0.0	0	0.0	
5970	0	0	0.0	0	0	0.0	0	0.0	0	0	0.0	0	0.0	
6004	1	0	0.0	0	0	0.0	0	0.0	0	0	0.0	0	0.0	
6502	1	0	0.0	0	0	0.0	0	0.0	0	0	0.0	0	0.0	
6604	0	0	0.0	0	0	0.0	0	0.0	0	0	0.0	0	0.0	
6802	0	0	0.0	0	0	0.0	0	0.0	0	0	0.0	0	0.0	

FY 2018 USMC CHIEF WARRANT OFFICER, W5 SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE FY18 PROMOTION BOARD -- IPZ

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total			
	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL		
0170	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	1	50.0
0205	2	1	50.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	2	66.7
0210	2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	0	0.0
0306	4	2	50.0	0	0.0	0	0.0	1	100.0	1	0.0	0	0.0	6	3	50.0
0430	0	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0	1	0.0	2	0	0.0
0610	2	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	1	50.0
0803	1	1	100.0	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0	2	1	50.0
1310	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	1	50.0
1390	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	1	100.0
2110	2	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	1	50.0
2120	1	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	2	0	0.0
2305	2	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	2	100.0
2805	1	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	0	0.0
3402	1	1	100.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	2	2	100.0
3510	2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	0	0.0
4430	1	1	100.0	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	2	1	50.0
4602	0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	1	1	100.0
5702	5	2	40.0	1	0.0	1	0.0	0	0.0	0	0.0	0	0.0	7	2	28.6
5910	0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	1	1	100.0
5950	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	1	100.0
5970	0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	1	1	100.0
6004	1	1	100.0	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	2	1	50.0
6502	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	2	1	50.0
6604	1	1	100.0	1	0.0	1	0.0	1	100.0	0	0.0	0	0.0	4	2	50.0
6802	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	1	100.0

FY 2018 USMC CHIEF WARRANT OFFICER, W4 SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE FY18 PROMOTION BOARD -- BPZ

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total			
	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL	CON	%SEL		
0170	1	0	0.0	1	0	0.0	0	0.0	0	0.0	1	0	0.0	0	0.0	
0210	2	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0	0.0	2	0	0.0
0306	0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0	0.0
0430	0	0	0.0	1	0	0.0	0	0.0	0	0.0	0	0	0.0	2	0	0.0
0610	1	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0	0.0	1	0	0.0
0620	3	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0	0.0	3	0	0.0
0650	1	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0	0.0	1	0	0.0
0803	2	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0	0.0	2	0	0.0
1120	1	0	0.0	2	0	0.0	0	0.0	0	0.0	0	0	0.0	3	0	0.0
1310	0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0	0.0
1390	3	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0	0.0	3	0	0.0
2110	0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0	0.0
2120	2	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0	0.0	2	0	0.0
2305	0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0	0.0
2340	0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0	0.0
2602	2	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0	0.0	3	1	33.3
2805	0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0	0.0
3402	0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0	0.0
3408	0	0	0.0	1	0	0.0	0	0.0	0	0.0	0	0	0.0	1	0	0.0
3510	3	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0	0.0	3	0	0.0
4130	0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0	0.0
4430	1	0	0.0	1	0	0.0	0	0.0	0	0.0	0	0	0.0	2	0	0.0
4602	0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0	0.0
5502	1	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0	0.0	1	0	0.0
5702	2	0	0.0	0	0	0.0	1	0	0.0	0	0	0.0	3	0	0.0	
5805	0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0	0.0
5970	0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0	0.0
6004	0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0	0.0
6302	1	0	0.0	1	0	0.0	0	0.0	0	0.0	0	0	0.0	3	0	0.0
6502	1	1	100.0	0	0	0.0	0	0.0	0	0.0	0	0	0.0	1	1	###
6604	1	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0	0.0	1	0	0.0
6802	0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0	0.0

FY 2018 USMC CHIEF WARRANT OFFICER, W3 SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE FY18 PROMOTION BOARD -- IPZ

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total		
	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	CON	SEL %SEL	
0160	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	1	100.0	
0170	4	100.0	1	100.0	8	62.5	1	100.0	0	0.0	0	0.0	14	78.6	
0205	4	50.0	0	0.0	2	50.0	0	0.0	0	0.0	0	0.0	6	50.0	
0210	3	100.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	4	100.0	
0306	6	100.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	7	100.0	
0430	10	100.0	0	0.0	5	80.0	1	0.0	1	100.0	0	0.0	17	88.2	
0610	2	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	3	33.3	
0620	2	100.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	3	100.0	
0640	1	100.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	50.0	
0650	7	100.0	2	50.0	2	50.0	0	0.0	0	0.0	0	0.0	11	81.8	
0803	1	100.0	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	3	100.0	
1120	6	100.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	7	100.0	
1310	7	85.7	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	8	87.5	
1390	0	0.0	2	100.0	3	66.7	0	0.0	0	0.0	0	0.0	5	80.0	
2110	4	75.0	0	0.0	0	0.0	1	100.0	1	100.0	0	0.0	6	83.3	
2120	10	90.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	11	90.9	
2125	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	1	100.0	
2305	7	4	57.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	7	57.1
2340	4	100.0	0	0.0	0	0.0	0	0.0	1	100.0	1	100.0	6	100.0	
2602	6	100.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	7	100.0	
2805	7	100.0	1	100.0	1	100.0	0	0.0	0	0.0	1	100.0	10	100.0	
3010	2	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	50.0	
3102	0	0.0	1	100.0	0	0.0	1	0.0	0	0.0	0	0.0	2	50.0	
3302	1	0.0	1	100.0	0	0.0	0	0.0	0	0.0	1	100.0	3	66.7	
3402	4	75.0	1	100.0	0	0.0	1	0.0	0	0.0	1	100.0	7	71.4	
3408	0	0.0	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	2	100.0	
3510	5	100.0	1	100.0	2	50.0	0	0.0	0	0.0	0	0.0	8	87.5	
4130	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0	1	0.0	
4430	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	
4602	3	100.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	4	100.0	
4810	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	
5502	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	1	100.0	
5702	9	100.0	1	100.0	2	100.0	2	0.0	0	0.0	0	0.0	14	85.7	
5805	1	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	2	50.0	
5910	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	
5950	2	50.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	3	66.7	
5970	2	50.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	3	66.7	
6004	12	100.0	0	0.0	2	100.0	0	0.0	0	0.0	1	100.0	15	100.0	

FY 2018 USMC CHIEF WARRANT OFFICER, W3 SELECTION BOARD
 TOTAL FEMALE AND MALE RACE/ETHNIC STATISTICS
 PROFILE DATA FOR THE FY18 PROMOTION BOARD -- IPZ

PMOS	White		Black		Hispanic		Asian/Pac		Amer. Ind.		Other		Total	
	CON	SEL %	CON	SEL %	CON	SEL %	CON	SEL %	CON	SEL %	CON	SEL %	CON	SEL %
6302	10	90.0	0	0.0	1	0.0	1	0.0	0	0.0	1	100.0	13	76.9
6502	9	66.7	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	10	70.0
6604	3	33.3	0	0.0	4	75.0	0	0.0	0	0.0	0	0.0	7	57.1
6802	3	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	66.7
7002	4	75.0	0	0.0	1	100.0	0	0.0	1	100.0	0	0.0	6	83.3
7380	2	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	50.0

FY 2008 USMCR (AR) CHIEF WARRANT OFFICER, W4 SELECTION BOARD
 COMPETITIVE CATEGORY 6502
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	1	100.0	1	1	100.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	1	100.0	1	1	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	0	0.0	1	0	0.0

FY 2008 USMCR (AR) MAJOR SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	1	50.0	2	1	50.0
Black	1	0	0.0	0	0	0.0	1	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	3	1	33.3	4	1	25.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	1	50.0	7	6	85.7	9	7	77.8
Black	1	1	100.0	1	1	100.0	2	2	100.0
Hispanic	0	0	0.0	1	1	100.0	1	1	100.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	3	2	66.7	9	8	88.9	12	10	83.3

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	6	0	0.0	7	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	6	0	0.0	7	0	0.0

FY 2008 USMCR (AR) LIEUTENANT COLONEL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	30	5	16.7	30	5	16.7
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	2	0	0.0	2	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	32	5	15.6	32	5	15.6

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	36	21	58.3	36	21	58.3
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	2	1	50.0	2	1	50.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	38	22	57.9	38	22	57.9

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	19	0	0.0	19	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	21	0	0.0	21	0	0.0

FY 2008 USMCR (AR) COLONEL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	8	0	0.0	8	0	0.0
Black	0	0	0.0	2	1	50.0	2	1	50.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	10	1	10.0	10	1	10.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	1	50.0	12	6	50.0	14	7	50.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	2	1	50.0	13	6	46.2	15	7	46.7

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	9	0	0.0	9	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	11	0	0.0	11	0	0.0

FY 2008 USMCR CHIEF WARRANT OFFICER, W3 SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	5	2	40.0	5	2	40.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	6	2	33.3	6	2	33.3

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	17	14	82.4	17	14	82.4
Black	0	0	0.0	3	3	100.0	3	3	100.0
Hispanic	1	1	100.0	0	0	0.0	1	1	100.0
Asian/Pac	1	1	100.0	1	0	0.0	2	1	50.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	2	2	100.0	21	17	81.0	23	19	82.6

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	0	0.0	3	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	0	0.0	3	0	0.0

FY 2008 USMCR CHIEF WARRANT OFFICER, W4 SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	3	1	33.3	4	1	25.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	5	1	20.0	6	1	16.7

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	6	5	83.3	6	5	83.3
Black	0	0	0.0	2	0	0.0	2	0	0.0
Hispanic	0	0	0.0	3	2	66.7	3	2	66.7
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	11	7	63.6	11	7	63.6

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	0	0.0	3	0	0.0

FY 2008 USMCR (AR) CHIEF WARRANT OFFICER, W4 SELECTION BOARD
 COMPETITIVE CATEGORY 0170
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	1	100.0	0	0	0.0	1	1	100.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	1	100.0	0	0	0.0	1	1	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	1	1	100.0	2	1	50.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	1	1	100.0	2	1	50.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	1	0	0.0	0	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	1	0	0.0	2	0	0.0

FY 2008 USMCR (AR) CHIEF WARRANT OFFICER, W4 SELECTION BOARD
 COMPETITIVE CATEGORY 6004
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	1	100.0	1	1	100.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	1	100.0	1	1	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2008 USMCR CHIEF WARRANT OFFICER, W5 SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	13	2	15.4	14	2	14.3
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	2	0	0.0	2	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	16	2	12.5	17	2	11.8

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	0	0.0	3	0	0.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	2	1	50.0	2	1	50.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	6	1	16.7	6	1	16.7

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	0	0	0.0	1	0	0.0
Black	1	0	0.0	0	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	2	0	0.0	1	0	0.0	3	0	0.0

FY 2008 USMCR CAPTAIN SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	10	8	80.0	11	8	72.7
Black	1	1	100.0	0	0	0.0	1	1	100.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	1	100.0	1	1	100.0
Total	2	1	50.0	12	9	75.0	14	10	71.4

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	7	7	100.0	62	61	98.4	69	68	98.6
Black	0	0	0.0	5	5	100.0	5	5	100.0
Hispanic	0	0	0.0	2	2	100.0	2	2	100.0
Asian/Pac	1	1	100.0	3	2	66.7	4	3	75.0
Amer. Ind	0	0	0.0	1	1	100.0	1	1	100.0
Other	0	0	0.0	4	3	75.0	4	3	75.0
Total	8	8	100.0	77	74	96.1	85	82	96.5

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2008 USMC LDO MAJOR SELECTION BOARD

COMPETITIVE CATEGORY 0430

RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	1	100.0	1	1	100.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	0	0	0.0	2	1	50.0	2	1	50.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	3	100.0	3	3	100.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	2	2	100.0	2	2	100.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	1	1	100.0	1	1	100.0	2	2	100.0
Total	1	1	100.0	6	6	100.0	7	7	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	1	100.0	1	1	100.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	0	0	0.0	3	1	33.3	3	1	33.3

FY 2008 USMCR LIEUTENANT COLONEL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	10	1	10.0	271	41	15.1	281	42	14.9
Black	0	0	0.0	11	1	9.1	11	1	9.1
Hispanic	0	0	0.0	12	1	8.3	12	1	8.3
Asian/Pac	0	0	0.0	2	0	0.0	2	0	0.0
Amer. Ind	0	0	0.0	8	1	12.5	8	1	12.5
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	10	1	10.0	305	44	14.4	315	45	14.3

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	7	1	14.3	233	130	55.8	240	131	54.6
Black	0	0	0.0	16	7	43.8	16	7	43.8
Hispanic	0	0	0.0	17	9	52.9	17	9	52.9
Asian/Pac	0	0	0.0	8	4	50.0	8	4	50.0
Amer. Ind	0	0	0.0	4	1	25.0	4	1	25.0
Other	1	1	100.0	2	1	50.0	3	2	66.7
Total	8	2	25.0	280	152	54.3	288	154	53.5

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	4	0	0.0	153	2	1.3	157	2	1.3
Black	0	0	0.0	12	0	0.0	12	0	0.0
Hispanic	1	0	0.0	12	0	0.0	13	0	0.0
Asian/Pac	1	0	0.0	1	0	0.0	2	0	0.0
Amer. Ind	0	0	0.0	2	0	0.0	2	0	0.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	6	0	0.0	182	2	1.1	188	2	1.1

FY 2008 USMCR COLONEL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	12	1	8.3	258	17	6.6	270	18	6.7
Black	2	0	0.0	7	0	0.0	9	0	0.0
Hispanic	0	0	0.0	10	2	20.0	10	2	20.0
Asian/Pac	0	0	0.0	5	0	0.0	5	0	0.0
Amer. Ind	0	0	0.0	2	0	0.0	2	0	0.0
Other	0	0	0.0	1	1	100.0	1	1	100.0
Total	14	1	7.1	283	20	7.1	297	21	7.1

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	10	3	30.0	157	64	40.8	167	67	40.1
Black	0	0	0.0	3	0	0.0	3	0	0.0
Hispanic	0	0	0.0	6	3	50.0	6	3	50.0
Asian/Pac	1	0	0.0	6	3	50.0	7	3	42.9
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	4	2	50.0	4	2	50.0
Total	11	3	27.3	176	72	40.9	187	75	40.1

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	5	0	0.0	112	1	0.9	117	1	0.9
Black	0	0	0.0	6	0	0.0	6	0	0.0
Hispanic	0	0	0.0	6	0	0.0	6	0	0.0
Asian/Pac	0	0	0.0	5	0	0.0	5	0	0.0
Amer. Ind	0	0	0.0	2	0	0.0	2	0	0.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	5	0	0.0	133	1	0.8	138	1	0.7

FY 2008 USMCR BRIGADIER GENERAL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	6	0	0.0	106	1	0.9	112	1	0.9
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	5	0	0.0	5	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	6	0	0.0	113	1	0.9	119	1	0.8

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	9	0	0.0	98	0	0.0	107	0	0.0
Black	0	0	0.0	5	0	0.0	5	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	9	0	0.0	107	0	0.0	116	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	7	0	0.0	87	0	0.0	94	0	0.0
Black	1	0	0.0	3	0	0.0	4	0	0.0
Hispanic	0	0	0.0	6	0	0.0	6	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	8	0	0.0	98	0	0.0	106	0	0.0

FY 2008 USMCR MAJOR GENERAL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	1	100.0	1	1	100.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	1	100.0	1	1	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	1	100.0	1	1	100.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	1	100.0	1	1	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	0	0.0	1	0	0.0

FY 2009 USMCR (AR) MAJOR SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	1	100.0	1	0	0.0	2	1	50.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	1	100.0	1	0	0.0	2	1	50.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	1	50.0	13	11	84.6	15	12	80.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	1	100.0	1	1	100.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	2	1	50.0	14	12	85.7	16	13	81.3

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	4	0	0.0	4	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	5	0	0.0	5	0	0.0

FY 2009 USMCR (AR) LIEUTENANT COLONEL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	37	6	16.2	37	6	16.2
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	3	0	0.0	3	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	40	6	15.0	40	6	15.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	1	100.0	18	7	38.9	19	8	42.1
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	1	100.0	1	1	100.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	1	100.0	20	8	40.0	21	9	42.9

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	10	0	0.0	11	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	10	0	0.0	11	0	0.0

FY 2009 USMCR (AR) COLONEL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	10	1	10.0	11	1	9.1
Black	0	0	0.0	2	0	0.0	2	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	12	1	8.3	13	1	7.7

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	16	6	37.5	16	6	37.5
Black	0	0	0.0	1	1	100.0	1	1	100.0
Hispanic	0	0	0.0	2	2	100.0	2	2	100.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	20	9	45.0	20	9	45.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	8	0	0.0	8	0	0.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	9	0	0.0	9	0	0.0

FY 2009 USMCR CAPTAIN SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	4	2	50.0	4	2	50.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	1	100.0	1	1	100.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	1	100.0	1	1	100.0
Total	0	0	0.0	6	4	66.7	6	4	66.7

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	14	13	92.9	78	76	97.4	92	89	96.7
Black	0	0	0.0	7	6	85.7	7	6	85.7
Hispanic	0	0	0.0	8	8	100.0	8	8	100.0
Asian/Pac	2	2	100.0	7	6	85.7	9	8	88.9
Amer. Ind	0	0	0.0	3	3	100.0	3	3	100.0
Other	0	0	0.0	1	1	100.0	1	1	100.0
Total	16	15	93.8	104	100	96.2	120	115	95.8

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2009 USMCR LIEUTENANT COLONEL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	11	0	0.0	231	26	11.3	242	26	10.7
Black	0	0	0.0	14	2	14.3	14	2	14.3
Hispanic	0	0	0.0	16	1	6.3	16	1	6.3
Asian/Pac	0	0	0.0	3	0	0.0	3	0	0.0
Amer. Ind	0	0	0.0	9	0	0.0	9	0	0.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	11	0	0.0	276	29	10.5	287	29	10.1

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	5	4	80.0	141	70	49.6	146	74	50.7
Black	1	0	0.0	12	5	41.7	13	5	38.5
Hispanic	1	0	0.0	10	5	50.0	11	5	45.5
Asian/Pac	1	0	0.0	1	1	100.0	2	1	50.0
Amer. Ind	0	0	0.0	2	1	50.0	2	1	50.0
Other	0	0	0.0	4	2	50.0	4	2	50.0
Total	8	4	50.0	170	84	49.4	178	88	49.4

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	13	0	0.0	140	5	3.6	153	5	3.3
Black	1	0	0.0	7	0	0.0	8	0	0.0
Hispanic	1	0	0.0	6	0	0.0	7	0	0.0
Asian/Pac	1	0	0.0	2	0	0.0	3	0	0.0
Amer. Ind	0	0	0.0	3	0	0.0	3	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	16	0	0.0	159	5	3.1	175	5	2.9

FY 2009 USMCR MAJOR SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	1	33.3	22	2	9.1	25	3	12.0
Black	0	0	0.0	7	3	42.9	7	3	42.9
Hispanic	0	0	0.0	3	1	33.3	3	1	33.3
Asian/Pac	2	2	100.0	3	0	0.0	5	2	40.0
Amer. Ind	0	0	0.0	2	0	0.0	2	0	0.0
Other	0	0	0.0	1	1	100.0	1	1	100.0
Total	5	3	60.0	38	7	18.4	43	10	23.3

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	14	11	78.6	226	180	79.6	240	191	79.6
Black	3	2	66.7	26	18	69.2	29	20	69.0
Hispanic	2	2	100.0	24	20	83.3	26	22	84.6
Asian/Pac	3	2	66.7	15	12	80.0	18	14	77.8
Amer. Ind	0	0	0.0	7	4	57.1	7	4	57.1
Other	0	0	0.0	4	2	50.0	4	2	50.0
Total	22	17	77.3	302	236	78.1	324	253	78.1

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	25	1	4.0	269	22	8.2	294	23	7.8
Black	1	0	0.0	14	1	7.1	15	1	6.7
Hispanic	5	2	40.0	20	0	0.0	25	2	8.0
Asian/Pac	2	0	0.0	14	0	0.0	16	0	0.0
Amer. Ind	2	1	50.0	7	2	28.6	9	3	33.3
Other	3	0	0.0	1	0	0.0	4	0	0.0
Total	38	4	10.5	326	25	7.7	364	29	8.0

FY 2009 USMCR COLONEL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	14	2	14.3	264	21	8.0	278	23	8.3
Black	1	0	0.0	8	0	0.0	9	0	0.0
Hispanic	0	0	0.0	10	1	10.0	10	1	10.0
Asian/Pac	1	1	100.0	6	0	0.0	7	1	14.3
Amer. Ind	0	0	0.0	2	1	50.0	2	1	50.0
Other	0	0	0.0	2	1	50.0	2	1	50.0
Total	16	3	18.8	292	24	8.2	308	27	8.8

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	7	4	57.1	168	62	36.9	176	66	37.5
Black	0	0	0.0	11	5	45.5	11	5	45.5
Hispanic	0	0	0.0	9	0	0.0	9	0	0.0
Asian/Pac	0	0	0.0	6	3	50.0	6	3	50.0
Amer. Ind	1	0	0.0	4	1	25.0	5	1	20.0
Other	0	0	0.0	3	1	33.3	3	1	33.3
Total	8	4	50.0	201	72	35.8	210	76	36.2

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	5	0	0.0	130	5	3.8	135	5	3.7
Black	0	0	0.0	6	0	0.0	6	0	0.0
Hispanic	0	0	0.0	5	0	0.0	5	0	0.0
Asian/Pac	1	0	0.0	5	0	0.0	6	0	0.0
Amer. Ind	0	0	0.0	5	1	20.0	5	1	20.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	6	0	0.0	152	6	3.9	158	6	3.8

FY 2009 USMCR BRIGADIER GENERAL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	9	0	0.0	156	2	1.3	165	2	1.2
Black	0	0	0.0	4	0	0.0	4	0	0.0
Hispanic	0	0	0.0	6	0	0.0	6	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	2	0	0.0	2	0	0.0
Other	0	0	0.0	3	0	0.0	3	0	0.0
Total	9	0	0.0	171	2	1.2	180	2	1.1

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	11	0	0.0	119	0	0.0	130	0	0.0
Black	2	0	0.0	3	0	0.0	5	0	0.0
Hispanic	1	0	0.0	9	0	0.0	10	0	0.0
Asian/Pac	0	0	0.0	2	0	0.0	2	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	14	0	0.0	135	0	0.0	149	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	69	0	0.0	70	0	0.0
Black	0	0	0.0	3	0	0.0	4	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	2	0	0.0	73	0	0.0	75	0	0.0

FY 2009 USMCR MAJOR GENERAL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	2	66.7	3	2	66.7
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	2	66.7	3	2	66.7

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	0	0.0	1	0	0.0

FY 2010 USMCR MAJOR GENERAL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	1	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	1	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	1	100.0	1	1	100.0	2	2	100.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	1	100.0	1	1	100.0	2	2	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2010 USMCR BRIGADIER GENERAL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	13	0	0.0	189	2	1.1	202	2	1.0
Black	2	0	0.0	5	0	0.0	7	0	0.0
Hispanic	1	0	0.0	9	0	0.0	10	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	16	0	0.0	207	2	1.0	223	2	0.9

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	62	0	0.0	63	0	0.0
Black	1	0	0.0	2	0	0.0	3	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	2	0	0.0	64	0	0.0	66	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	0	0.0	71	0	0.0	73	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	1	0	0.0	2	0	0.0	3	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	3	0	0.0	73	0	0.0	76	0	0.0

FY 2010 USMCR COLONEL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	13	0	0.0	265	6	2.3	278	6	2.2
Black	1	0	0.0	7	0	0.0	8	0	0.0
Hispanic	0	0	0.0	16	1	6.3	16	1	6.3
Asian/Pac	0	0	0.0	8	0	0.0	8	0	0.0
Amer. Ind	1	0	0.0	4	0	0.0	5	0	0.0
Other	0	0	0.0	3	0	0.0	3	0	0.0
Total	15	0	0.0	303	7	2.3	318	7	2.2

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	0	0.0	52	17	32.7	54	17	31.5
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	2	0	0.0	2	0	0.0
Asian/Pac	0	0	0.0	3	1	33.3	3	1	33.3
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	2	0	0.0	59	18	30.5	61	18	29.5

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	0	0.0	95	1	1.1	98	1	1.0
Black	1	0	0.0	7	0	0.0	8	0	0.0
Hispanic	0	0	0.0	3	0	0.0	3	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	4	0	0.0	4	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	4	0	0.0	111	1	0.9	115	1	0.9

FY 2010 USMCR (AR) COLONEL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	8	2	25.0	9	2	22.2
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	9	2	22.2	10	2	20.0

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- 1PZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	8	3	37.5	8	3	37.5
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	1	0	0.0	0	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	9	3	33.3	10	3	30.0

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	9	0	0.0	10	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	2	0	0.0	2	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	12	0	0.0	13	0	0.0

FY 2010 USMCR LIEUTENANT COLONEL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	5	1	20.0	176	21	11.9	181	22	12.2
Black	1	0	0.0	14	3	21.4	15	3	20.0
Hispanic	0	0	0.0	15	4	26.7	15	4	26.7
Asian/Pac	1	0	0.0	3	0	0.0	4	0	0.0
Amer. Ind	0	0	0.0	6	0	0.0	6	0	0.0
Other	0	0	0.0	4	1	25.0	4	1	25.0
Total	7	1	14.3	218	29	13.3	225	30	13.3

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	22	16	72.7	155	85	54.8	177	101	57.1
Black	2	0	0.0	15	8	53.3	17	8	47.1
Hispanic	1	0	0.0	11	5	45.5	12	5	41.7
Asian/Pac	1	0	0.0	3	2	66.7	4	2	50.0
Amer. Ind	0	0	0.0	3	3	100.0	3	3	100.0
Other	0	0	0.0	2	1	50.0	2	1	50.0
Total	26	16	61.5	189	104	55.0	215	120	55.8

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	18	1	5.6	161	0	0.0	179	1	0.6
Black	0	0	0.0	13	0	0.0	13	0	0.0
Hispanic	0	0	0.0	15	0	0.0	15	0	0.0
Asian/Pac	0	0	0.0	3	0	0.0	3	0	0.0
Amer. Ind	0	0	0.0	2	0	0.0	2	0	0.0
Other	1	0	0.0	1	0	0.0	2	0	0.0
Total	19	1	5.3	195	0	0.0	214	1	0.5

FY 2010 USMCR (AR) LIEUTENANT COLONEL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	38	3	7.9	38	3	7.9
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	3	0	0.0	3	0	0.0
Asian/Pac	0	0	0.0	1	1	100.0	1	1	100.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	42	4	9.5	42	4	9.5

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	1	100.0	12	5	41.7	13	6	46.2
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	1	100.0	1	1	100.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	1	100.0	14	6	42.9	15	7	46.7

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	13	0	0.0	14	0	0.0
Black	1	0	0.0	3	0	0.0	4	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	2	0	0.0	17	0	0.0	19	0	0.0

FY 2010 USMCR MAJOR SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	2	100.0	31	9	29.0	33	11	33.3
Black	1	0	0.0	5	1	20.0	6	1	16.7
Hispanic	0	0	0.0	4	2	50.0	4	2	50.0
Asian/Pac	1	0	0.0	1	1	100.0	2	1	50.0
Amer. Ind	0	0	0.0	3	2	66.7	3	2	66.7
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	4	2	50.0	44	15	34.1	48	17	35.4

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	21	18	85.7	160	122	76.3	181	140	77.3
Black	1	1	100.0	10	5	50.0	11	6	54.5
Hispanic	1	1	100.0	13	12	92.3	14	13	92.9
Asian/Pac	1	0	0.0	11	8	72.7	12	8	66.7
Amer. Ind	1	1	100.0	3	2	66.7	4	3	75.0
Other	1	1	100.0	3	3	100.0	4	4	100.0
Total	26	22	84.6	200	152	76.0	226	174	77.0

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	11	0	0.0	189	9	4.8	200	9	4.5
Black	2	0	0.0	9	0	0.0	11	0	0.0
Hispanic	5	0	0.0	12	0	0.0	17	0	0.0
Asian/Pac	1	0	0.0	15	0	0.0	16	0	0.0
Amer. Ind	0	0	0.0	10	0	0.0	10	0	0.0
Other	0	0	0.0	4	0	0.0	4	0	0.0
Total	19	0	0.0	239	9	3.8	258	9	3.5

FY 2010 USMCR (AR) MAJOR SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	1	50.0	2	1	50.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	2	1	50.0	2	1	50.0

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	6	5	83.3	6	5	83.3
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	7	5	71.4	7	5	71.4

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	0	0.0	3	0	0.0	5	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	2	0	0.0	3	0	0.0	5	0	0.0

FY 2010 USMCR CAPTAIN SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	5	1	20.0	5	1	20.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	7	1	14.3	7	1	14.3

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	3	100.0	26	23	88.5	29	26	89.7
Black	0	0	0.0	4	4	100.0	4	4	100.0
Hispanic	1	1	100.0	7	4	57.1	8	5	62.5
Asian/Pac	0	0	0.0	3	3	100.0	3	3	100.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	4	4	100.0	40	34	85.0	44	38	86.4

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2010 USMCR CHIEF WARRANT OFFICER, W5 SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	0	0.0	6	0	0.0	8	0	0.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	2	0	0.0	2	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	2	0	0.0	10	0	0.0	12	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	1	100.0	1	1	100.0
Total	0	0	0.0	2	1	50.0	2	1	50.0

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	0	0.0	3	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	0	0.0	3	0	0.0

FY 2010 USMCR CHIEF WARRANT OFFICER, W4 SELECTION BOARD
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	1	100.0	1	1	100.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	1	33.3	3	1	33.3

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	0	0.0	1	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	0	0.0	2	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	0	0.0	3	0	0.0

FY 2010 USMCR CHIEF WARRANT OFFICER, W3 SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	4	0	0.0	4	0	0.0
Black	0	0	0.0	1	1	100.0	1	1	100.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	5	1	20.0	5	1	20.0

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	1	50.0	2	1	50.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	2	1	50.0	2	1	50.0

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	0	0.0	3	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	0	0.0	3	0	0.0

FY 2010 USMCR (AR) CHIEF WARRANT OFFICER, W4 SELECTION BOARD
 COMPETITIVE CATEGORY 0170
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	1	0	0.0	2	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	1	0	0.0	2	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	2	100.0	1	0	0.0	3	2	66.7
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	2	2	100.0	1	0	0.0	3	2	66.7

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	0	0	0.0	1	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	0	0	0.0	1	0	0.0

FY 2010 USMCR (AR) CHIEF WARRANT OFFICER, W3 SELECTION BOARD
 COMPETITIVE CATEGORY 0170
 RACE/ETHNIC INFORMATION
 RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	1	0	0.0	0	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	0	0	0.0	1	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	3	100.0	3	3	100.0
Black	1	1	100.0	1	1	100.0	2	2	100.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	1	100.0	6	4	66.7	7	5	71.4

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2011 USMCR MAJOR GENERAL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	1	100.0	1	1	100.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	1	100.0	1	1	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2011 USMCR BRIGADIER GENERAL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	7	0	0.0	112	2	1.8	119	2	1.7
Black	2	0	0.0	4	0	0.0	6	0	0.0
Hispanic	0	0	0.0	3	0	0.0	3	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	9	0	0.0	121	2	1.7	130	2	1.5

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	1	33.3	47	1	2.1	50	2	4.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	2	0	0.0	2	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	3	1	33.3	49	1	2.0	52	2	3.8

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	6	0	0.0	88	0	0.0	94	0	0.0
Black	0	0	0.0	2	0	0.0	2	0	0.0
Hispanic	0	0	0.0	3	0	0.0	3	0	0.0
Asian/Pac	0	0	0.0	2	0	0.0	2	0	0.0
Amer. Ind	0	0	0.0	2	0	0.0	2	0	0.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	6	0	0.0	100	0	0.0	106	0	0.0

FY 2011 USMCR COLONEL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	9	0	0.0	240	7	2.9	249	7	2.8
Black	1	0	0.0	6	0	0.0	7	0	0.0
Hispanic	0	0	0.0	16	2	12.5	16	2	12.5
Asian/Pac	0	0	0.0	10	0	0.0	10	0	0.0
Amer. Ind	1	0	0.0	5	0	0.0	6	0	0.0
Other	0	0	0.0	3	0	0.0	3	0	0.0
Total	11	0	0.0	280	9	3.2	291	9	3.1

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	87	28	32.2	88	28	31.8
Black	1	0	0.0	6	1	16.7	7	1	14.3
Hispanic	0	0	0.0	3	1	33.3	3	1	33.3
Asian/Pac	0	0	0.0	1	1	100.0	1	1	100.0
Amer. Ind	0	0	0.0	3	1	33.3	3	1	33.3
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	2	0	0.0	100	32	32.0	102	32	31.4

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	7	0	0.0	141	0	0.0	148	0	0.0
Black	2	0	0.0	4	0	0.0	6	0	0.0
Hispanic	0	0	0.0	6	0	0.0	6	0	0.0
Asian/Pac	0	0	0.0	8	0	0.0	8	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	9	0	0.0	160	0	0.0	169	0	0.0

FY 2011 USMCR (AR) COLONEL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	5	1	20.0	5	1	20.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	1	1	100.0	0	0	0.0	1	1	100.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	1	100.0	6	1	16.7	7	2	28.6

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	8	3	37.5	9	3	33.3
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	2	0	0.0	2	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	12	3	25.0	13	3	23.1

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	10	0	0.0	10	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	2	0	0.0	2	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	13	0	0.0	13	0	0.0

FY 2011 USMCR LIEUTENANT COLONEL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	11	1	9.1	188	22	11.7	199	23	11.6
Black	2	0	0.0	16	3	18.8	18	3	16.7
Hispanic	2	0	0.0	15	6	40.0	17	6	35.3
Asian/Pac	2	1	50.0	4	1	25.0	6	2	33.3
Amer. Ind	0	0	0.0	5	0	0.0	5	0	0.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	17	2	11.8	230	32	13.9	247	34	13.8

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	8	3	37.5	118	58	49.2	126	61	48.4
Black	0	0	0.0	13	4	30.8	13	4	30.8
Hispanic	0	0	0.0	16	9	56.3	16	9	56.3
Asian/Pac	0	0	0.0	2	1	50.0	2	1	50.0
Amer. Ind	0	0	0.0	3	1	33.3	3	1	33.3
Other	0	0	0.0	2	1	50.0	2	1	50.0
Total	8	3	37.5	154	74	48.1	162	77	47.5

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	15	0	0.0	143	1	0.7	158	1	0.6
Black	0	0	0.0	11	0	0.0	11	0	0.0
Hispanic	2	0	0.0	9	0	0.0	11	0	0.0
Asian/Pac	1	0	0.0	3	1	33.3	4	1	25.0
Amer. Ind	0	0	0.0	2	0	0.0	2	0	0.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	18	0	0.0	170	2	1.2	188	2	1.1

FY 2011 USMCR (AR) LIEUTENANT COLONEL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	35	4	11.4	35	4	11.4
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	3	0	0.0	3	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	39	4	10.3	39	4	10.3

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	9	5	55.6	10	5	50.0
Black	1	0	0.0	2	0	0.0	3	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	2	0	0.0	11	5	45.5	13	5	38.5

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	10	0	0.0	10	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	2	0	0.0	2	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	1	0	0.0	0	0	0.0	1	0	0.0
Total	1	0	0.0	13	0	0.0	14	0	0.0

FY 2011 USMCR MAJOR SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	0	0.0	29	8	27.6	31	8	25.8
Black	0	0	0.0	4	1	25.0	4	1	25.0
Hispanic	0	0	0.0	1	1	100.0	1	1	100.0
Asian/Pac	0	0	0.0	2	0	0.0	2	0	0.0
Amer. Ind	0	0	0.0	2	0	0.0	2	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	2	0	0.0	38	10	26.3	40	10	25.0

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	9	6	66.7	205	140	68.3	214	146	68.2
Black	2	2	100.0	17	11	64.7	19	13	68.4
Hispanic	4	4	100.0	21	13	61.9	25	17	68.0
Asian/Pac	1	1	100.0	14	11	78.6	15	12	80.0
Amer. Ind	0	0	0.0	9	5	55.6	9	5	55.6
Other	1	1	100.0	5	5	100.0	6	6	100.0
Total	17	14	82.4	271	185	68.3	288	199	69.1

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	34	1	2.9	294	11	3.7	328	12	3.7
Black	0	0	0.0	12	1	8.3	12	1	8.3
Hispanic	7	2	28.6	14	2	14.3	21	4	19.0
Asian/Pac	1	1	100.0	15	0	0.0	16	1	6.3
Amer. Ind	2	0	0.0	9	0	0.0	11	0	0.0
Other	0	0	0.0	4	1	25.0	4	1	25.0
Total	44	4	9.1	348	15	4.3	392	19	4.8

FY 2011 USMCR (AR) MAJOR SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	1	1	100.0	1	1	100.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	2	1	50.0	2	1	50.0

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	2	100.0	7	4	57.1	9	6	66.7
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	2	2	100.0	7	4	57.1	9	6	66.7

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	7	0	0.0	8	0	0.0
Black	2	0	0.0	0	0	0.0	2	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	1	1	100.0	1	1	100.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	3	0	0.0	8	1	12.5	11	1	9.1

FY 2011 USMCR CAPTAIN SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	1	33.3	3	1	33.3
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	3	0	0.0	3	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	6	1	16.7	6	1	16.7

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	3	100.0	51	49	96.1	54	52	96.3
Black	0	0	0.0	6	6	100.0	6	6	100.0
Hispanic	2	2	100.0	3	3	100.0	5	5	100.0
Asian/Pac	0	0	0.0	7	7	100.0	7	7	100.0
Amer. Ind	0	0	0.0	1	1	100.0	1	1	100.0
Other	0	0	0.0	1	1	100.0	1	1	100.0
Total	5	5	100.0	69	67	97.1	74	72	97.3

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2011 USMCR CHIEF WARRANT OFFICER, W5 SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	6	0	0.0	6	0	0.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	0	0	0.0	9	0	0.0	9	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	2	66.7	3	2	66.7
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	4	2	50.0	4	2	50.0

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	2	0	0.0	3	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	2	0	0.0	3	0	0.0

FY 2011 USMCR CHIEF WARRANT OFFICER, W3 SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	0	0.0	3	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	0	0.0	3	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	1	100.0	1	1	100.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	1	100.0	1	1	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY11 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	0	0.0	3	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	0	0.0	3	0	0.0

FY 2012 USMCR BRIGADIER GENERAL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY12 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	8	0	0.0	115	0	0.0	123	0	0.0
Black	1	0	0.0	3	0	0.0	4	0	0.0
Hispanic	0	0	0.0	4	0	0.0	4	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	9	0	0.0	124	0	0.0	133	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY12 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	5	0	0.0	66	1	1.5	71	1	1.4
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	3	0	0.0	3	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	2	0	0.0	2	0	0.0
Other	0	0	0.0	3	0	0.0	3	0	0.0
Total	5	0	0.0	75	1	1.3	80	1	1.3

RACE/ETHNIC PROFILE DATA FOR THE FY12 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	0	0.0	85	0	0.0	88	0	0.0
Black	0	0	0.0	3	0	0.0	3	0	0.0
Hispanic	0	0	0.0	2	0	0.0	2	0	0.0
Asian/Pac	1	0	0.0	5	0	0.0	6	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	4	0	0.0	98	0	0.0	102	0	0.0

FY 2012 USMCR COLONEL PROMOTION SELECTION BOARD

PRESIDENT OF BOARD: MAJOR GENERAL DARRELL L. MOORE, USMCR

CONVENING DATE: 10/5/2010 ADJOURNMENT DATE: 10/14/2010

ELIGIBLE FOR PROMOTION: 624 AUTHORIZED TO SELECT: 74

	ELIGIBLE	SELECTED	% SELECTED
ABOVE ZONE	265	8	4.6%
IN ZONE	175	66	37.7%
BELOW ZONE	184	0	0.0%
	<u>624</u>	<u>74</u>	

SELECTION OPPORTUNITY: 42.3%

PLANNED PROMOTION OPPORTUNITY: 42.0%

(% SELECTED IS DERIVED BY DIVIDING NUMBER SELECTED IN EACH ZONE BY THE IN ZONE POPULATION TO MAINTAIN PLANNED PROMOTION OPPORTUNITY)

AGE/SERVICE DISTRIBUTION (AVERAGE YEARS)

SELECTED OFFICERS

	ABOVE ZONE	IN ZONE	BELOW ZONE
TIME IN GRADE	6.8	5.4	0.0
TIME IN SERVICE	26.7	23.1	0.0
AGE	47.5	45.2	0.0

CIVILIAN EDUCATION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
DOCTORATE	11	0	0.0	7	3	42.9	2	0	0.0
POST MASTERS	3	0	0.0	0	0	0.0	0	0	0.0
MASTERS	67	3	4.5	47	25	53.2	57	0	0.0
1ST PROF	26	0	0.0	12	5	41.7	11	0	0.0
BACHELORS	156	5	3.2	109	33	30.3	112	0	0.0
ASSOCIATES	1	0	0.0	0	0	0.0	1	0	0.0
HIGH SCHOOL	1	0	0.0	0	0	0.0	1	0	0.0

FY 2012 USMCR (AR) COLONEL PROMOTION SELECTION BOARD

PRESIDENT OF BOARD: MAJOR GENERAL DARRELL L. MOORE, USMCR

CONVENING DATE: 10/5/2010

ADJOURNMENT DATE: 10/14/2010

ELIGIBLE FOR PROMOTION: 40

AUTHORIZED TO SELECT: 7

	ELIGIBLE	SELECTED	% SELECTED
ABOVE ZONE	10	1	7.1%
IN ZONE	14	6	42.9%
BELOW ZONE	16	0	0.0%
	40	7	

SELECTION OPPORTUNITY: 50.0%

PLANNED PROMOTION OPPORTUNITY: 47.0%

{% SELECTED IS DERIVED BY DIVIDING NUMBER SELECTED IN EACH ZONE BY THE IN ZONE POPULATION TO MAINTAIN PLANNED PROMOTION OPPORTUNITY}

AGE/SERVICE DISTRIBUTION (AVERAGE YEARS)

SELECTED OFFICERS

	ABOVE ZONE	IN ZONE	BELOW ZONE
TIME IN GRADE	5.4	4.6	0.0
TIME IN SERVICE	19.3	20.7	0.0
AGE	45.1	45.7	0.0

CIVILIAN EDUCATION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
DOCTORATE	0	0	0.0	1	0	0.0	0	0	0.0
POST MASTERS	0	0	0.0	0	0	0.0	0	0	0.0
MASTERS	4	1	25.0	5	3	60.0	6	0	0.0
1ST PROF	0	0	0.0	1	0	0.0	0	0	0.0
BACHELORS	6	0	0.0	7	3	42.9	10	0	0.0
ASSOCIATES	0	0	0.0	0	0	0.0	0	0	0.0
HIGH SCHOOL	0	0	0.0	0	0	0.0	0	0	0.0

FY 2012 USMCR LIEUTENANT COLONEL PROMOTION SELECTION BOARD

PRESIDENT OF BOARD: MAJOR GENERAL DARRELL L. MOORE, USMCR

CONVENING DATE: 1/19/2011

ADJOURNMENT DATE: 1/28/2011

ELIGIBLE FOR PROMOTION: 576

AUTHORIZED TO SELECT: 124

	ELIGIBLE	SELECTED	% SELECTED
ABOVE ZONE	243	40	23.5 %
IN ZONE	170	81	47.6 %
BELOW ZONE	163	3	1.8 %
	<u>576</u>	<u>124</u>	

SELECTION OPPORTUNITY: 72.9 %

PLANNED PROMOTION OPPORTUNITY: 73.0 %

(% SELECTED IS DERIVED BY DIVIDING NUMBER SELECTED IN EACH ZONE BY THE IN ZONE POPULATION TO MAINTAIN PLANNED PROMOTION OPPORTUNITY)

AGE/SERVICE DISTRIBUTION (AVERAGE YEARS)

SELECTED OFFICERS

	ABOVE ZONE	IN ZONE	BELOW ZONE
TIME IN GRADE	7.3	5.0	4.3
TIME IN SERVICE	19.7	17.0	15.4
AGE	41.5	39.5	38.3

CIVILIAN EDUCATION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
DOCTORATE	10	1	10.0	6	5	83.3	2	0	0.0
POST MASTERS	1	0	0.0	0	0	0.0	0	0	0.0
MASTERS	41	11	26.8	32	23	71.9	35	0	0.0
1ST PROF	8	2	25.0	5	2	40.0	11	1	9.1
BACHELORS	183	26	14.2	127	51	40.2	115	2	1.7
ASSOCIATES	0	0	0.0	0	0	0.0	0	0	0.0
HIGH SCHOOL	0	0	0.0	0	0	0.0	0	0	0.0

FY 2012 USMCR (AR) LIEUTENANT COLONEL PROMOTION SELECTION BOARD

PRESIDENT OF BOARD: MAJOR GENERAL DARRELL L. MOORE, USMCR

CONVENING DATE: 10/5/2010

ADJOURNMENT DATE: 10/14/2010

ELIGIBLE FOR PROMOTION: 74

AUTHORIZED TO SELECT: 12

	ELIGIBLE	SELECTED	% SELECTED
ABOVE ZONE	36	4	25.0%
IN ZONE	16	8	50.0%
BELOW ZONE	22	0	0.0%
	<u>74</u>	<u>12</u>	

SELECTION OPPORTUNITY: 75.0%

PLANNED PROMOTION OPPORTUNITY: 75.0%

(% SELECTED IS DERIVED BY DIVIDING NUMBER SELECTED IN EACH ZONE BY THE IN ZONE POPULATION TO MAINTAIN PLANNED PROMOTION OPPORTUNITY)

AGE/SERVICE DISTRIBUTION (AVERAGE YEARS)

SELECTED OFFICERS

	ABOVE ZONE	IN ZONE	BELOW ZONE
TIME IN GRADE	5.8	4.5	0.0
TIME IN SERVICE	13.3	14.0	0.0
AGE	39.7	38.2	0.0

CIVILIAN EDUCATION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
DOCTORATE	1	1	100.0	0	0	0.0	0	0	0.0
POST MASTERS	0	0	0.0	0	0	0.0	0	0	0.0
MASTERS	10	1	10.0	1	0	0.0	5	0	0.0
1ST PROF	1	0	0.0	1	1	100.0	0	0	0.0
BACHELORS	24	2	8.3	14	7	50.0	17	0	0.0
ASSOCIATES	0	0	0.0	0	0	0.0	0	0	0.0
HIGH SCHOOL	0	0	0.0	0	0	0.0	0	0	0.0

FY 2012 USMCR MAJOR SELECTION BOARD

PRESIDENT OF BOARD: BRIGADIER GENERAL ROGER R. MACHUT, USMCR

CONVENING DATE: 1/25/2011 ADJOURNMENT DATE: 3/4/2011

ELIGIBLE FOR PROMOTION: 493 AUTHORIZED TO SELECT: 233

	FY 2012			FY 2011			FY 2010		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
ABOVE ZONE	50	15	5.5%	40	10	3.5%	48	17	7.5%
IN ZONE	274	208	75.9%	288	199	69.1%	226	174	77.0%
BELOW ZONE	169	7	2.6%	392	19	6.6%	258	9	4.0%
	493	230		720	228		532	200	
SEL OPP:			83.9%			79.2%			88.5%

PLANNED PROMOTION OPPORTUNITY: 85.0%

(* SELECTED IS DERIVED BY DIVIDING NUMBER SELECTED IN EACH ZONE BY THE IN ZONE POPULATION TO MAINTAIN PLANNED PROMOTION OPPORTUNITY)

AGE/SERVICE DISTRIBUTION (AVERAGE YEARS)

SELECTED OFFICERS

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	FY12	FY11	FY10	FY12	FY11	FY10	FY12	FY11	FY10
TIME IN GRADE	7.2	6.9	7.0	5.4	5.3	5.4	3.9	3.8	3.6
TIME IN SERVICE	13.6	12.4	13.3	11.6	11.6	11.5	10.4	11.6	8.5
AGE	35.9	36.6	37.2	34.6	34.5	34.4	31.7	34.2	31.5

PROFESSIONAL MILITARY EDUCATION

	FY 2012			FY 2011			FY 2010		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
TOP LEVEL									
ABOVE ZONE	0	0	0.0%	0	0	0.0%	0	0	0.0%
IN ZONE	0	0	0.0%	0	0	0.0%	0	0	0.0%
BELOW ZONE	0	0	0.0%	0	0	0.0%	0	0	0.0%
INTERMEDIATE									
ABOVE ZONE	0	0	0.0%	1	0	0.0%	1	0	0.0%
IN ZONE	1	1	100.0%	0	0	0.0%	0	0	0.0%
BELOW ZONE	0	0	0.0%	0	0	0.0%	0	0	0.0%
CAREER LEVEL									
ABOVE ZONE	17	6	35.3%	2	1	50.0%	5	2	40.0%
IN ZONE	77	64	83.1%	14	10	71.4%	22	17	77.3%
BELOW ZONE	28	5	17.9%	4	1	25.0%	10	1	10.0%

FY 2012 USMCR (AR) MAJOR PROMOTION SELECTION BOARD

PRESIDENT OF BOARD: MAJOR GENERAL DARRELL L. MOORE, USMCR

CONVENING DATE: 10/5/2010

ADJOURNMENT DATE: 10/14/2010

ELIGIBLE FOR PROMOTION: 15

AUTHORIZED TO SELECT: 10

	ELIGIBLE	SELECTED	% SELECTED
ABOVE ZONE	3	1	8.3%
IN ZONE	12	9	75.0%
BELOW ZONE	0	0	0.0%
	<u>15</u>	<u>10</u>	

SELECTION OPPORTUNITY: 83.3%

PLANNED PROMOTION OPPORTUNITY: 82.0%

(% SELECTED IS DERIVED BY DIVIDING NUMBER SELECTED IN EACH ZONE BY THE IN ZONE POPULATION TO MAINTAIN PLANNED PROMOTION OPPORTUNITY)

AGE/SERVICE DISTRIBUTION (AVERAGE YEARS)

SELECTED OFFICERS

	ABOVE ZONE	IN ZONE	BELOW ZONE
TIME IN GRADE	5.5	4.5	0.0
TIME IN SERVICE	10.0	7.6	0.0
AGE	33.4	34.4	0.0

CIVILIAN EDUCATION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
DOCTORATE	0	0	0.0	1	1	100.0	0	0	0.0
POST MASTERS	0	0	0.0	0	0	0.0	0	0	0.0
MASTERS	0	0	0.0	2	1	50.0	0	0	0.0
1ST PROF	0	0	0.0	0	0	0.0	0	0	0.0
BACHELORS	3	1	33.3	9	7	77.8	0	0	0.0
ASSOCIATES	0	0	0.0	0	0	0.0	0	0	0.0
HIGH SCHOOL	0	0	0.0	0	0	0.0	0	0	0.0

FY 2012 USMCR CAPTAIN PROMOTION SELECTION BOARD

PRESIDENT OF BOARD: COLONEL JAMES G. DONLAN, USMCR

CONVENING DATE: 2/9/2011

ADJOURNMENT DATE: 2/14/2011

ELIGIBLE FOR PROMOTION: 90

AUTHORIZED TO SELECT: 90

	ELIGIBLE	SELECTED	% SELECTED
ABOVE ZONE	7	0	0.0%
IN ZONE	83	76	84.4%
BELOW ZONE	0	0	0.0%
	<u>90</u>	<u>76</u>	

SELECTION OPPORTUNITY: 84.4%

PLANNED PROMOTION OPPORTUNITY: 100.0% (AFQ)

(% SELECTED IS DERIVED BY DIVIDING NUMBER SELECTED IN EACH ZONE BY THE TOTAL POPULATION TO MAINTAIN PLANNED PROMOTION OPPORTUNITY)

AGE/SERVICE DISTRIBUTION (AVERAGE YEARS)

SELECTED OFFICERS

	ABOVE ZONE	IN ZONE	BELOW ZONE
TIME IN GRADE	0.0	1.3	0.0
TIME IN SERVICE	0.0	5.6	0.0
AGE	0.0	29.0	0.0

CIVILIAN EDUCATION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
DOCTORATE	0	0	0.0	2	2	100.0	0	0	0.0
POST MASTERS	0	0	0.0	0	0	0.0	0	0	0.0
MASTERS	0	0	0.0	1	1	100.0	0	0	0.0
1ST PROF	0	0	0.0	0	0	0.0	0	0	0.0
BACHELORS	7	0	0.0	74	67	90.5	0	0	0.0
ASSOCIATES	0	0	0.0	1	1	100.0	0	0	0.0
HIGH SCHOOL	0	0	0.0	5	5	100.0	0	0	0.0

FY 2012 USMCR CHIEF WARRANT OFFICER, W3 PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY12 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	2	66.7	3	2	66.7
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	2	66.7	3	2	66.7

RACE/ETHNIC PROFILE DATA FOR THE FY12 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	15	12	80.0	15	12	80.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	2	2	100.0	2	2	100.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	1	0	0.0	0	0	0.0	1	0	0.0
Total	1	0	0.0	17	14	82.4	18	14	77.8

RACE/ETHNIC PROFILE DATA FOR THE FY12 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	7	0	0.0	7	0	0.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	0	0	0.0	10	0	0.0	10	0	0.0

FY 2012 USMCR CHIEF WARRANT OFFICER, W4 PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY12 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	0	0.0	3	0	0.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	4	0	0.0	4	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY12 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	16	10	62.5	16	10	62.5
Black	0	0	0.0	1	1	100.0	1	1	100.0
Hispanic	0	0	0.0	1	1	100.0	1	1	100.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	19	12	63.2	19	12	63.2

RACE/ETHNIC PROFILE DATA FOR THE FY12 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	6	1	16.7	6	1	16.7
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	7	1	14.3	7	1	14.3

FY 2012 USMCR CHIEF WARRANT OFFICER, W5 PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY12 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	4	1	25.0	4	1	25.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	2	1	50.0	2	1	50.0
Total	0	0	0.0	8	2	25.0	8	2	25.0

RACE/ETHNIC PROFILE DATA FOR THE FY12 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	12	4	33.3	13	4	30.8
Black	0	0	0.0	1	1	100.0	1	1	100.0
Hispanic	0	0	0.0	1	1	100.0	1	1	100.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	1	0	0.0	15	6	40.0	16	6	37.5

RACE/ETHNIC PROFILE DATA FOR THE FY12 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	6	0	0.0	6	0	0.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	8	0	0.0	8	0	0.0

FY 2013 USMCR MAJOR GENERAL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	1	33.3	3	1	33.3
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	1	33.3	3	1	33.3

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	2	0	0.0	3	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	2	0	0.0	3	0	0.0

FY 2013 USMCR BRIGADIER GENERAL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	10	0	0.0	140	0	0.0	150	0	0.0
Black	1	0	0.0	3	0	0.0	4	0	0.0
Hispanic	0	0	0.0	6	0	0.0	6	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	3	0	0.0	3	0	0.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	11	0	0.0	156	0	0.0	167	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	71	1	1.4	71	1	1.4
Black	0	0	0.0	4	0	0.0	4	0	0.0
Hispanic	0	0	0.0	2	0	0.0	2	0	0.0
Asian/Pac	1	0	0.0	5	0	0.0	6	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	1	0	0.0	85	1	1.2	86	1	1.2

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	34	0	0.0	35	0	0.0
Black	0	0	0.0	2	0	0.0	2	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	1	0	0.0	39	0	0.0	40	0	0.0

FY 2013 USMCR COLONEL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	9	1	11.1	234	8	3.4	243	9	3.7
Black	2	0	0.0	9	0	0.0	11	0	0.0
Hispanic	0	0	0.0	10	0	0.0	10	0	0.0
Asian/Pac	0	0	0.0	10	2	20.0	10	2	20.0
Amer. Ind	0	0	0.0	3	0	0.0	3	0	0.0
Other	0	0	0.0	5	1	20.0	5	1	20.0
Total	11	1	9.1	271	11	4.1	282	12	4.3

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	8	3	37.5	144	48	33.3	152	51	33.6
Black	0	0	0.0	8	1	12.5	8	1	12.5
Hispanic	0	0	0.0	6	3	50.0	6	3	50.0
Asian/Pac	0	0	0.0	5	0	0.0	5	0	0.0
Amer. Ind	0	0	0.0	2	0	0.0	2	0	0.0
Other	0	0	0.0	1	1	100.0	1	1	100.0
Total	8	3	37.5	166	53	31.9	174	56	32.2

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	4	1	25.0	133	3	2.3	137	4	2.9
Black	0	0	0.0	7	0	0.0	7	0	0.0
Hispanic	0	0	0.0	9	0	0.0	9	0	0.0
Asian/Pac	0	0	0.0	5	1	20.0	5	1	20.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	4	1	25.0	156	4	2.6	160	5	3.1

FY 2013 USMCR (AR) COLONEL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	7	1	14.3	7	1	14.3
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	1	1	100.0	1	1	100.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	10	2	20.0	10	2	20.0

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	11	3	27.3	11	3	27.3
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	2	1	50.0	2	1	50.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	13	4	30.8	13	4	30.8

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	14	0	0.0	14	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	0	0	0.0	16	0	0.0	16	0	0.0

FY 2013 USMCR LIEUTENANT COLONEL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	9	0	0.0	185	30	16.2	194	30	15.5
Black	1	0	0.0	13	2	15.4	14	2	14.3
Hispanic	1	0	0.0	9	1	11.1	10	1	10.0
Asian/Pac	0	0	0.0	3	2	66.7	3	2	66.7
Amer. Ind	0	0	0.0	3	0	0.0	3	0	0.0
Other	0	0	0.0	3	0	0.0	3	0	0.0
Total	11	0	0.0	216	35	16.2	227	35	15.4

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	15	10	66.7	109	59	54.1	124	69	55.6
Black	0	0	0.0	14	4	28.6	14	4	28.6
Hispanic	2	0	0.0	12	4	33.3	14	4	28.6
Asian/Pac	0	0	0.0	3	0	0.0	3	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	1	0	0.0	3	2	66.7	4	2	50.0
Total	18	10	55.6	142	69	48.6	160	79	49.4

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	11	0	0.0	112	3	2.7	123	3	2.4
Black	1	0	0.0	10	0	0.0	11	0	0.0
Hispanic	2	0	0.0	18	0	0.0	20	0	0.0
Asian/Pac	3	0	0.0	4	0	0.0	7	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	8	0	0.0	8	0	0.0
Total	17	0	0.0	153	3	2.0	170	3	1.8

FY 2013 USMCR (AR) LIEUTENANT COLONEL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	25	0	0.0	26	0	0.0
Black	1	0	0.0	1	0	0.0	2	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	3	2	66.7	3	2	66.7
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	2	0	0.0	31	2	6.5	33	2	6.1

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	2	100.0	14	8	57.1	16	10	62.5
Black	0	0	0.0	1	1	100.0	1	1	100.0
Hispanic	0	0	0.0	4	3	75.0	4	3	75.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	1	100.0	1	1	100.0
Total	2	2	100.0	21	13	61.9	23	15	65.2

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	0	0.0	12	0	0.0	15	0	0.0
Black	1	0	0.0	1	0	0.0	2	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	4	0	0.0	17	0	0.0	21	0	0.0

FY 2013 USMCR MAJOR PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	1	100.0	32	4	12.5	33	5	15.2
Black	0	0	0.0	2	1	50.0	2	1	50.0
Hispanic	0	0	0.0	4	0	0.0	4	0	0.0
Asian/Pac	0	0	0.0	5	2	40.0	5	2	40.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	1	100.0	44	7	15.9	45	8	17.8

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	18	15	83.3	183	138	75.4	201	153	76.1
Black	1	0	0.0	8	5	62.5	9	5	55.6
Hispanic	1	1	100.0	15	12	80.0	16	13	81.3
Asian/Pac	0	0	0.0	10	9	90.0	10	9	90.0
Amer. Ind	1	1	100.0	4	3	75.0	5	4	80.0
Other	0	0	0.0	4	1	25.0	4	1	25.0
Total	21	17	81.0	224	168	75.0	245	185	75.5

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	20	3	15.0	166	10	6.0	186	13	7.0
Black	1	0	0.0	5	0	0.0	6	0	0.0
Hispanic	0	0	0.0	15	1	6.7	15	1	6.7
Asian/Pac	2	0	0.0	10	1	10.0	12	1	8.3
Amer. Ind	1	0	0.0	3	0	0.0	4	0	0.0
Other	0	0	0.0	3	0	0.0	3	0	0.0
Total	24	3	12.5	202	12	5.9	226	15	6.6

FY 2013 USMCR (AR) MAJOR PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	2	100.0	1	0	0.0	3	2	66.7
Black	1	0	0.0	0	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	3	2	66.7	1	0	0.0	4	2	50.0

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	8	4	50.0	8	4	50.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	1	100.0	1	1	100.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	9	5	55.6	9	5	55.6

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	0	0.0	1	0	0.0

FY 2013 USMCR CAPTAIN PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	5	1	20.0	5	1	20.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	5	1	20.0	5	1	20.0

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	2	100.0	50	47	94.0	52	49	94.2
Black	0	0	0.0	5	5	100.0	5	5	100.0
Hispanic	0	0	0.0	3	1	33.3	3	1	33.3
Asian/Pac	0	0	0.0	4	4	100.0	4	4	100.0
Amer. Ind	0	0	0.0	1	1	100.0	1	1	100.0
Other	1	1	100.0	8	7	87.5	9	8	88.9
Total	3	3	100.0	71	65	91.5	74	68	91.9

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2013 USMCR CHIEF WARRANT OFFICER, W3 PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	1	33.3	3	1	33.3
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	1	33.3	3	1	33.3

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	1	100.0	18	15	83.3	19	16	84.2
Black	0	0	0.0	2	0	0.0	2	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	1	100.0	1	1	100.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	2	1	50.0	2	1	50.0
Total	1	1	100.0	23	17	73.9	24	18	75.0

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	0	0.0	5	1	20.0	7	1	14.3
Black	0	0	0.0	3	1	33.3	3	1	33.3
Hispanic	1	0	0.0	0	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	2	0	0.0	2	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	3	0	0.0	10	2	20.0	13	2	15.4

FY 2013 USMCR CHIEF WARRANT OFFICER, W4 PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	5	1	20.0	5	1	20.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	1	100.0	1	1	100.0
Total	0	0	0.0	7	2	28.6	7	2	28.6

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	20	9	45.0	20	9	45.0
Black	0	0	0.0	2	2	100.0	2	2	100.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	1	100.0	1	1	100.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	2	2	100.0	2	2	100.0
Total	0	0	0.0	25	14	56.0	25	14	56.0

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	9	1	11.1	9	1	11.1
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	1	0	0.0	0	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	1	0	0.0	11	1	9.1	12	1	8.3

FY 2013 USMCR CHIEF WARRANT OFFICER, W5 PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	10	2	20.0	10	2	20.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	0	0	0.0	12	2	16.7	12	2	16.7

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	7	0	0.0	7	0	0.0
Black	0	0	0.0	1	1	100.0	1	1	100.0
Hispanic	0	0	0.0	1	1	100.0	1	1	100.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	9	2	22.2	9	2	22.2

RACE/ETHNIC PROFILE DATA FOR THE FY13 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	5	1	20.0	5	1	20.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	6	1	16.7	6	1	16.7

FY 2014 USMCR MAJOR GENERAL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	1	100.0	1	1	100.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	1	100.0	1	1	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	0	0.0	2	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	1	0	0.0	0	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	2	0	0.0	3	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2014 USMCR BRIGADIER GENERAL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	6	0	0.0	156	0	0.0	162	0	0.0
Black	1	0	0.0	4	0	0.0	5	0	0.0
Hispanic	0	0	0.0	6	0	0.0	6	0	0.0
Asian/Pac	1	0	0.0	5	0	0.0	6	0	0.0
Amer. Ind	0	0	0.0	3	0	0.0	3	0	0.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	8	0	0.0	176	0	0.0	184	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	0	0.0	34	2	5.9	36	2	5.6
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	2	0	0.0	38	2	5.3	40	2	5.0

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	30	0	0.0	30	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	4	0	0.0	4	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	35	0	0.0	35	0	0.0

FY 2014 USMCR (AR) COLONEL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	12	2	16.7	12	2	16.7
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	1	0	0.0	0	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	12	2	16.7	13	2	15.4

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	11	5	45.5	11	5	45.5
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	0	0	0.0	13	5	38.5	13	5	38.5

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	13	0	0.0	13	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	13	0	0.0	13	0	0.0

FY 2014 USMCR COLONEL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	9	1	11.1	252	7	2.8	261	8	3.1
Black	1	0	0.0	15	1	6.7	16	1	6.3
Hispanic	0	0	0.0	10	0	0.0	10	0	0.0
Asian/Pac	0	0	0.0	9	0	0.0	9	0	0.0
Amer. Ind	0	0	0.0	5	0	0.0	5	0	0.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	10	1	10.0	293	8	2.7	303	9	3.0

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	1	33.3	115	33	28.7	118	34	28.8
Black	0	0	0.0	6	2	33.3	6	2	33.3
Hispanic	0	0	0.0	8	5	62.5	8	5	62.5
Asian/Pac	0	0	0.0	4	2	50.0	4	2	50.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	2	1	50.0	2	1	50.0
Total	3	1	33.3	136	43	31.6	139	44	31.7

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	0	0.0	94	5	5.3	96	5	5.2
Black	0	0	0.0	6	0	0.0	6	0	0.0
Hispanic	0	0	0.0	5	0	0.0	5	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	1	0	0.0	1	0	0.0	2	0	0.0
Total	3	0	0.0	107	5	4.7	110	5	4.5

FY 2014 USMCR (AR) LIEUTENANT COLONEL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	1	100.0	24	3	12.5	25	4	16.0
Black	1	0	0.0	1	1	100.0	2	1	50.0
Hispanic	0	0	0.0	2	1	50.0	2	1	50.0
Asian/Pac	0	0	0.0	2	1	50.0	2	1	50.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	2	1	50.0	30	6	20.0	32	7	21.9

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	2	66.7	14	6	42.9	17	8	47.1
Black	1	0	0.0	1	0	0.0	2	0	0.0
Hispanic	0	0	0.0	1	1	100.0	1	1	100.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	1	1	100.0	1	1	100.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	4	2	50.0	19	8	42.1	23	10	43.5

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	15	0	0.0	16	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	17	0	0.0	18	0	0.0

FY 2014 USMCR LIEUTENANT COLONEL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	11	2	18.2	160	13	8.1	171	15	8.8
Black	1	0	0.0	16	1	6.3	17	1	5.9
Hispanic	2	1	50.0	12	1	8.3	14	2	14.3
Asian/Pac	0	0	0.0	3	0	0.0	3	0	0.0
Amer. Ind	0	0	0.0	3	1	33.3	3	1	33.3
Other	1	1	100.0	4	0	0.0	5	1	20.0
Total	15	4	26.7	198	16	8.1	213	20	9.4

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	6	4	66.7	64	27	42.2	70	31	44.3
Black	1	0	0.0	1	0	0.0	2	0	0.0
Hispanic	2	0	0.0	6	2	33.3	8	2	25.0
Asian/Pac	1	0	0.0	2	0	0.0	3	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	4	0	0.0	4	0	0.0
Total	10	4	40.0	77	29	37.7	87	33	37.9

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	7	1	14.3	82	3	3.7	89	4	4.5
Black	0	0	0.0	11	1	9.1	11	1	9.1
Hispanic	0	0	0.0	12	0	0.0	12	0	0.0
Asian/Pac	3	0	0.0	3	1	33.3	6	1	16.7
Amer. Ind	0	0	0.0	2	0	0.0	2	0	0.0
Other	0	0	0.0	4	0	0.0	4	0	0.0
Total	10	1	10.0	114	5	4.4	124	6	4.8

FY 2014 USMCR (AR) MAJOR PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	4	1	25.0	4	1	25.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	4	1	25.0	4	1	25.0

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	1	100.0	7	4	57.1	8	5	62.5
Black	0	0	0.0	1	1	100.0	1	1	100.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	1	1	100.0	1	1	100.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	1	100.0	9	6	66.7	10	7	70.0

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2014 USMCR MAJOR PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	34	4	11.8	35	4	11.4
Black	1	1	100.0	4	0	0.0	5	1	20.0
Hispanic	0	0	0.0	4	1	25.0	4	1	25.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	2	0	0.0	2	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	2	1	50.0	46	5	10.9	48	6	12.5

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	13	4	30.8	133	78	58.6	146	82	56.2
Black	4	2	50.0	9	7	77.8	13	9	69.2
Hispanic	0	0	0.0	10	5	50.0	10	5	50.0
Asian/Pac	2	1	50.0	7	3	42.9	9	4	44.4
Amer. Ind	1	1	100.0	3	1	33.3	4	2	50.0
Other	0	0	0.0	3	2	66.7	3	2	66.7
Total	20	8	40.0	165	96	58.2	185	104	56.2

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	8	0	0.0	72	4	5.6	80	4	5.0
Black	0	0	0.0	3	0	0.0	3	0	0.0
Hispanic	0	0	0.0	6	0	0.0	6	0	0.0
Asian/Pac	0	0	0.0	6	1	16.7	6	1	16.7
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	8	0	0.0	88	5	5.7	96	5	5.2

FY 2014 USMCR CAPTAIN PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	0	0.0	2	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	2	1	50.0	2	1	50.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	1	100.0	1	1	100.0
Total	0	0	0.0	5	2	40.0	5	2	40.0

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	8	8	100.0	87	81	93.1	95	89	93.7
Black	1	1	100.0	12	9	75.0	13	10	76.9
Hispanic	1	1	100.0	13	11	84.6	14	12	85.7
Asian/Pac	1	1	100.0	8	8	100.0	9	9	100.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	3	2	66.7	3	2	66.7
Total	11	11	100.0	123	111	90.2	134	122	91.0

RACE/ETHNIC PROFILE DATA FOR THE FY14 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2015 USMCR MAJOR GENERAL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	1	50.0	2	1	50.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	1	0	0.0	0	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	2	1	50.0	3	1	33.3

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	1	100.0	1	1	100.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	1	100.0	1	1	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	0	0.0	1	0	0.0

FY 2015 USMCR BRIGADIER GENERAL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	4	1	25.0	143	1	0.7	147	2	1.4
Black	1	0	0.0	4	0	0.0	5	0	0.0
Hispanic	0	0	0.0	4	0	0.0	4	0	0.0
Asian/Pac	1	0	0.0	6	0	0.0	7	0	0.0
Amer. Ind	0	0	0.0	2	0	0.0	2	0	0.0
Other	0	0	0.0	3	0	0.0	3	0	0.0
Total	6	1	16.7	162	1	0.6	168	2	1.2

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	27	0	0.0	27	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	3	0	0.0	3	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	31	0	0.0	31	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	31	0	0.0	31	0	0.0
Black	0	0	0.0	2	0	0.0	2	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	36	0	0.0	36	0	0.0

FY 2015 USMCR (AR) COLONEL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	11	1	9.1	11	1	9.1
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	1	100.0	1	1	100.0
Total	0	0	0.0	13	2	15.4	13	2	15.4

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	15	6	40.0	15	6	40.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	15	6	40.0	15	6	40.0

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	9	0	0.0	10	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	11	0	0.0	12	0	0.0

FY 2015 USMCR COLONEL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	6	0	0.0	250	5	2.0	256	5	2.0
Black	1	0	0.0	13	0	0.0	14	0	0.0
Hispanic	0	0	0.0	9	0	0.0	9	0	0.0
Asian/Pac	0	0	0.0	10	0	0.0	10	0	0.0
Amer. Ind	0	0	0.0	5	0	0.0	5	0	0.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	7	0	0.0	289	5	1.7	296	5	1.7

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	1	33.3	80	29	36.3	83	30	36.1
Black	0	0	0.0	5	2	40.0	5	2	40.0
Hispanic	0	0	0.0	5	2	40.0	5	2	40.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	1	0	0.0	1	0	0.0	2	0	0.0
Total	4	1	25.0	92	33	35.9	96	34	35.4

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	8	0	0.0	80	0	0.0	88	0	0.0
Black	0	0	0.0	6	0	0.0	6	0	0.0
Hispanic	0	0	0.0	8	0	0.0	8	0	0.0
Asian/Pac	0	0	0.0	2	0	0.0	2	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	8	0	0.0	99	0	0.0	107	0	0.0

FY 2015 USMCR (AR) LIEUTENANT COLONEL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	23	0	0.0	24	0	0.0
Black	2	0	0.0	1	0	0.0	3	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	2	0	0.0	2	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	3	1	33.3	3	1	33.3
Total	3	0	0.0	29	1	3.4	32	1	3.1

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	1	100.0	15	10	66.7	16	11	68.8
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	1	100.0	1	1	100.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	1	100.0	17	11	64.7	18	12	66.7

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	14	0	0.0	15	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	2	0	0.0	2	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	1	0	0.0	17	0	0.0	18	0	0.0

FY 2015 USMCR LIEUTENANT COLONEL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	11	0	0.0	158	17	10.8	169	17	10.1
Black	1	0	0.0	12	4	33.3	13	4	30.8
Hispanic	3	0	0.0	12	3	25.0	15	3	20.0
Asian/Pac	1	1	100.0	4	1	25.0	5	2	40.0
Amer. Ind	0	0	0.0	2	0	0.0	2	0	0.0
Other	0	0	0.0	8	0	0.0	8	0	0.0
Total	16	1	6.3	196	25	12.8	212	26	12.3

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	8	5	62.5	104	51	49.0	112	56	50.0
Black	1	0	0.0	12	4	33.3	13	4	30.8
Hispanic	1	1	100.0	14	7	50.0	15	8	53.3
Asian/Pac	5	2	40.0	2	2	100.0	7	4	57.1
Amer. Ind	0	0	0.0	5	2	40.0	5	2	40.0
Other	0	0	0.0	4	2	50.0	4	2	50.0
Total	15	8	53.3	141	68	48.2	156	76	48.7

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	11	1	9.1	94	5	5.3	105	6	5.7
Black	1	0	0.0	4	0	0.0	5	0	0.0
Hispanic	2	1	50.0	9	0	0.0	11	1	9.1
Asian/Pac	0	0	0.0	4	0	0.0	4	0	0.0
Amer. Ind	1	0	0.0	1	0	0.0	2	0	0.0
Other	1	0	0.0	5	0	0.0	6	0	0.0
Total	16	2	12.5	117	5	4.3	133	7	5.3

FY 2015 USMCR (AR) MAJOR PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	2	66.7	3	2	66.7
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	2	66.7	3	2	66.7

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	6	3	50.0	6	3	50.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	6	3	50.0	6	3	50.0

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY15 USMCR MAJOR (UR) PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	7	5	71.4	47	20	42.6	54	25	46.3
Black	2	0	0.0	3	0	0.0	5	0	0.0
Hispanic	0	0	0.0	4	2	50.0	4	2	50.0
Asian/Pac	1	1	100.0	3	1	33.3	4	2	50.0
Amer. Ind.	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	10	6	60.0	59	23	39.0	69	29	42.0

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	30	24	80.0	338	223	66.0	368	247	67.1
Black	2	2	100.0	19	12	63.2	21	14	66.7
Hispanic	3	1	33.3	28	18	64.3	31	19	61.3
Asian/Pac	3	3	100.0	23	10	43.5	26	13	50.0
Amer. Ind.	0	0	0.0	8	4	50.0	8	4	50.0
Other	1	0	0.0	12	7	58.3	13	7	53.8
Total	39	30	76.9	428	274	64.0	467	304	65.1

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	20	1	5.0	227	10	4.4	247	11	4.5
Black	2	1	50.0	9	0	0.0	11	1	9.1
Hispanic	3	1	33.3	22	4	18.2	25	5	20.0
Asian/Pac	1	1	100.0	14	1	7.1	15	2	13.3
Amer. Ind.	0	0	0.0	1	1	100.0	1	1	100.0
Other	0	0	0.0	4	0	0.0	4	0	0.0
Total	26	4	15.4	277	16	5.8	303	20	6.6

FY 2015 USMCR CAPTAIN PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	7	2	28.6	7	2	28.6
Black	0	0	0.0	2	1	50.0	2	1	50.0
Hispanic	0	0	0.0	2	1	50.0	2	1	50.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	1	100.0	1	1	100.0
Total	0	0	0.0	12	5	41.7	12	5	41.7

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	4	4	100.0	85	83	97.6	89	87	97.8
Black	0	0	0.0	5	5	100.0	5	5	100.0
Hispanic	0	0	0.0	16	16	100.0	16	16	100.0
Asian/Pac	0	0	0.0	8	8	100.0	8	8	100.0
Amer. Ind	0	0	0.0	3	3	100.0	3	3	100.0
Other	0	0	0.0	6	6	100.0	6	6	100.0
Total	4	4	100.0	123	121	98.4	127	125	98.4

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2015 USMCR CHIEF WARRANT OFFICER, W5 PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	8	2	25.0	8	2	25.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	1	1	100.0	1	1	100.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	9	3	33.3	9	3	33.3

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	5	2	40.0	5	2	40.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	7	2	28.6	7	2	28.6

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2015 USMCR CHIEF WARRANT OFFICER, W4 PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	5	1	20.0	5	1	20.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	1	1	100.0	0	0	0.0	1	1	100.0
Asian/Pac	1	0	0.0	0	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	2	1	50.0	5	1	20.0	7	2	28.6

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	7	3	42.9	8	3	37.5
Black	0	0	0.0	1	1	100.0	1	1	100.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	1	100.0	1	1	100.0
Total	1	0	0.0	9	5	55.6	10	5	50.0

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	0	0.0	1	0	0.0

FY 2015 USMCR CHIEF WARRANT OFFICER, W3 PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	4	3	75.0	4	3	75.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	6	3	50.0	6	3	50.0

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	5	3	60.0	5	3	60.0
Black	0	0	0.0	2	2	100.0	2	2	100.0
Hispanic	0	0	0.0	3	1	33.3	3	1	33.3
Asian/Pac	0	0	0.0	1	1	100.0	1	1	100.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	3	3	100.0	3	3	100.0
Total	0	0	0.0	14	10	71.4	14	10	71.4

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	5	0	0.0	6	0	0.0
Black	1	0	0.0	1	0	0.0	2	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	2	0	0.0	7	0	0.0	9	0	0.0

FY 2015 USMCR (AR) CHIEF WARRANT OFFICER, W4 PROMOTION SELECTION BOARD
 COMPETITIVE CATEGORY 0170
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	1	100.0	1	1	100.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	2	1	50.0	2	1	50.0

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	2	1	50.0	2	1	50.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	2	1	50.0	2	1	50.0

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2015 USMCR (AR) CHIEF WARRANT OFFICER, W3 PROMOTION SELECTION BOARD
 COMPETITIVE CATEGORY 0170
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	1	100.0	1	1	100.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	1	100.0	1	1	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2016 USMCR MAJOR GENERAL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	0	0.0	1	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	1	50.0	2	1	50.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	2	1	50.0	2	1	50.0

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	0	0.0	1	0	0.0

FY 2016 USMCR BRIGADIER GENERAL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	0	0.0	114	1	0.9	117	1	0.9
Black	1	0	0.0	4	0	0.0	5	0	0.0
Hispanic	0	0	0.0	6	0	0.0	6	0	0.0
Asian/Pac	1	0	0.0	6	0	0.0	7	0	0.0
Amer. Ind	0	0	0.0	2	0	0.0	2	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	5	0	0.0	133	1	0.8	138	1	0.7

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	31	0	0.0	31	0	0.0
Black	0	0	0.0	2	0	0.0	2	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	35	0	0.0	35	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	35	0	0.0	36	0	0.0
Black	1	0	0.0	0	0	0.0	1	0	0.0
Hispanic	0	0	0.0	3	0	0.0	3	0	0.0
Asian/Pac	0	0	0.0	2	0	0.0	2	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	2	0	0.0	40	0	0.0	42	0	0.0

FY 2016 USMCR (AR) COLONEL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	13	1	7.7	13	1	7.7
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	13	1	7.7	13	1	7.7

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	1	100.0	8	3	37.5	9	4	44.4
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	1	100.0	1	1	100.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	1	100.0	10	4	40.0	11	5	45.5

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	8	0	0.0	8	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	8	0	0.0	8	0	0.0

FY 2016 USMCR COLONEL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	5	0	0.0	221	3	1.4	226	3	1.3
Black	1	0	0.0	10	0	0.0	11	0	0.0
Hispanic	0	0	0.0	11	0	0.0	11	0	0.0
Asian/Pac	0	0	0.0	9	0	0.0	9	0	0.0
Amer. Ind	0	0	0.0	4	0	0.0	4	0	0.0
Other	1	0	0.0	2	2	100.0	3	2	66.7
Total	7	0	0.0	257	5	1.9	264	5	1.9

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	8	5	62.5	75	24	32.0	83	29	34.9
Black	0	0	0.0	6	1	16.7	6	1	16.7
Hispanic	0	0	0.0	7	1	14.3	7	1	14.3
Asian/Pac	0	0	0.0	2	1	50.0	2	1	50.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	2	1	50.0	2	1	50.0
Total	8	5	62.5	93	28	30.1	101	33	32.7

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	11	0	0.0	70	2	2.9	81	2	2.5
Black	0	0	0.0	9	0	0.0	9	0	0.0
Hispanic	0	0	0.0	6	1	16.7	6	1	16.7
Asian/Pac	1	0	0.0	2	0	0.0	3	0	0.0
Amer. Ind	0	0	0.0	2	0	0.0	2	0	0.0
Other	0	0	0.0	3	1	33.3	3	1	33.3
Total	12	0	0.0	92	4	4.3	104	4	3.8

FY 2016 USMCR (AR) LIEUTENANT COLONEL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	25	4	16.0	26	4	15.4
Black	1	0	0.0	1	0	0.0	2	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	2	0	0.0	29	4	13.8	31	4	12.9

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	1	100.0	15	9	60.0	16	10	62.5
Black	1	0	0.0	0	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	2	1	50.0	2	1	50.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	2	1	50.0	18	10	55.6	20	11	55.0

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	13	0	0.0	13	0	0.0
Black	0	0	0.0	2	0	0.0	2	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	1	0	0.0	0	0	0.0	1	0	0.0
Total	1	0	0.0	18	0	0.0	19	0	0.0

FY 2016 USMCR LIEUTENANT COLONEL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	11	1	9.1	154	19	12.3	165	20	12.1
Black	1	0	0.0	11	0	0.0	12	0	0.0
Hispanic	2	0	0.0	14	2	14.3	16	2	12.5
Asian/Pac	3	0	0.0	2	0	0.0	5	0	0.0
Amer. Ind	0	0	0.0	3	0	0.0	3	0	0.0
Other	0	0	0.0	8	1	12.5	8	1	12.5
Total	17	1	5.9	192	22	11.5	209	23	11.0

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	9	3	33.3	85	38	44.7	94	41	43.6
Black	2	1	50.0	3	1	33.3	5	2	40.0
Hispanic	1	1	100.0	8	2	25.0	9	3	33.3
Asian/Pac	0	0	0.0	5	4	80.0	5	4	80.0
Amer. Ind	1	1	100.0	1	0	0.0	2	1	50.0
Other	1	0	0.0	4	2	50.0	5	2	40.0
Total	14	6	42.9	106	47	44.3	120	53	44.2

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	13	1	7.7	120	7	5.8	133	8	6.0
Black	2	0	0.0	12	0	0.0	14	0	0.0
Hispanic	4	0	0.0	14	0	0.0	18	0	0.0
Asian/Pac	0	0	0.0	11	0	0.0	11	0	0.0
Amer. Ind	1	0	0.0	3	0	0.0	4	0	0.0
Other	1	0	0.0	3	0	0.0	4	0	0.0
Total	21	1	4.8	163	7	4.3	184	8	4.3

FY 2016 USMCR (AR) MAJOR PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	3	3	100.0	4	3	75.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	3	3	100.0	4	3	75.0

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	6	4	66.7	6	4	66.7
Black	0	0	0.0	2	1	50.0	2	1	50.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	9	5	55.6	9	5	55.6

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	5	0	0.0	5	0	0.0
Black	1	0	0.0	0	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	5	0	0.0	6	0	0.0

FY16 USMCR MAJOR PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	1	50.0	43	10	23.3	45	11	24.4
Black	0	0	0.0	3	0	0.0	3	0	0.0
Hispanic	1	0	0.0	4	1	25.0	5	1	20.0
Asian/Pac	0	0	0.0	2	0	0.0	2	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	1	0	0.0	1	0	0.0	2	0	0.0
Total	4	1	25.0	54	11	20.4	58	12	20.7

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	14	11	78.6	205	137	66.8	219	148	67.6
Black	0	0	0.0	13	9	69.2	13	9	69.2
Hispanic	1	0	0.0	18	14	77.8	19	14	73.7
Asian/Pac	1	1	100.0	16	13	81.3	17	14	82.4
Amer. Ind	0	0	0.0	1	1	100.0	1	1	100.0
Other	0	0	0.0	6	6	100.0	6	6	100.0
Total	16	12	75.0	259	180	69.5	275	192	69.8

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	36	1	2.8	447	9	2.0	483	10	2.1
Black	3	0	0.0	16	2	12.5	19	2	10.5
Hispanic	5	0	0.0	30	1	3.3	35	1	2.9
Asian/Pac	1	0	0.0	26	0	0.0	27	0	0.0
Amer. Ind	1	0	0.0	11	2	18.2	12	2	16.7
Other	0	0	0.0	4	0	0.0	4	0	0.0
Total	46	1	2.2	534	14	2.6	580	15	2.6

FY 2016 USMCR CAPTAIN PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	0	0.0	3	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	1	0	0.0	0	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	3	0	0.0	4	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	3	100.0	109	107	98.2	112	110	98.2
Black	0	0	0.0	5	5	100.0	5	5	100.0
Hispanic	0	0	0.0	7	7	100.0	7	7	100.0
Asian/Pac	1	1	100.0	7	7	100.0	8	8	100.0
Amer. Ind	0	0	0.0	3	2	66.7	3	2	66.7
Other	0	0	0.0	4	4	100.0	4	4	100.0
Total	4	4	100.0	135	132	97.8	139	136	97.8

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2016 USMCR CHIEF WARRANT OFFICER, W5 PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	6	0	0.0	6	0	0.0
Black	0	0	0.0	1	1	100.0	1	1	100.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	8	1	12.5	8	1	12.5

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	7	4	57.1	7	4	57.1
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	0	0	0.0	9	4	44.4	9	4	44.4

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2016 USMCR CHIEF WARRANT OFFICER, W4 PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	5	1	20.0	6	1	16.7
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	5	1	20.0	6	1	16.7

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	0	0.0	2	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	2	0	0.0	2	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	0	0.0	2	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	2	0	0.0	2	0	0.0

FY 2016 USMCR CHIEF WARRANT OFFICER, W3 PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	2	0	0.0	2	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	4	0	0.0	4	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	6	3	50.0	6	3	50.0
Black	1	1	100.0	1	0	0.0	2	1	50.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	1	100.0	1	1	100.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	1	100.0	8	4	50.0	9	5	55.6

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	4	0	0.0	4	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	3	2	66.7	3	2	66.7
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	7	2	28.6	7	2	28.6

FY 2016 USMCR (AR) CHIEF WARRANT OFFICER, W5 PROMOTION SELECTION BOARD
 COMPETITIVE CATEGORY 0170
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	0	0	0.0	1	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	0	0	0.0	1	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	1	50.0	2	1	50.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	2	1	50.0	2	1	50.0

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2016 USMCR (AR) CHIEF WARRANT OFFICER, W4 PROMOTION SELECTION BOARD
 COMPETITIVE CATEGORY 0170
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	0	0.0	1	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	1	100.0	0	0	0.0	1	1	100.0
Black	1	1	100.0	0	0	0.0	1	1	100.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	2	2	100.0	0	0	0.0	2	2	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY16 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2015 USMCR (AR) CHIEF WARRANT OFFICER, W3 PROMOTION SELECTION BOARD
 COMPETITIVE CATEGORY 0170
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	1	100.0	1	1	100.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	1	100.0	1	1	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY15 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2017 USMCR MAJOR GENERAL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	1	100.0	1	1	100.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	1	100.0	1	1	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	0	0.0	2	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	2	0	0.0	2	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	1	0	0.0	2	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	1	0	0.0	2	0	0.0

FY 2017 USMCR BRIGADIER GENERAL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	96	1	1.0	96	1	1.0
Black	1	0	0.0	5	0	0.0	6	0	0.0
Hispanic	0	0	0.0	6	0	0.0	6	0	0.0
Asian/Pac	1	0	0.0	4	0	0.0	5	0	0.0
Amer. Ind	0	0	0.0	3	0	0.0	3	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	2	0	0.0	115	1	0.9	117	1	0.9

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	41	1	2.4	42	1	2.4
Black	1	0	0.0	1	0	0.0	2	0	0.0
Hispanic	0	0	0.0	3	0	0.0	3	0	0.0
Asian/Pac	0	0	0.0	2	0	0.0	2	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	2	0	0.0	47	1	2.1	49	1	2.0

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	0	0.0	43	0	0.0	45	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	2	0	0.0	47	0	0.0	49	0	0.0

FY 2017 USMCR COLONEL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	4	1	25.0	204	5	2.5	208	6	2.9
Black	1	0	0.0	13	0	0.0	14	0	0.0
Hispanic	0	0	0.0	14	0	0.0	14	0	0.0
Asian/Pac	0	0	0.0	10	0	0.0	10	0	0.0
Amer. Ind	0	0	0.0	2	0	0.0	2	0	0.0
Other	1	0	0.0	0	0	0.0	1	0	0.0
Total	6	1	16.7	243	5	2.1	249	6	2.4

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	11	7	63.6	62	26	41.9	73	33	45.2
Black	0	0	0.0	8	4	50.0	8	4	50.0
Hispanic	0	0	0.0	5	2	40.0	5	2	40.0
Asian/Pac	1	0	0.0	2	1	50.0	3	1	33.3
Amer. Ind	0	0	0.0	2	0	0.0	2	0	0.0
Other	0	0	0.0	2	1	50.0	2	1	50.0
Total	12	7	58.3	81	34	42.0	93	41	44.1

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	12	0	0.0	80	0	0.0	92	0	0.0
Black	0	0	0.0	4	0	0.0	4	0	0.0
Hispanic	0	0	0.0	8	0	0.0	8	0	0.0
Asian/Pac	1	0	0.0	1	0	0.0	2	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	13	0	0.0	95	0	0.0	108	0	0.0

FY 2017 USMCR (AR) COLONEL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	11	1	9.1	11	1	9.1
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	12	1	8.3	12	1	8.3

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	9	4	44.4	9	4	44.4
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	9	4	44.4	9	4	44.4

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	5	0	0.0	5	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	2	0	0.0	2	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	1	0	0.0	0	0	0.0	1	0	0.0
Total	1	0	0.0	7	0	0.0	8	0	0.0

FY 2017 USMCR LIEUTENANT COLONEL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	11	0	0.0	127	11	8.7	138	11	8.0
Black	2	0	0.0	8	0	0.0	10	0	0.0
Hispanic	1	0	0.0	13	0	0.0	14	0	0.0
Asian/Pac	2	1	50.0	3	0	0.0	5	1	20.0
Amer. Ind	0	0	0.0	3	0	0.0	3	0	0.0
Other	1	0	0.0	6	0	0.0	7	0	0.0
Total	17	1	5.9	160	11	6.9	177	12	6.8

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	11	6	54.5	107	60	56.1	118	66	55.9
Black	1	1	100.0	12	4	33.3	13	5	38.5
Hispanic	3	2	66.7	14	4	28.6	17	6	35.3
Asian/Pac	0	0	0.0	12	5	41.7	12	5	41.7
Amer. Ind	0	0	0.0	3	1	33.3	3	1	33.3
Other	1	0	0.0	4	2	50.0	5	2	40.0
Total	16	9	56.3	152	76	50.0	168	85	50.6

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	8	1	12.5	120	7	5.8	128	8	6.3
Black	1	0	0.0	2	0	0.0	3	0	0.0
Hispanic	2	0	0.0	10	0	0.0	12	0	0.0
Asian/Pac	1	0	0.0	10	0	0.0	11	0	0.0
Amer. Ind	0	0	0.0	5	0	0.0	5	0	0.0
Other	0	0	0.0	3	2	66.7	3	2	66.7
Total	12	1	8.3	150	9	6.0	162	10	6.2

FY 2017 USMCR (AR) LIEUTENANT COLONEL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	1	100.0	19	2	10.5	20	3	15.0
Black	2	0	0.0	1	0	0.0	3	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	3	0	0.0	3	0	0.0
Total	3	1	33.3	25	2	8.0	28	3	10.7

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	16	7	43.8	17	7	41.2
Black	0	0	0.0	2	2	100.0	2	2	100.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	1	1	100.0	1	1	100.0
Amer. Ind	1	1	100.0	1	1	100.0	2	2	100.0
Other	1	1	100.0	0	0	0.0	1	1	100.0
Total	3	2	66.7	21	11	52.4	24	13	54.2

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	0	0.0	12	0	0.0	15	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	3	0	0.0	3	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	3	0	0.0	16	0	0.0	19	0	0.0

FY17 USMCR MAJOR PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	2	66.7	32	10	31.3	35	12	34.3
Black	0	0	0.0	4	0	0.0	4	0	0.0
Hispanic	0	0	0.0	2	0	0.0	2	0	0.0
Asian/Pac	0	0	0.0	3	1	33.3	3	1	33.3
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	3	2	66.7	42	11	26.2	45	13	28.9

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	27	15	55.6	423	264	62.4	450	279	62.0
Black	1	0	0.0	16	10	62.5	17	10	58.8
Hispanic	4	4	100.0	33	25	75.8	37	29	78.4
Asian/Pac	0	0	0.0	30	21	70.0	30	21	70.0
Amer. Ind	1	1	100.0	6	3	50.0	7	4	57.1
Other	2	2	100.0	7	5	71.4	9	7	77.8
Total	35	22	62.9	515	328	63.7	550	350	63.6

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	33	3	9.1	397	4	1.0	430	7	1.6
Black	1	0	0.0	15	0	0.0	16	0	0.0
Hispanic	3	0	0.0	36	0	0.0	39	0	0.0
Asian/Pac	2	1	50.0	35	0	0.0	37	1	2.7
Amer. Ind	0	0	0.0	6	0	0.0	6	0	0.0
Other	2	0	0.0	15	0	0.0	17	0	0.0
Total	41	4	9.8	504	4	0.8	545	8	1.5

FY 2017 USMCR (AR) MAJOR PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	0	0.0	2	0	0.0
Black	0	0	0.0	1	1	100.0	1	1	100.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	4	1	25.0	4	1	25.0

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	1	100.0	12	9	75.0	13	10	76.9
Black	1	1	100.0	0	0	0.0	1	1	100.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	2	2	100.0	12	9	75.0	14	11	78.6

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	5	0	0.0	5	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	7	0	0.0	7	0	0.0

FY 2017 USMCR CAPTAIN PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	1	50.0	2	1	50.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	4	1	25.0	4	1	25.0

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	4	4	100.0	110	107	97.3	114	111	97.4
Black	1	1	100.0	2	2	100.0	3	3	100.0
Hispanic	0	0	0.0	14	14	100.0	14	14	100.0
Asian/Pac	0	0	0.0	11	11	100.0	11	11	100.0
Amer. Ind	0	0	0.0	1	1	100.0	1	1	100.0
Other	0	0	0.0	8	8	100.0	8	8	100.0
Total	5	5	100.0	146	143	97.9	151	148	98.0

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2017 USMCR (AR) CHIEF WARRANT OFFICER, W3 PROMOTION SELECTION BOARD
 COMPETITIVE CATEGORY 0170
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	1	0	0.0	0	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	0	0	0.0	1	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	4	4	100.0	4	4	100.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	2	2	100.0	2	2	100.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	6	6	100.0	6	6	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2017 USMCR (AR) CHIEF WARRANT OFFICER, W3 PROMOTION SELECTION BOARD
 COMPETITIVE CATEGORY 6502
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	1	100.0	1	1	100.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	1	100.0	1	1	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2017 USMCR CHIEF WARRANT OFFICER, W5 PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	7	0	0.0	7	0	0.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	8	0	0.0	8	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	8	4	50.0	8	4	50.0
Black	0	0	0.0	2	1	50.0	2	1	50.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	0	0	0.0	11	5	45.5	11	5	45.5

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	0	0.0	2	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	2	0	0.0	2	0	0.0

FY 2017 USMCR CHIEF WARRANT OFFICER, W4 PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	1	0	0.0	2	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	1	0	0.0	2	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	9	7	77.8	10	7	70.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	1	100.0	1	1	100.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	11	8	72.7	12	8	66.7

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	1	33.3	3	1	33.3
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	1	33.3	3	1	33.3

FY 2017 USMCR (AR) CHIEF WARRANT OFFICER, W4 PROMOTION SELECTION BOARD
 COMPETITIVE CATEGORY 0170
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	1	100.0	1	1	100.0
Total	0	0	0.0	2	1	50.0	2	1	50.0

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2017 USMCR (AR) CHIEF WARRANT OFFICER, W3 PROMOTION SELECTION BOARD
 COMPETITIVE CATEGORY 0170
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	1	0	0.0	0	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	0	0	0.0	1	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	4	4	100.0	4	4	100.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	2	2	100.0	2	2	100.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	6	6	100.0	6	6	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2017 USMCR (AR) CHIEF WARRANT OFFICER, W3 PROMOTION SELECTION BOARD
 COMPETITIVE CATEGORY 6502
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	1	100.0	1	1	100.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	1	100.0	1	1	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2017 USMCR CHIEF WARRANT OFFICER, W5 PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	7	0	0.0	7	0	0.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	8	0	0.0	8	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	8	4	50.0	8	4	50.0
Black	0	0	0.0	2	1	50.0	2	1	50.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	0	0	0.0	11	5	45.5	11	5	45.5

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	0	0.0	2	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	2	0	0.0	2	0	0.0

FY 2017 USMCR CHIEF WARRANT OFFICER, W4 PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	1	0	0.0	2	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	1	0	0.0	2	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	9	7	77.8	10	7	70.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	1	100.0	1	1	100.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	11	8	72.7	12	8	66.7

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	1	33.3	3	1	33.3
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	1	33.3	3	1	33.3

FY 2017 USMCR CHIEF WARRANT OFFICER, W3 PROMOTION SELECTION BOARD
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	1	33.3	3	1	33.3
Black	0	0	0.0	1	1	100.0	1	1	100.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	6	2	33.3	6	2	33.3

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	1	100.0	12	8	66.7	13	9	69.2
Black	0	0	0.0	1	1	100.0	1	1	100.0
Hispanic	0	0	0.0	5	5	100.0	5	5	100.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	1	100.0	18	14	77.8	19	15	78.9

RACE/ETHNIC PROFILE DATA FOR THE FY17 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	2	0	0.0	2	0	0.0

FY 2018 USMCR MAJOR GENERAL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	1	50.0	2	1	50.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	2	1	50.0	2	1	50.0

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	1	100.0	1	1	100.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	1	100.0	1	1	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	0	0	0.0	1	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	0	0	0.0	1	0	0.0

FY 2018 USMCR BRIGADIER GENERAL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	95	0	0.0	95	0	0.0
Black	2	0	0.0	3	0	0.0	5	0	0.0
Hispanic	0	0	0.0	5	0	0.0	5	0	0.0
Asian/Pac	1	0	0.0	4	0	0.0	5	0	0.0
Amer. Ind	0	0	0.0	2	0	0.0	2	0	0.0
Other	0	0	0.0	3	0	0.0	3	0	0.0
Total	3	0	0.0	112	0	0.0	115	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	5	0	0.0	37	1	2.7	42	1	2.4
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	2	0	0.0	2	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	5	0	0.0	42	1	2.4	47	1	2.1

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	0	0.0	37	0	0.0	39	0	0.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	4	0	0.0	4	0	0.0
Asian/Pac	0	0	0.0	2	0	0.0	2	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	2	0	0.0	45	0	0.0	47	0	0.0

FY 2018 USMCR COLONEL PROMOTION SELECTION BOARD

PRESIDENT OF BOARD: MAJOR GENERAL JAMES W. LUKEMAN, USMC

CONVENING DATE: 10/12/2016

ADJOURNMENT DATE: 10/17/2016

ELIGIBLE FOR PROMOTION: 403

AUTHORIZED TO SELECT: 49

	ELIGIBLE	SELECTED	% SELECTED
ABOVE ZONE	229	8	8.2%
IN ZONE	97	35	36.1%
BELOW ZONE	77	3	3.1%
	403	46	

SELECTION OPPORTUNITY: 47.4%

PLANNED PROMOTION OPPORTUNITY: 50.0%

(% SELECTED IS DERIVED BY DIVIDING NUMBER SELECTED IN EACH ZONE BY THE IN ZONE POPULATION TO MAINTAIN PLANNED PROMOTION OPPORTUNITY)

AGE/SERVICE DISTRIBUTION (AVERAGE YEARS)

SELECTED OFFICERS

	ABOVE ZONE	IN ZONE	BELOW ZONE
TIME IN GRADE	7.8	5.3	4.5
TIME IN SERVICE	25.3	23.7	21.6
AGE	47.4	46.0	46.3

CIVILIAN EDUCATION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
DOCTORATE	10	1	10.0	2	1	50.0	2	0	0.0
POST MASTERS	1	0	0.0	0	0	0.0	0	0	0.0
MASTERS	48	2	4.2	21	9	42.9	22	3	13.6
1ST PROF	15	1	6.7	7	3	42.9	2	0	0.0
BACHELORS	155	4	2.6	66	22	33.3	51	0	0.0
ASSOCIATES	0	0	0.0	0	0	0.0	0	0	0.0
HIGH SCHOOL	0	0	0.0	1	0	0.0	0	0	0.0

FY 2018 USMCR COLONEL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	6	0	0.0	181	8	4.4	187	8	4.3
Black	0	0	0.0	15	0	0.0	15	0	0.0
Hispanic	0	0	0.0	12	0	0.0	12	0	0.0
Asian/Pac	1	0	0.0	10	0	0.0	11	0	0.0
Amer. Ind	0	0	0.0	3	0	0.0	3	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	7	0	0.0	222	8	3.6	229	8	3.5

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	11	2	18.2	72	27	37.5	83	29	34.9
Black	0	0	0.0	4	2	50.0	4	2	50.0
Hispanic	0	0	0.0	6	3	50.0	6	3	50.0
Asian/Pac	1	0	0.0	1	1	100.0	2	1	50.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	12	2	16.7	85	33	38.8	97	35	36.1

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	0	0.0	60	3	5.0	63	3	4.8
Black	0	0	0.0	4	0	0.0	4	0	0.0
Hispanic	0	0	0.0	7	0	0.0	7	0	0.0
Asian/Pac	0	0	0.0	3	0	0.0	3	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	3	0	0.0	74	3	4.1	77	3	3.9

FY 2018 USMCR (AR) COLONEL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	8	1	12.5	8	1	12.5
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	1	100.0	1	1	100.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	9	2	22.2	9	2	22.2

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	6	3	50.0	6	3	50.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	2	0	0.0	2	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	1	0	0.0	0	0	0.0	1	0	0.0
Total	1	0	0.0	8	3	37.5	9	3	33.3

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	0	0.0	7	0	0.0	10	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	3	0	0.0	3	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	3	0	0.0	11	0	0.0	14	0	0.0

FY 2018 USMCR LIEUTENANT COLONEL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	15	1	6.7	119	11	9.2	134	12	9.0
Black	2	0	0.0	11	0	0.0	13	0	0.0
Hispanic	2	1	50.0	18	3	16.7	20	4	20.0
Asian/Pac	1	0	0.0	8	1	12.5	9	1	11.1
Amer. Ind	0	0	0.0	4	1	25.0	4	1	25.0
Other	1	0	0.0	7	0	0.0	8	0	0.0
Total	21	2	9.5	167	16	9.6	188	18	9.6

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	7	4	57.1	107	68	63.6	114	72	63.2
Black	1	0	0.0	2	0	0.0	3	0	0.0
Hispanic	2	2	100.0	10	4	40.0	12	6	50.0
Asian/Pac	1	0	0.0	11	2	18.2	12	2	16.7
Amer. Ind	0	0	0.0	5	4	80.0	5	4	80.0
Other	0	0	0.0	1	1	100.0	1	1	100.0
Total	11	6	54.5	136	79	58.1	147	85	57.8

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	10	0	0.0	93	0	0.0	103	0	0.0
Black	1	0	0.0	5	0	0.0	6	0	0.0
Hispanic	2	0	0.0	12	0	0.0	14	0	0.0
Asian/Pac	1	0	0.0	5	0	0.0	6	0	0.0
Amer. Ind	0	0	0.0	3	0	0.0	3	0	0.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	14	0	0.0	120	0	0.0	134	0	0.0

FY 2018 USMCR (AR) LIEUTENANT COLONEL PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	21	5	23.8	22	5	22.7
Black	1	0	0.0	1	0	0.0	2	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	2	1	50.0	2	1	50.0
Total	2	0	0.0	27	6	22.2	29	6	20.7

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	2	66.7	15	5	33.3	18	7	38.9
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	3	2	66.7	3	2	66.7
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	3	2	66.7	19	7	36.8	22	9	40.9

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	9	0	0.0	10	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	1	0	0.0	2	0	0.0	3	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	2	0	0.0	12	0	0.0	14	0	0.0

FY18 USMCR MAJOR PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	5	0	0.0	81	8	9.9	86	8	9.3
Black	0	0	0.0	6	0	0.0	6	0	0.0
Hispanic	0	0	0.0	2	0	0.0	2	0	0.0
Asian/Pac	0	0	0.0	3	1	33.3	3	1	33.3
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	3	0	0.0	3	0	0.0
Total	5	0	0.0	96	9	9.4	101	9	8.9

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	29	23	79.3	574	338	58.9	603	361	59.9
Black	1	1	100.0	16	8	50.0	17	9	52.9
Hispanic	3	3	100.0	49	29	59.2	52	32	61.5
Asian/Pac	1	1	100.0	47	30	63.8	48	31	64.6
Amer. Ind	0	0	0.0	8	7	87.5	8	7	87.5
Other	3	1	33.3	21	13	61.9	24	14	58.3
Total	37	29	78.4	715	425	59.4	752	454	60.4

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	41	5	12.2	476	4	0.8	517	9	1.7
Black	5	1	20.0	20	0	0.0	25	1	4.0
Hispanic	5	0	0.0	33	0	0.0	38	0	0.0
Asian/Pac	1	0	0.0	29	1	3.4	30	1	3.3
Amer. Ind	0	0	0.0	5	0	0.0	5	0	0.0
Other	3	2	66.7	19	0	0.0	22	2	9.1
Total	55	8	14.5	582	5	0.9	637	13	2.0

FY 2018 USMCR (AR) MAJOR PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	1	50.0	2	1	50.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	2	1	50.0	2	1	50.0

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	16	13	81.3	16	13	81.3
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	1	1	100.0	1	1	100.0	2	2	100.0
Asian/Pac	0	0	0.0	1	1	100.0	1	1	100.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	1	1	100.0	19	15	78.9	20	16	80.0

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	8	0	0.0	8	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	1	0	0.0	3	0	0.0	4	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	12	0	0.0	13	0	0.0

FY 2018 USMCR CAPTAIN PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	0	0.0	3	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	0	0.0	3	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	2	100.0	111	104	93.7	113	106	93.8
Black	0	0	0.0	6	4	66.7	6	4	66.7
Hispanic	0	0	0.0	13	11	84.6	13	11	84.6
Asian/Pac	0	0	0.0	4	3	75.0	4	3	75.0
Amer. Ind	1	1	100.0	7	7	100.0	8	8	100.0
Other	0	0	0.0	11	11	100.0	11	11	100.0
Total	3	3	100.0	152	140	92.1	155	143	92.3

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2018 USMCR (AR) CHIEF WARRANT OFFICER, W5 PROMOTION SELECTION BOARD
 COMPETITIVE CATEGORY 0170
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	1	100.0	1	1	100.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	1	100.0	1	1	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	1	100.0	1	1	100.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	1	33.3	3	1	33.3

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2018 USMCR (AR) CHIEF WARRANT OFFICER, W5 PROMOTION SELECTION BOARD
 COMPETITIVE CATEGORY 6004
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	1	100.0	1	1	100.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	2	1	50.0	2	1	50.0

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2018 USMCR (AR) CHIEF WARRANT OFFICER, W4 PROMOTION SELECTION BOARD
 COMPETITIVE CATEGORY 0170
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	1	1	100.0	1	1	100.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	1	100.0	1	1	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2018 USMCR (AR) CHIEF WARRANT OFFICER, W4 PROMOTION SELECTION BOARD
 COMPETITIVE CATEGORY 6004
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	1	100.0	1	1	100.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	1	100.0	1	1	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	0	0.0	1	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2018 USMCR (AR) CHIEF WARRANT OFFICER, W3 PROMOTION SELECTION BOARD
 COMPETITIVE CATEGORY 0170
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	1	0	0.0	0	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	0	0	0.0	1	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	1	100.0	1	1	100.0
Black	0	0	0.0	1	1	100.0	1	1	100.0
Hispanic	0	0	0.0	1	1	100.0	1	1	100.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	3	100.0	3	3	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2018 USMCR (AR) CHIEF WARRANT OFFICER, W3 PROMOTION SELECTION BOARD
 COMPETITIVE CATEGORY 6004
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	1	100.0	1	1	100.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	0	0	0.0	2	1	50.0	2	1	50.0

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	0	0.0	1	0	0.0

FY 2018 USMCR (AR) CHIEF WARRANT OFFICER, W3 PROMOTION SELECTION BOARD
 COMPETITIVE CATEGORY 6502
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	0	0.0	1	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2018 USMCR CHIEF WARRANT OFFICER W5, PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	6	1	16.7	6	1	16.7
Black	0	0	0.0	2	0	0.0	2	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	0	0	0.0	9	1	11.1	9	1	11.1

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	4	1	25.0	4	1	25.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	1	1	100.0	0	0	0.0	1	1	100.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	1	100.0	5	1	20.0	6	2	33.3

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	0	0	0.0	2	0	0.0	2	0	0.0

FY 2018 USMCR CHIEF WARRANT OFFICER W4, PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	1	0	0.0	2	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	1	0	0.0	2	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	0	0.0	17	12	70.6	19	12	63.2
Black	0	0	0.0	1	1	100.0	1	1	100.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	1	100.0	1	1	100.0
Amer. Ind	0	0	0.0	1	1	100.0	1	1	100.0
Other	0	0	0.0	1	1	100.0	1	1	100.0
Total	2	0	0.0	21	16	76.2	23	16	69.6

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	0	0.0	1	0	0.0

FY 2018 USMCR (AR) CHIEF WARRANT OFFICER, W3 PROMOTION SELECTION BOARD
 COMPETITIVE CATEGORY 0170
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	1	0	0.0	0	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	0	0	0.0	1	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	1	100.0	1	1	100.0
Black	0	0	0.0	1	1	100.0	1	1	100.0
Hispanic	0	0	0.0	1	1	100.0	1	1	100.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	3	100.0	3	3	100.0

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2018 USMCR (AR) CHIEF WARRANT OFFICER, W3 PROMOTION SELECTION BOARD
 COMPETITIVE CATEGORY 6004
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	1	100.0	1	1	100.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	0	0	0.0	2	1	50.0	2	1	50.0

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	0	0.0	1	0	0.0

FY 2018 USMCR CHIEF WARRANT OFFICER W5, PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	6	1	16.7	6	1	16.7
Black	0	0	0.0	2	0	0.0	2	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	0	0	0.0	9	1	11.1	9	1	11.1

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	4	1	25.0	4	1	25.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	1	1	100.0	0	0	0.0	1	1	100.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	1	100.0	5	1	20.0	6	2	33.3

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	0	0	0.0	2	0	0.0	2	0	0.0

FY 2018 USMCR CHIEF WARRANT OFFICER W4, PROMOTION SELECTION BOARD
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	1	0	0.0	2	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	1	0	0.0	2	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	0	0.0	17	12	70.6	19	12	63.2
Black	0	0	0.0	1	1	100.0	1	1	100.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	1	100.0	1	1	100.0
Amer. Ind	0	0	0.0	1	1	100.0	1	1	100.0
Other	0	0	0.0	1	1	100.0	1	1	100.0
Total	2	0	0.0	21	16	76.2	23	16	69.6

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	0	0.0	1	0	0.0

FY 2018 USMCR CHIEF WARRANT OFFICER W3, PROMOTION SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	5	2	40.0	5	2	40.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	6	2	33.3	6	2	33.3

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	1	33.3	26	20	76.9	29	21	72.4
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	3	3	100.0	3	3	100.0
Asian/Pac	0	0	0.0	2	2	100.0	2	2	100.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	1	100.0	1	1	100.0
Total	3	1	33.3	32	26	81.3	35	27	77.1

RACE/ETHNIC PROFILE DATA FOR THE FY18 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	12	1	8.3	12	1	8.3
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	6	1	16.7	6	1	16.7
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	0	0	0.0	21	2	9.5	21	2	9.5